MINUTES OF THE DIVERSITY EQUITY INCLUSION AND ACCESSIBILITY COMMITTEE MEETING OF THE PLEASURE DRIVEWAY AND PARK DISTRICT OF PEORIA, ILLINOIS, HELD TUESDAY, SEPTEMBER 19, 2023 AT 10:00 AM AT THE PEORIA PARK DISTRICT BONNIE NOBLE CENTER FOR ADMINISTRATION AT 1125 W. LAKE AVENUE, PEORIA, IL

MEMBERS PRESENT: Trustee and Chair Alexander Sierra, Trustee and Vice Chair Timothy Bertschy,

and Pastor Marvin Hightower

MEMBERS ABSENT: Sherry Carter-Allen

TRUSTEES PRESENT: Trustees Timothy Bertschy, Joyce Harant, Steve Montez (in at 10:08 am),

Alexander Sierra, and President Johnson (in at 10:08 am)

STAFF PRESENT: Executive Director Emily Cahill, Deputy Director Brent Wheeler, Attorney Bill

Streeter, Kevin Davis, Matt Freeman, Becky Fredrickson, David Gray, Chanel Hargrave-Murry, Katie Hogan Van Cleve, Tammy Johnson, Scott Loftus, Shalesse

Pie, Karrie Ross, Nicole Staley, and Alicia Woodworth

OTHERS PRESENT: Pamela Marshall and Marissa Arevalo

1. CALL TO ORDER

Trustee Sierra called the meeting to order at 10:00 am.

2. ROLL CALL

3. MOTION TO PERMIT COMMITTEE MEMBER TO ATTEND MEETING ELECTRONICALLY

No request to attend meeting electronically was received.

4. MINUTES

4.A. Approval of August 15, 2023 DEIA Committee Meeting Minutes

Member Hightower moved to approve the DEIA Committee meeting minutes of August 15, 2023. Motion seconded by Trustee Bertschy. Motion passed on a unanimous voice vote.

5. PROCESS/POLICY UPDATES

6. **NEW BUSINESS**

6.A. Pillar One: Equitable Access to Parks, Facilities, and Programming

Scholarship Update – September 2023

Kevin Davis, Business Systems Supervisor, provided an update on the scholarship program. *Please see Attachment A*. He stated that last December, the Peoria Park District introduced several changes to its scholarship program with the goal of making activity registration more accessible for families receiving scholarship benefits. There were two main objectives behind those changes: (1) To remove participation barriers by enabling online registration for families receiving benefits, ensuring equitable access in regards to both convenience and opportunity, especially for programs with competitive registration periods; and (2) To remove participation ceilings enforced by the "award"

balance" model, ensuring longer-term accessibility to programs that require capacity-building (i.e. swimming, skating, etc.), as well as season-long access to summer camp offerings, so that families who depend on programming for childcare would have the opportunity to receive a stable recreation experience for the entire summer at an affordable cost. As these changes were primarily focused on improving the activity registration component of the scholarship program, the new data presented exclusively reflects activity registration, to demonstrate the positive impact that the District believes these changes have had on users. The component of the scholarship program which focuses on RiverPlex, Proctor Recreation Center, and Peoria PlayHouse memberships was largely unaffected by these recent changes, and as such, those figures are not included.

Trustee Bertschy asked in reference to online registrations by zip code in 2022 - 2023, from what zip code is the largest increase during that time? Kevin Davis stated that in 2022, online scholarship registrations were very low as the option to enroll online was just added in December 2022. After this meeting, Kevin will provide the 2023 online info by zip code as the information provided at the moment is only total online registrations.

6.B. Pillar Two: Focus on the PPD Workforce

Shalesse Pie presented the July workforce stats. *Please see Attachment B*. Of note is the addition of full-time turnover statistics, as was requested at the last meeting. Ms. Pie stated that while currently, turnover information is available for full-time employees however, that same information for part-time employees is not available. The District is currently implementing a new payroll system in which starting in January 2024, accurate turnover information and statistics for part-time employees will be available.

Member Hightower commented that the month to month percentages of minority employees seems to be consistent and, in his opinion, that means minorities are not leaving and are happy working at the Park District.

President Johnson asked what is the reasoning behind everything being ready by January and why does it take such a long time? Emily Cahill stated that with it being the beginning of the calendar year, it makes it easier to start in January to track trends and data points so that a full calendar year can be reviewed year after year. It also coincides with the new payroll system that will provide much more exact data.

Pamela Marshal asked if there was a particular reason that individuals who identify themselves as disabled are not included in the employee profile data. Shalesse Pie explained that the current system does not have the capability to track that information however, the new system does. It will allow employees the opportunity to self-identify, if and however they so choose.

6.C. Pillar Three: Actively Promote and Encourage the Diversity, Equity, Inclusiveness and Accessibility of PPD-Funded Contractors and Suppliers

Tammy Johnson, Vendor & Contractor Compliance Manager, provided the HB453 Vendor Information Report stating that it is presented today as a draft and proposed final format. *Please see Attachment C.* She recommends using this format that would ultimately be published in the financials tab of the Park District's website. This particular area of the website serves as a sort of transparency portal where financials and annual reports are published. Trustee Sierra thanked Ms. Johnson for the report stating that he didn't realize that the report would be so elaborate and detailed.

6.D. Pillar Four: Support Community Workforce Development

David Gray, Recruitment & Professional Development Manager provided an update on the internship program, stating that the spring/summer session concluded at the end of July. Recruitment efforts are well underway for the fall/winter session. There are several interns already working during the fall/winter session, however, he is still actively recruiting for three high school interns age 16+.

Trustee Bertschy asked what sort of recruitment efforts have been made for the high school interns. David Gray stated that the internships pay \$15/hour and 15 hours per week maximum. Efforts include job fairs, online job postings, noticing the area high schools and appropriate counselors and administrators, and word of mouth has been very effective. This includes referrals from current and past interns, partnering with Chanel Hargrave-Murry in her Power Lunch series at area high schools. Trustee Bertschy asked that a copy of the recruitment flier be emailed to the committee.

7. PENDING BUSINESS

Track Chairs

Trustee Bertschy stated that he had sent to Emily Cahill an outlining the steps he thinks need to be taken to move forward with acquiring track chairs. Some of the things to think about are where will the chairs be provided? How many will the District have? What are the administrative issues? Staff? When? Cost? Etc. He would like those questions answered by the end of this year and what is the timeline if this will move forward. Trustee Bertschy stated he would be willing to go to organizations in the community and ask if they would be willing to purchase a track chair which costs approximately \$25,000 each. Emily Cahill stated that operationally, there are many details to consider and making sure that staff is properly trained.

Trustee Sierra stated that it seems that the committee and full Board need to have more conversations about the track chairs and he would like to have them sooner rather than later because 2024 budget conversations have already begun. In addition, he too shares along with Trustee Bertschy, the desire to not wait until 2025 to place the chairs.

President Johnson stated that he likes the idea of the track chairs however, before discussions started about track chairs, a new situation has arisen with the Principal of Sterling Middle School. There are needed services in that area and some resources are going to have to come from somewhere in the Park District for individuals that live in that area as well. He is very concerned that the Park District isn't considering individuals that live in that part of the city. Emily Cahill stated that a meeting is scheduled for tomorrow to meet with the Principal of Sterling Middle School to discuss.

To summarize, Trustees Sierra and Bertschy recommended that the DEIA Committee should continue working with staff to work out a full plan before going to the full Board. Trustee Bertschy asked that this be placed on the next meeting agenda for further discussion.

DEIA Officer Hiring Process

Trustee Sierra provided an update of the DEIA Officer hiring process and stated that for approximately a month, recruitment for the position was restarted and again advertised and reposted. Next steps are to field those candidates that have applied and identify when the interview process will begin. Emily Cahill stated that staff has started to review the new applications and have developed a list of 6-8 viable candidates to reach out to and see if they're still interested in the position. From there, first round interviews will begin where a list of 3-4 candidates will be developed for recommendation for second round interviews. That second round of interviews would include an interview panel consisting of staff and recommended non-Trustee DEIA Committee members.

Through discussion, the committee recommended that Pastor Hightower and Sherry Carter-Allen should be part of that interview panel.

Committee Member Term Length

Trustee Bertschy and Katie Van Cleve both submitted names and/or organizations for possible membership on the DEIA Committee. Trustee Sierra stated that the Board had voted that the term for members of all committees would be one (1) year, including community and non-Trustee members. He would like to introduce an application form where potential members could fill out and express their interest in joining.

Through discussion, the Committee recommended that the DEIA Committee should consist of a total of nine (9) members, thus necessitating the addition of four (4) new members. President Johnson clarified that the Committee can recommend new members for appointment, but as President of the Board, he will be the one to actually appoint the new members. The Committee agreed to determining as a collective, the areas they would like to see represented in the four new members, then recruit those members for consideration for appointment by the Board President. President Johnson stated that there are individuals in the community that he would like to appoint to the DEIA Committee. He stated that he would take into consideration whomever the Committee recommends for appointment but ultimately, he will appoint whomever he feels is best suited, regardless of the areas within DEIA they represent.

8. OTHER BUSINESS

None at this time.

9. ACTION ITEMS REVIEW

- 1. President Johnson and Trustee Sierra will have a conversation about the sought-after characteristics of what the four new DEIA Committee members should be, as President Johnson is the one to ultimately appoint the new members to the DEIA Committee.
- 2. Staff will continue to work through the process of hiring a DEIA Officer, where at least one, maximum two non-Trustee DEIA Committee members will participate in the second round of interviews.

- 3. Trustee Bertschy will take lead on track chairs and work with staff to build out funding, policy and procedure.
- 4. Full time employee turnover rate data will be provided to the Committee starting in January, post the new payroll system.

10. NEXT MEETING

Tuesday, October 17, 2023 at 10:00 am

11. ADJOURNMENT

At 11:36 am Member Hightower made a motion to adjourn the meeting. Motion second by Executive Director Cahill and carried on unanimous voice vote.

Respectfully Submitted by Alicia Woodworth Executive Assistant and Secretary to the Board

Peoria Park District Scholarship Update September 2023

In December 2022, the Peoria Park District introduced several changes to its scholarship program with the goal of making activity registration more accessible for families receiving scholarship benefits. Below is a summary of those changes:

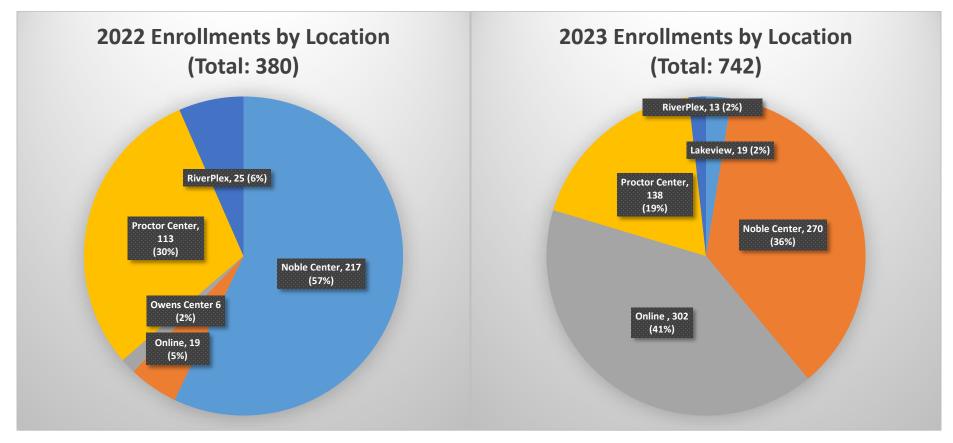
WHAT HAS CHANGED?	FORMER MODEL	CURRENT MODEL (Active 12/1/22)
How do families enroll in activities using their scholarship award?	Families required to enroll in person at a PPD facility	Benefits can still be redeemed in person, but can now be redeemed online as well
What does the award consist of?	Award balance (in dollars) determined by household size	Flat discount for all household members (90% off for full scholarship recipients)
Are there limits on redemption?	Once award balance was depleted, customers were required to pay in full.	No limits. Families can enroll in as many programs as they choose at the discounted rate

There were two main objectives behind these changes: (1) To remove participation barriers by enabling online registration for families receiving benefits, ensuring equitable access in regards to both convenience and opportunity, especially for programs with competitive registration periods; and (2) To remove participation ceilings enforced by the "award balance" model, ensuring longer-term accessibility to programs that require capacity-building (i.e. swimming, skating, etc.), as well as season-long access to summer camp offerings, so that families who depend on our programming for childcare would have the opportunity to receive a stable recreation experience for the entire summer at an affordable cost. Please note that, as these changes were primarily focused on improving the activity registration component of our scholarship program, the data presented in this document exclusively reflects activity registration, to demonstrate the positive impact that we believe these changes have had on our users. The component of our scholarship program which focuses on RiverPlex, Proctor Recreation Center, and Peoria PlayHouse memberships was largely unaffected by these recent changes, and as such, those figures are not included here.

Usage Statistics

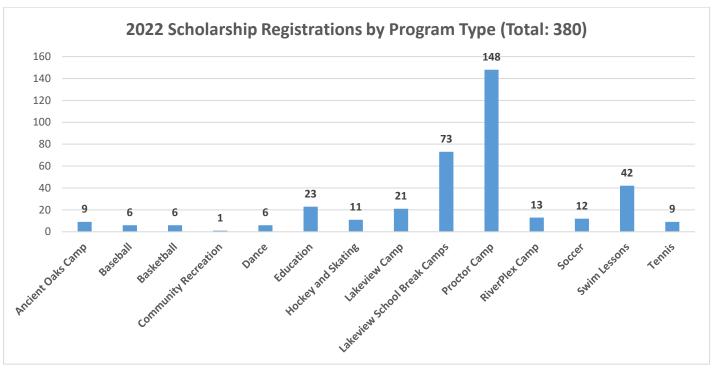
Scholarship Redemptions by Year						
2022 2023 (Jan – Aug)						
Unique Participants	109	178				
Total Registrations	380	742				

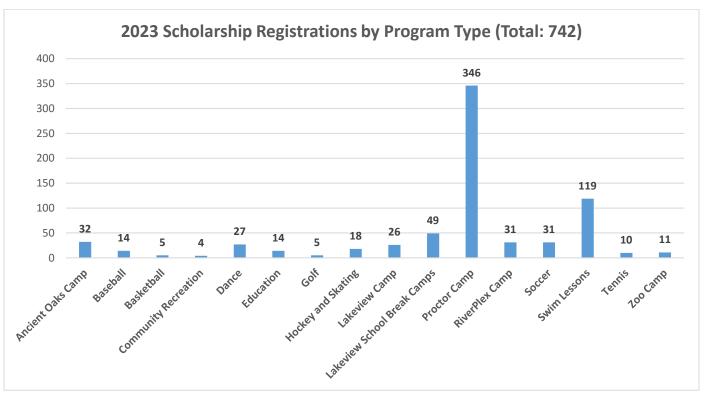
From these totals, we can see that scholarship usage is already much greater in 2023 (nearly double), despite only having data through August. Additionally, by looking at the charts below, it is clear that many of our families are taking advantage of the new online registration option. While in-person registration as a whole is still outpacing online registration (59% to 41%), there is no individual PPD facility that, on its own, outperforms the online channel. (*Please note that these figures refer to activity registration only, and do not include membership figures.)



Usage Statistics (Cont.)

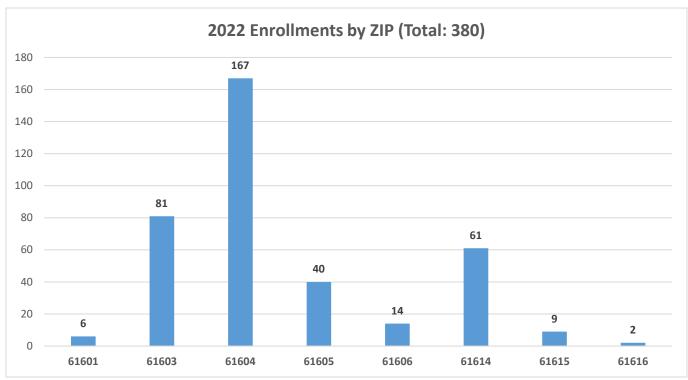
The graphs below show redemptions by program type. While there are increases in virtually every category, there is a striking increase in summer camp participation year over year – again, roughly double at each location. This is encouraging data that leads us to believe that we are on the right track by removing the participation barriers that were previously in place with the "award balance" model.

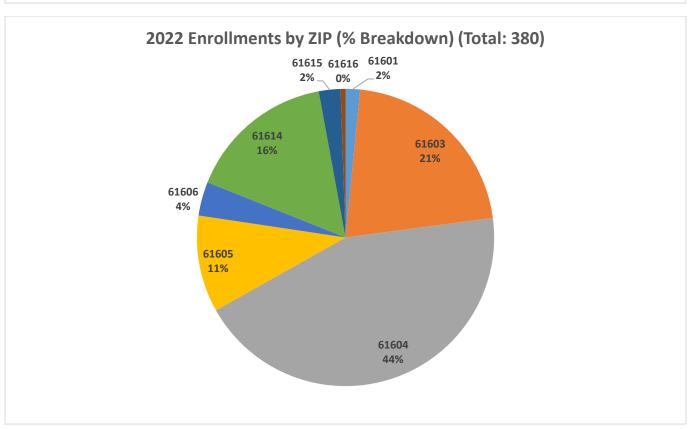




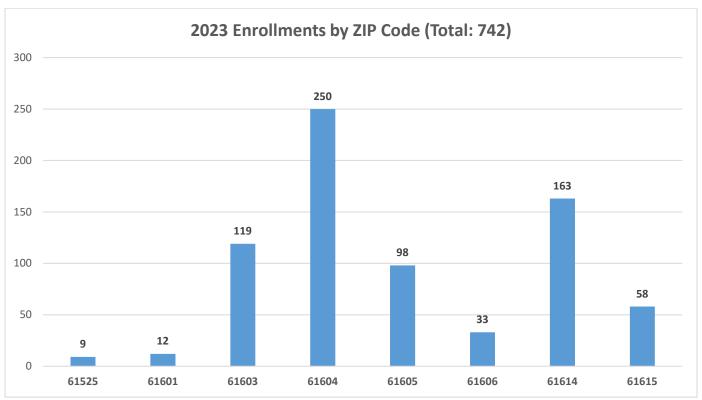
Usage Statistics (Cont.)

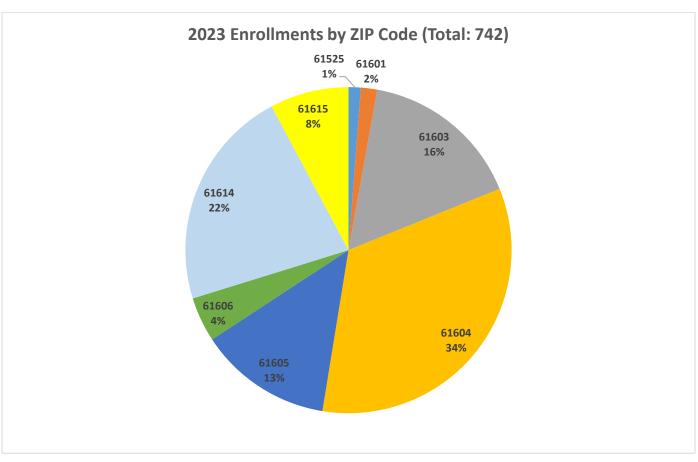
The graphs below show redemptions by ZIP code, with two charts per year – a bar graph documenting overall enrollments, and a pie chart documenting a breakdown by percentage.





Usage Statistics (Cont.)

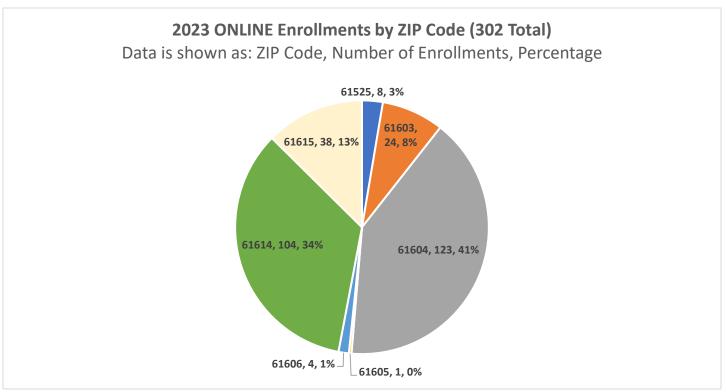


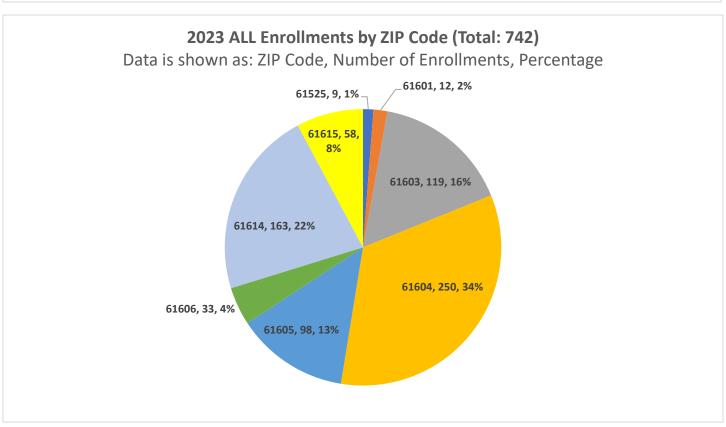


Scholarship Data Analysis: Follow-Up 9/19/2023

Question: Of the 302 online scholarship registrations, how are those broken down by ZIP code.

The data here compares **online** enrollment by ZIP code to **all** enrollments by ZIP code.





Looking at the data above, we can see that the most online scholarship enrollments are coming from 61604 and 61614. We also see that the online registrations by ZIP code are not simply a microcosm of the overall data – there is some correlation between ZIP code and avenue of registration. This might raise the question, "If families in 61603, 61605, etc., are not registering online, where are they registering?" The tables below break this down by ZIP code.

Noble Online 1 61601 12 Proctor 12 61603 119 Noble GA 64 Online 24 24 Proctor 29 29 RiverPlex 2 2 61604 244 Noble 0105 00 Online 123 123 Proctor 21 21 RiverPlex 1 1 61605 98 28 Lakeview 16 16 Noble 38 33 Online 4 17 Proctor 4 18 61606 33 33 Noble 13 00 Online 4 4 Proctor 16 16 61614 163 163 Lakeview 3 3 Noble 20 20 Online 104 104 Proctor 17 104 RiverPlex 100 107 61615 58 8 Noble 20 20 Online 38 20	61525	9
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Proctor 16 61614 163 Lakeview 3 Noble 29 Online 104 Proctor 17 RiverPlex 10 61615 58 Noble 20 Online 38	Noble	13
61614 163 Lakeview 3 Noble 29 Online 104 Proctor 17 RiverPlex 10 61615 58 Noble 20 Online 38	Online	4
Lakeview 3 Noble 29 Online 104 Proctor 17 RiverPlex 10 61615 58 Noble 20 Online 38	Proctor	16
Noble 29 Online 104 Proctor 17 RiverPlex 10 61615 58 Noble 20 Online 38	61614	163
Online 104 Proctor 17 RiverPlex 10 61615 58 Noble 20 Online 38	Lakeview	3
Proctor 17 RiverPlex 10 61615 58 Noble 20 Online 38		29
RiverPlex 10 61615 58 Noble 20 Online 38	Online	104
61615 58 Noble 20 Online 38	Proctor	17
Noble 20 Online 38	RiverPlex	10
Online 38	61615	58
	Noble	20
Grand Total 742	Online	38
	Grand Total	742

Valuation

The table below details the value of the enrollment fees that were covered by the PPD scholarship in 2022 and 2023. (*Please note that these figures represent awards that were redeemed, not a potential value of unused awards. These figures also refer to activity registration redemptions only, and do not include values for RiverPlex, Peoria PlayHouse Children's Museum, or Proctor Recreation Center memberships.)

Total Value of Scholarship Redemptions					
2023 (January - August) \$ 52,343.00					
2022 (January - August) \$ 20,018.00					
2022 (Full Year) \$ 23,907.00					

Approval/Denial Statistics for 2023

The figures below show the number of complete applications processed year-to-date in 2023, and their approval statuses, along with some basic demographic information. Please note that application data includes all scholarship applications. While all scholarship recipients are offered access to all services affiliated with the scholarship program (activity registration discounts, membership discounts at RiverPlex, Peoria PlayHouse Children's Museum, and Proctor Recreation Center), it has always been the case that some recipients are only interested in select benefits. As such, even though the remainder of this document focuses solely on activity registration figures, these figures simply show the number of applications that are processed at our front desk, and as such may also comprise individuals who choose not to engage with the activity registration component of the program.

Approval Level	Number of Recipient Families
25%	0
50%	83
75%	29
Full	237
Denied	17
TOTAL	366

Demographic Statistics (Approved Families Only)					
Mean Household Size 2.82					
Mode Household Size 1					
Mean Household Income	\$19,817				

ATTACHMENT B

August 2023 Workforce Stats

Total Staff	_	_	Full-Time Staff	
White Female	341		White Female	41
White Male	338		White Male	71
Asian Female	13		Asian Female	1
Asian Male	6		Asian Male	0
Black Female	77		Black Female	9
Black Male	86		Black Male	16
Hispanic Female	11		Hispanic Female	0
Hispanic Male	14		Hispanic Male	3
American Indian/Alaskan Native Female	1		American Indian/Alaskan Native Female	0
American Indian/Alaskan Native Male	0		American Indian/Alaskan Native Male	0
Native Hawaii/Pacific Islander Female	3		Native Hawaii/Pacific Islander Female	0
Native Hawaii/Pacific Islander Male	1		Native Hawaii/Pacific Islander Male	0
Other Female	3		Other Female	1
Other Male	2		Other Male	0
Two or More Races Female	5		Two or More Races Female	1
Two or More Races Male	2		Two or More Races Male	1
Total	903		Total	144
Total Minority	224		Total Minority	32
% Minority	24.81%		% Minority	22.22%
			Total Number of Leadership Positions**:	90
			Leadership positions filled by minority staffers	18
			Minority percentage of total leadership	20.00%
			Percentage of total minorities to serve in leadership roles	56.25%

	This	Three Months			
Minority Percentages	Month (August 2023)	Ago (May 2023)	Six Months Ago (February 2023)		
Total Staff	24.81%	23.78%	24.73%		
Full Time Staff	22.22%	20.98%	21.17%		

^{**}Minority Leaders: Asst. Managers/Crew Leaders - Managers or equivalent/Foremen - Supervisors or equivalent - Superintendents - Directors

Turnover Statistics:

Full-Time Turnover Statistic

Number	Division	Demographic
-1	Parks	White Male
+1	Recreation	White Male

^{***}Part-time statistics will begin in January 2024 with new payroll/HR system.



PEORIA PARK DISTRICT

PUBLIC ACT 102-0265 • VENDOR INFORMATION REPORTING

REPORTING PERIOD:

January 01, 2022 – December 31, 2022

REPORT DATE:

September 07, 2023

CLASSIFICATIONS:

MBE - Minority Owned Business Enterprise

WBE - Women Owned Business Enterprise

DOB - Disability Owned Business Enterprise

VOB - Veteran Owned Business Enterprise

SDV - Service Disabled Veteran Owned Business Enterprise

SBE - Small Business Enterprise

ABSTRACT:

This report consists of information collected from vendors with an aggregate spend greater than or equal to \$10,000 during the Reporting Period specified above.

VENDOR NAME	MINORITY OWNED (MBE)	WOMAN OWNED (WBE)	DISABILITY OWNED (DOB)	VETERAN OWNED (VOB)	SERVICE DISABLED (SDV)	CERTIFIED (CERT)	SELF CERTIFIED (SELF)	SMALL BUSINESS ENTITY (SBE)
A & R MECHANICAL CONTRACTORS INC		,		,	,		, -	,
ACC BUSINESS								
ACE IN THE HOLE INC	-	WBE	-	-	-	-	SELF	SBE
ADORAMA INC.	-	-	-	-	-	-	-	-
ALLIED LOCK & SAFE TECHNICIANS INC	-	-	-	-	-	-	-	SBE
ALLIED UNIVERSAL SECURITY SERVICES	-	-	-	-	-	-	-	-
ALTORFER INC	-	-	-	-	-	-	-	-
AMAZON								
AMEREN ILLINOIS								
AMERIGAS CORPORATION								
APPLICATION DATA SYSTEMS, INC								
AQUATIC TECHNOLOGY, INC.	-	-	-	-	-	-	-	-
ARMATURE MOTOR & PUMP COMPANY INC	-	-	-	-	-	-	-	SBE
ASSOCIATION OF ZOOS & AQUARIUMS	-	-	-	-	-	-	-	SBE
AXA EQUITABLE								
BAUMGARTEN DISTRIBUTING								
BELLZI INC	MBE	-	-	-	-	-	SELF	SBE
BEST BUY								
BIG BOUNCE AMERICA LLC	-	-	-	-	-	-	-	SBE
BLOOMINGTON OFFSET PROCESS, INC								
BLUE CROSS BLUE SHIELD OF ILLINOIS								
BLUE CROSS BLUE SHIELD OF ILLINOIS								
BORKHOLDER BUILDINGS & SUPPLY LLC	-	-	-	-	-	-	-	-
BREAKTHRU BEVERAGE ILLINOIS	-	-	-	-	-	-	-	-
BREWERS DISTRIBUTING CO	-	WBE	-	-	-	-	SELF	SBE
BSN SPORTS	-	-	-	-	-	-	-	-
C & G CONCRETE CONSTRUCTION CO INC	-	WBE	-	-	-	-	SELF	SBE
CADY OIL COMPANY INC	-	WBE	-	-	-	-	SELF	SBE
CADY'S CARS & TRAILERS	-	-	-	-	-	-	-	SBE
CALLAWAY GOLF								
CARTER PAPER & PACKAGING INC	-	WBE	-	-	-	CERT	-	SBE
CCIMW LLC	-	WBE	-	-	-	CERT	-	SBE
CENTAMAN	-	-	-	-	-	-	-	-
CENTRAL ILLINOIS COMMERICAL FLOORING INC	-	-						
CENTRAL ILLINOIS ELECTRICAL SERVICES	-	-	-	-	-	-	-	SBE
CENTRAL NEBRASKA PACKING	-	-	-	-	-	-	-	SBE
CENTRAL STATES MEDIA	-	WBE	-	-	-	CERT	-	SBE
CHAPMAN AND CUTLER LLP								
CHICKEN GOOD TOURING INC								

VENDOR NAME	MINORITY OWNED (MBE)	WOMAN OWNED (WBE)	DISABILITY OWNED (DOB)	VETERAN OWNED (VOB)	SERVICE DISABLED (SDV)	CERTIFIED (CERT)	SELF CERTIFIED (SELF)	SMALL BUSINESS ENTITY (SBE)
CHOSEN'S COMMERCIAL CLEANING	MBE							
CITY OF PEORIA - TREASURER'S OFFICE								
CLEVELAND GOLF/SRIXON	-	-	-	-	-	-	-	-
CLIFTON LARSON ALLEN LLP								
COMCAST CABLE - 3001								
CONSTELLATION NEW ENERGY-GAS DIVISION, LLC								
CRAWFORD & BRINKMAN DOOR & WINDOW	-	-	-	-	-	-	-	-
CRESCENT ELECTRIC SUPPLY COMPANY								
CSS AUDIO INC	-	-	-	-	-	-	-	SBE
D & K PRODUCTS	-	-	-	-	-	-	-	SBE
D. A. HOERR & SONS INC	-	-	-	-	-	-	-	SBE
D. JOSEPH CONSTRUCTION COMPANY	-	-	-	-	-	-	-	-
DAKTRONICS INC	-	-		-				
DAVEY RESOURCE GROUP INC								
DEAN CUSTOM BUILDERS								
DELTA DENTAL								
DOUG WILLIAMS CONSTRUCTION INC	-	WBE	-	-	-	-	SELF	SBE
DRAGOO PAINTING, INC	-	-	-	-	-	-	-	SBE
DREAM CENTER PEORIA								
EAST PEORIA TIRE & VULCANIZING COMPANY	-	-	-	-	-	-	-	SBE
EAST SIDE ANIMAL HOSPITAL,PC								
ELITE COMMUNITY OUTREACH INC								
ERB TURF & UTILITY EQUIP	-	-	-	-	-	-	-	-
FACEBOOK								
FARNSWORTH GROUP INC	-	-	-	-	-	-	-	-
FIELD CROSSING, LCC								
FIESTA / MAHAR	-	-	-	-	-	-	-	-
FIRST STUDENT	-	-	-	-	-	-	-	-
FLIGINGER'S OUTDOOR POWER	-	WBE	-	-	-	-	SELF	SBE
foreUP GOLF SOFTWARE								
FRANK J. ZAMBONI & CO								
FUN ON THE RUN	-	-	-	-	-	-	-	SBE
GAMETIME	-	-	-	-	-	-	-	-
GEO J ROTHAN CO	-	-	-	-	-	-	-	SBE
GERMAN AMERICAN CENTRAL SOCIETY	-	-	-	-	-	-	-	-
GETZ FIRE EQUIPMENT CO.	-	-	-	-	-	-	-	-
GFL ENVIRONMENTAL SERVICES USA, INC	-	-						
GFS - GORDON FOOD SERVICE								
GIVSCO CONSTRUCTION	MBE	-	-	VOB	-	CERT	SELF	SBE
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VENDOR NAME	MINORITY OWNED (MBE)	WOMAN OWNED (WBE)	DISABILITY OWNED (DOB)	VETERAN OWNED (VOB)	SERVICE DISABLED (SDV)	CERTIFIED (CERT)	SELF CERTIFIED (SELF)	SMALL BUSINESS ENTITY (SBE)
GLOBAL EQUIPMENT CO	-	-	-	-	-	-	-	-
GRAINGER								
GREATER PEORIA SANITARY	-	-	-	-	-	-	-	-
HARRIS PEST CONTROL	-	-	-	-	-	-	-	SBE
HASSELBERG GREBE SNODGRASS URBAN & WENTWORTH								
HAWKINS INC	-	-	-	-	-	-	-	-
HI LINE SUPPLY CO LTD								
HOERRS BLACKTOP & SEALCOATING	-	-	-	-	-	-	-	SBE
HOLLAND'S CARAMELCORN								
HOME DEPOT PRO	-	-	-	-	-	-	-	-
HOUCK MOTORCOACH ADVERTISING INC	-	-	-	-	-	-	-	SBE
HY VEE	-	-	-	-	-	-	-	-
ILLINOIS AMERICAN WATER								
ILLINOIS CIVIL CONTRACTORS INC	-	-	-	-	-	-	-	-
ILLINOIS MECHANICAL SERVICE & DESIGN INC	-	WBE	-	-	-	CERT	-	SBE
ILLINOIS POWER MARKETING COMPANY								
INB								
INTERFACE SECURITY SYSTEMS LLC	-	-	-	-	-	-	-	-
J.J. BRAKER AND SONS INC	-	-						
KAEB SANITARY SUPPLY	-	-	-	-	-	-	-	SBE
KELLEY ORNAMENTAL IRON LLC	-	WBE	-	-	-	CERT	-	SBE
KERN GROUP INC	-	-	DOB	VOB	SDV	CERT	SELF	SBE
KOENIG BODY & EQUIPMENT INC	-	-	-	-	-	-	-	SBE
KONE INC	-	-	-	-	-	-	-	-
KREILING ROOFING CO	-	WBE	-	-	-	CERT	-	SBE
LAMARIE'S ENTERTAIMENT COMPLEX								
LANDSCAPE STRUCTURES	-	-	-	-	-	-	-	SBE
LANER MUCHIN, LTD								
LENOVO								
LES MILLS US TRADING								
LET'S PARTY RENTAL	-	-	-	-	-	-	-	SBE
LOST ART DESIGN & PRINT LTD	-	WBE	-	-	-	CERT	-	SBE
LOWE'S HOME CENTERS INC								
LUDOWICI ROOF TILE	-	-	-	-	-	-	-	-
M.J. KELLNER CO INC	-	-	-	-	-	-	-	SBE
MARTIN ONE SOURCE	-	-	-	-	-	-	-	-
MAURER-STUTZ INC	-	-	-	-	-	-	-	SBE
MCCANN CONCRETE PRODUCTS INC								
MENARDS- PEORIA								

VENDOR NAME	MINORITY OWNED (MBE)	WOMAN OWNED (WBE)	DISABILITY OWNED (DOB)	VETERAN OWNED (VOB)	SERVICE DISABLED (SDV)	CERTIFIED (CERT)	SELF CERTIFIED (SELF)	SMALL BUSINESS ENTITY (SBE)
MID-ILLINOIS COMPANIES CORP	-	-	-	-	-	-	-	-
MILES CHEVROLET								
MOLLECK ELECTRIC CONTRACTORS INC	-	WBE	-	-	-	-	-	-
MOTOROLA SOLUTIONS, INC	-	-	-	-	-	-	-	-
MTI DISTRIBUTING INC	-	-	-	-	-	-	-	-
MWI ANIMAL HEALTH								
N.E. FINCH CO	-	-	-	VOB	-	-	SELF	-
NAPA AUTO PARTS								
NENA HARDWARE	-	-	-	VOB	-	-	SELF	SBE
NEPTUNE-BENSON								
NILES INDUSTRIAL COATING, LLC								
OFFICE DEPOT								
OTTO BAUM COMPANY INC	-	-	-	-	-	-	-	-
OTTO'S CONSTRUCTION	-	-	-	-	-	-	-	SBE
PARK DISTRICT RISK MANAGEMENT AGENCY								
PEERLESS NETWORK INC								
PEORIA ART GUILD								
PEORIA COUNTY HWY DEPT								
PEORIA MIDWEST EQUIPMENT	-	-	-	-	-	-	-	SBE
PEORIA ZOOLOGICAL SOCIETY								
PETTING ZOO, INC	-	-	-	-	-	-	-	-
PIONEER PARK SUPPLY	-	-	-	-	-	-	-	SBE
PIP PRINTING	-	-	-	-	-	-	-	-
PLANSOURCE								
PNC BANK N.A.								
PORTER CORP	-	-	-	-	-	-	-	-
PPD SOLAR 1 LLC								
PRAIRIE MATERIAL SALES								
PTC SELECT	-	-	-	-	-	-	-	SBE
PURE FITNESS INNOVATIONS	-	-	-	-	-	-	-	SBE
QUADIENT FINANCE USA INC								
QUALITY TRUCK & EQUIPMENT CO	-	-	-	-	-	-	-	SBE
R & R PRODUCTS INC	-	-	-	-	-	-	-	-
R.A. CULLINAN & SON INC	-	-	-	-	-	-	-	-
RHODE ISLAND NOVELTY	-	-	-	-	-	-	-	-
RIEDELL SHOE INC								
RIVER CITY ROOFING CO INC	-	-						
ROLAND MACHINERY COMPANY								
RUNNION EQUIPMENT COMPANY	-	-	-	-	-	-	-	-
			•	•	•			

VENDOR NAME	MINORITY OWNED (MBE)	WOMAN OWNED (WBE)	DISABILITY OWNED (DOB)	VETERAN OWNED (VOB)	SERVICE DISABLED (SDV)	CERTIFIED (CERT)	SELF CERTIFIED (SELF)	SMALL BUSINESS ENTITY (SBE)
RUSH TRUCK CENTERS OF ILLINOIS, INC	(,	, , , , , , , , , , , , , , , , , , , ,	,===,	(==,	, , , ,		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	,
SAGE SOFTWARE INC								
SAM'S CLUB PAYMENTS								
SAUDER SPORTS		WBE						
SCAREFACTORY, INC	-	-	-	-	-	-	-	SBE
SENTRY SAFETY SUPPLY INC	-	-	-	-	-	-	-	SBE
SHERWIN WILLIAMS	-	-	-	-	-	-	-	-
SIMMONS SANITATION SERVICE INC	-	-	-	-	-	-	-	SBE
SITE ONE LANDSCAPE SUPPLY LLC	-	-	-	-	-	-	-	-
SNT TECHNICAL SERVICES LLC	-	-	-	-	-	-	-	SBE
SPORTS TURF IRRIGATION	-	-	-	-	-	-	-	SBE
SPRINGDALE CEMETERY MANAGEMENT AUTHORITY								
STANDARD HEATING & COOLING	-	WBE	-	-	-	-	SELF	SBE
TAZEWELL COUNTY ASPHALT COMPANY INC	-	-	-	-	-	-	-	-
TEAMSTERS & CHAUFFEURS								
TERRA ENGINEERING LTD								
TERRY'S FORD LINCOLN MERCURY OF PEOTONE INC	-	-	-	-	-	-	-	-
TITLEIST								
TOP ROOFING	MBE	-	-	-	-	-	SELF	SBE
TRIMARK MARLINN LLC								
TRIPLE JS JANITORIAL	MBE	WBE	-	-	-	CERT	-	SBE
U.S. POSTMASTER								
UNION FLOORING SERVICES, INC	-	-	-	-	-	-	-	SBE
UNITED REFRIGERATION INC	-	-	-	-	-	-	-	-
UNIVERSITY OF ILLINOIS								
USL FINANCIALS INC	-	-	-	-	-	-	-	SBE
VAN DIEST SUPPLY COMPANY	-	-	-	VOB	-			
VERIZON WIRELESS-LEHIGH								
VERMEER SALES & SERVICE	-	-	-	-	-	-	-	-
VERMONT SYSTEMS INC	-	-	-	-	-	-	-	-
WAL-MART								
WIDMER INTERIORS								
WINEINGER'S COUNTRY FEED AND SUPPLY	-	-	-	-	-	-	-	SBE
WINFIELD SOLUTIONS LLC	-	-	-	-	-	-	-	-
YORDY FARMS	-	-	-	-	-	-	-	-
ZUMWALT & ASSOCIATES INC								

2023 QUALIFYING CONSTRUCTION CONTRACTS - PARTICIPATION GOALS*

Rev 09/07/2023

Per Peoria Park District Policy Section 5.00 Solicitation and Hiring for Qualifying Construction Contracts: Peoria Park District shall as permitted by law: (1) endeavor to award not less than 20% of the total dollar amount of the Park District's Qualifying Construction Contracts to Minority-owned Businesses and not less than 5% of the total dollar amount of the Park District's Qualifying Construction Contracts to Women-owned Businesses ("Participation Goals").

"Qualifying Construction Contracts" means any or all construction projects with an estimated total base cost of \$50,000 or more.

				BID/QUOTE									ACTUAL									
Project	Contractor	DBE	Project Complete (Y/N)		Total \$	\$ to Subs	;	\$ MBE (inc subs)	% MBE (inc subs)		\$ WBE (inc subs)	% WBE (inc subs)	Total \$ w/ COs		-	% MBE (inc subs)	\$ WBE (inc subs)	% WBE (inc subs)				
Morton Site Improvements	SF Pauli	Х	N	\$	142,696.00		\$	66,700.00	47%	\$	-	0%										
Logan Site Improvements	JIMAX	Χ	N	\$	102,697.00		\$	4,200.00	4%	\$	-	0%										
GOP Site Work	ICCI	Χ	N	\$	149,836.00		\$	5,000.00	3%	\$	5,200.00	3%										
District Wide Chip and Seal	RA Cullinan	Х	Υ	\$	85,675.16		\$	-	0%	\$	5,560.00	6%										
Proctor Roof Tile Repair	Kreiling	WBE	N	\$	52,309.00	\$ -	\$	-	0%	\$		100%										
TOTAL GOAL				\$	533,213.16	\$ -	\$	75,900.00	14% 20%	\$	63,069.00	12% 5%	\$ -		\$ -	#DIV/0! 20%	\$ -	#DIV/0! 5%				
*This report contains only those	। ? Qualifying Constru	ction Con	l otracts bid after	l the p	policy was ena	cted in Marc	h 202	23														

2023 QUALIFYING CONSTRUCTION CONTRACTS - WORKFORCE GOALS*

Rev 09/07/2023

Per Peoria Park District Policy Section 5.00 Solicitation and Hiring for Qualifying Construction Contracts: Peoria Park District shall as permitted by law: (2) endeavor to ensure that a minimum of 20% of the total hours worked on any Qualifying Construction Contract are performed by Minority Persons and a minimum of 5% of the total hours worked are performed by Women ("Workforce Goals").

"Qualifying Construction Contracts" means any or all construction projects with an estimated total base cost of \$50,000 or more.

				BID/QUOTE								ACTUAL											
		Notice to	Project Complete	Total	#	#	Planned Total	Planned Minority	%	Planned Female	%	Total	#	#	Total	Minority	%	Female	%				
Project	Contractor	Proceed Date			Minority		Hours	Hours	Minority	Hours			Minority	Women		•	Minority	Hours					
Morton Site Improvements	SF Pauli	09/07/23	N	11	2	1	592	165	28%	12	2%						#DIV/0!		#DIV/0!				
Logan Site Improvements	JIMAX	08/15/23	N	5	3	1	302	180	60%	60	20%						#DIV/0!		#DIV/0!				
GOP Site Work	ICCI	08-2023	N		2	2	398	40	10%	16	4%						#DIV/0!		#DIV/0!				
District Wide Chip and Seal	RA Cullinan	08-2023	Υ	10	2	1	100	20	20%	10	10%	16	5	2	77	23	30%	5.5	7%				
Proctor Roof Tile Repair	Kreiling	**TBD**	N	4	1	0	413	60	15%	0	0%						#DIV/0!		#DIV/0!				
TOTAL				30	10	5	1805	465	26%	98	I 5%	16	5	2	77	23	30%	5.5	7%				
GOAL				30	10	3	1005	403	20%	30	5%	10	3	2	//	23	20%	5.5	5%				
GOAL									20%		3/6						20%		3/6				
*This report contains only those	*This report contains only those Qualifying Construction Contracts bid after the policy was enacted in March 2023																						