

MINUTES OF THE DIVERSITY EQUITY INCLUSION AND ACCESSIBILITY COMMITTEE MEETING OF THE PLEASURE DRIVEWAY AND PARK DISTRICT OF PEORIA, ILLINOIS, HELD TUESDAY, AUGUST 20, 2024 AT 10:00 AM AT THE PEORIA PARK DISTRICT BONNIE NOBLE CENTER FOR ADMINISTRATION AT 1125 W. LAKE AVENUE, PEORIA, IL

MEMBERS PRESENT: Vice President and Chair Alexander Sierra, Trustee and Vice Chair Timothy Bertschy, Sherry Carter-Allen, Pastor Marvin Hightower, and Jodi Scott representing Advocates for Access

MEMBERS ABSENT: Executive Director Emily Cahill, Devon Hawks, Brooke Sommerville, and representative(s) from EP!C

TRUSTEES PRESENT: Trustees Timothy Bertschy, Joyce Harant, and Vice President Alexander Sierra

STAFF PRESENT: Deputy Director Brent Wheeler, Brianna Cobb, Julie Craghead, Kevin Davis, Becky Fredrickson, Matt Freeman, Chanel Hargrave-Murry, Scott Loftus, Tammy Johnson, Jonelle McCloud, Shalessie Pie, Karrie Ross, Nicole Staley, Katie Van Cleve, Attorney William Streeeter, and Alicia Woodworth

1. CALL TO ORDER

Vice President Sierra called the meeting to order at 10:02 am.

2. ROLL CALL

3. MOTION TO PERMIT COMMITTEE MEMBER TO ATTEND MEETING ELECTRONICALLY

No request to attend meeting electronically was received.

4. MINUTES

4.A. Approval of June 18, 2024 DEIA Committee Meeting Minutes

Pastor Hightower moved to approve the DEIA Committee meeting minutes of June 18, 2024. Motion seconded by Executive Director Cahill. Motion passed by roll call vote as follows: Trustee Bertschy, Executive Director Cahill, Pastor Hightower, and Vice President Sierra (4 Ayes; 0 Nays).

5. PROCESS/POLICY UPDATES

5.A. DEIA Policy Review Process

Park District Director of Equity and Inclusion Brianna Cobb, stated that per the direction of the DEIA Committee, staff developed a priority list of efforts focused on the following elements of the current policy manual:

1. Review, revise and conduct a general restructuring of the document to improve flow and organization of policy to make it easier to navigate. This will include re-ordering of information to prioritize expectations of all who are a part of the District, whether as an employee or a trustee. The end goal will be to implement cross-reference capabilities into the digitized version of our policy manual.

2. Review and revise the Introduction to the Policy Manual, providing better DEIA context to the document as a whole to include the following:

- a. Addition of an Acknowledgement of Our Land’s History, expressing gratitude to the founders of the District and the indigenous populations who lived here before us; and
- b. Addition of the District’s Welcoming Resolution and Commitment documentation.

3. Update language in existing anti-discrimination policies to reflect current and wholistic DEIA vocabulary.

4. Addition of policies related to nondiscrimination of gender preference and gender expression.

5. Enhancements to our pregnancy/post-natal/parental rights – specifically related to accommodations related to a lactation policy and nursing needs.

6. Addition of verbiage that recognizes local, state, and federal law related to accommodation and support of those with ADA needs.

7. Development of a language accessibility policy to reach more patrons and foster inclusivity in our spaces and places.

8. Staff will also assess and recommend language regarding self-expression to include recognition of the C.R.O.W.N. Act and other mechanisms of self-expression related to appearance (like headscarves, hijabs, Sikh turbans, kippahs, etc.)

9. Staff will compile existing administrative procedures into a single working document and update/modify language as needed.

Vice President Sierra stated that as was mentioned, these are preliminary policy initiatives and he looks forward to the entire DEIA Committee being involved in the process. There are things he would like to add to the list presented, however, the list provided for today’s discussion is a great start.

6. NEW BUSINESS

6.A. Pillar One: Equitable Access to Parks, Facilities, and Programming

DREAM² Overview/Impact

Jonelle McCloud, General Manager of Proctor and Logan Recreation Centers, and Julie Craghead, Education Manager of Proctor Recreation Center, provided an overview of the DREAM² program. *Please see Attachment A.* Jonelle McCloud stated that Proctor Center’s mission statement is that it’s a community hub that provides education, recreation and other services that addresses needs and opens doors for people of all ages.

Jonelle McCloud explained that DREAM² stands for drama, recreation, education, arts, music, and mindfulness. The program is offered to students grades K-8th and is provided at no cost after school and in summer. The summer program is an 8-week program with

an average of 70 students attending each week. The after-school program is a 36-week program with an average of 60 students attending each week. The DREAM² program is funded by an ICJIA grant that includes transportation, activity leaders, and snacks.

Julie Craghead stated that collaboration with the University of Illinois Extension has been amazing, helping to further the program, for example, including students in the Peoria Grown cooking classes and trying out the recipes at home. There is regular collaboration, open dialogue, and communication with teachers and administrators of Peoria Public Schools students. On benchmark scores, DREAM² students have experienced an average growth of 15 points in math and 13 points in reading. Twelve out of 34 students reduced their PPS-assessed risk level.

Sherry Carter-Allen remarked that staff is doing an amazing job with the DREAM² program and appreciates the quality programming provided.

Vice President Sierra stated that the program was originally offered to K-12 students, and now is reduced to K-8. As such, what are some of the implications experienced in that reduction? Jonelle McCloud stated that previously, high school students rarely attended. This was primarily due to that age group having many after school commitments. Attendance for younger students, K-8, is rather high since they aren't responsible for their own transportation. Also, with the reduction in students, more quality collaborative programming is achieved.

Vice President Sierra stated that since the DREAM² program follows Peoria Public Schools' calendar, how has their new schedule affected DREAM²? Jonelle McCloud stated that there is now breaks during their two-week school break. If the students require some type of childcare during those two weeks, camp at Lakeview Rec Center is available free of cost through the Park District's scholarship program.

Vice President Sierra stated that he has spoken previously about expanding programming around fine and performing arts, and improving exposure opportunities to DREAM² participants. How are increasing exposure opportunities efforts coming along? Julie Craghead stated that this year's goals and next year's budget includes providing theatre experiences, with several quality local and national theatre performances and experiences available. In addition, field trips to Park District spaces like FPNC, Camp Wokanda, Peoria Zoo, etc. are provided throughout the duration of the program.

Vice President Sierra thanked Jonelle McCloud and Julie Craghead for doing such a phenomenal job with the DREAM² program, wearing so many hats, and doing it seamlessly.

6.B. Pillar Two: Focus on the PPD Workforce

Shalesse Pie presented the June and July 2024 Workforce Statistics. *Please see Attachment B.* Trustee Bertschy asked what is reason for the decrease in minority staff members? Is it because it declines as the summer goes on? Shalesse Pie stated that there is no one particular reason, as it could be retirement, pursuing other opportunities, etc.

Vice President Sierra stated that to somewhat echo President Johnson's comments at the last Board meeting about the mass exodus of Park District minority employees, he's interested in exploring the "why" reason minority employees are leaving. As such, are exit interviews conducted and if so, how are they quantified? Shalesse Pie stated that in person exit interviews and a survey are offered when someone retires or resigns from the Park District.

Shalesse Pie stated that she does not believe there is a mass exodus of minority or African American employees leaving the Park District. Sherry Carter-Allen requested that comment be clarified. Shalesse Pie stated that at the last Board meeting, it was mentioned that there was a mass exodus of Black staff members leaving the Peoria Park District, of which she disagrees. Vice President Sierra stated that he's not going to get into that today and can be discussed at a later time if the committee would like. Sherry Carter-Allen stated that when a comment like that is made in the setting of DEIA Committee, she would like it expounded upon. Shalesse Pie stated that the statement was made that there was a mass exodus of Black employees, at the last Board meeting. Since it was made publicly, she worries if that type of statement would hinder minorities from applying for positions at the Park District. She wants everyone to know that in our community, the Park District is welcoming. Based on the numbers that she sees, Shalesse Pie stated that she does not see a mass exodus of Park District employees of any group. Trustee Bertschy stated that

Shalesse Pie stated that this summer, the recruiting team has created a commercial to recruit applicants for the many Park District summer and season positions. Current employees provide testimonials of "why I love working for the Park District" and has been very well received with many positive comments and feedback. In addition, for the 2025 budget, she is requesting funds for staff to attend different job fairs throughout the area, regardless of its cost.

Vice President Sierra stated that he's interested in knowing the total number of full-time positions that require some sort of specialty or certification.

6.C. Pillar Three: Actively Promote and Encourage the Diversity, Equity, Inclusiveness and Accessibility of PPD-Funded Contractors and Suppliers

Tammy Johnson presented the August 2024 Qualifying Construction Contracts and Vendor Information reports. *Please see Attachment C.* In regards to the Vendor Information Report, in accordance with Illinois Public Act 102-0265, the Peoria Park District is required to make a good faith effort to collect and publish certain demographic information provided by our vendors and subcontractors. This collected data includes whether the vendor is a minority, women-, or veteran-owned business and if they qualify as a small business under federal Small Business Administration (SBA) standards. The 2023 Vendor Information Report is provided for reference and has been published to the Park District website at: <https://peoriaparks.org/about/business/>.

A more comprehensive report detailing the District's diverse vendors and spend was presented to the DEIA Committee in February 2024. Beginning in 2025, we anticipate providing each report, the Diverse Spend Report and the Vendor Information Report, during the first quarter.

6.D. Pillar Four: Support Community Workforce Development

David Gray presented the Internship Data report as of July 2024. *Please see Attachment D.* The reporting includes both the ICJIA internship and the Peoria Mayor's Summer Youth Internship Program. Recruiting for the fall/winter is now occurring.

Chanel Hargrave-Murry, Supervisor of Community Connections, provided a calendar of upcoming Power Lunches, held at Peoria high schools. During the Power Lunches, information about the District's scholarship program will be provided.

7. PENDING BUSINESS

Vice President Sierra provided a status update on the last committee meeting's action items which included:

1. Provide RiverPlex scholarship recipients by their residential zip code in the scholarship report. Completed
2. Finalize the appointment of new DEIA Committee members. Completed
3. Within the monthly intern report, capture the two different groups of interns – ICJIA interns and the mayor's interns. Completed
4. Develop a 12-month plan for Pillar One presentations. Completed
5. Discuss a Pillar Three process for establishing the qualitative data for the expectation of accountability in underutilization.

8. OTHER BUSINESS

Trustee Bertschy stated that every year, an outside auditor audits the Park District's finances. The reason this is done is to affirm things are being done correctly. As such, he would like to have an audit on all of the Park District's facilities regarding handicap accessibility. He would like the District to find out what organizations would provide that, send an RFQ for services, then present to the Board for consideration.

Vice President Sierra congratulated Chanel Hargrave-Murry on her recent appointment to the Peoria Public Schools Board.

Sherry Carter-Allen thanked the Park District for all their support in NAACP's first Ernestine Jackson Juneteenth parade. The Park District provided the stage and big thank you to Jonelle McCloud for all she and her students did. People have already started inquiring about a parade for next year.

9. ACTION ITEMS REVIEW

1. Explore the plausibility of providing optional self-identification by job applicants in order to identify trends and increase the workforce diversity.
2. Explore hiring a third party to conduct employee exit interviews.
3. Hire outside group to conduct an accessibility audit on all Park District facilities. If plausible, staff is to send an RFQ and present the Board with recommendations.

10. NEXT MEETING

Tuesday, September 17, 2024 at 10:00 AM

11. ADJOURNMENT

At 11:49 am Trustee Bertschy made a motion to adjourn the meeting. Motion seconded by Sherry Carter-Allen and carried on unanimous voice vote.

Proctor Center Peoria Park District

DREAM² After-School/Summer Program

OVERVIEW

DREAM² - Drama,
Recreation,
Education, Arts,
Music, Mindfulness

Participants: Grades
K-6, Added 7th -8th “I
Have A DREAM
Team”

Summer Average-70
students/week for 8
weeks

After School
average-60 students
/week for 36 weeks

Sessions: Follow
Peoria Public
Schools calendar for
4 sessions from
2:30pm-6pm

Funding-ICJIA grant-
Transportation,
activity leaders,
snacks

Everything is at no
cost.

SCHOOLS

Schools in Summer Camp

- Annie Jo Gordon
- Armstrong Elementary
- Bolin Elementary
- Charter Oak
- Christ Lutheran
- Concordia
- Dunlap
- Elise Ford Allen
- Franklin
- Glendale
- Harold B Dawson
- Whittier
- Hickory Grove
- Hillside
- Hines
- Kellar
- Liberty Leadership
- Limestone Walters
- Lincoln
- Maude Sanders
- Reservoir Gifted
- Ridgeview Elementary
- Sterling
- St. Marks

Schools DREAM²

- Elise Ford Allen
- Christ Lutheran
- Franklin
- Whittier
- SouthSide Christian Academy
- St. Marks

Collaborations

- Peoria Grown
- Lincoln Branch Library
- University of Illinois Extension
- Mobile Rec Program with the PPD
- Utilize the Park District with Sommer Farm,
- Forest Park Nature Center
- Owens Center
- Riverplex
- Streets Belong to Me, Park a Palooza,
- Peoria Zoo
- Internships with PPD



DRAMA

- Christmas Program
 - Memorize poems and Christmas songs and do skits
- Black History Program
 - Harlem Renaissance
 - Roll, Bounce Back to the 70's
 - Music With Message
- Spring Program-Cheeseburgers in Paradise
 - Sang songs and learned about Jimmy Buffet



RECREATION

- PPD Mobile Recreation program
- Swimming lessons
- Football, volleyball, basketball, baseball, ice skating, roller skating
- Proctor has 2 gymnasiums and we are able to have programs all year round.

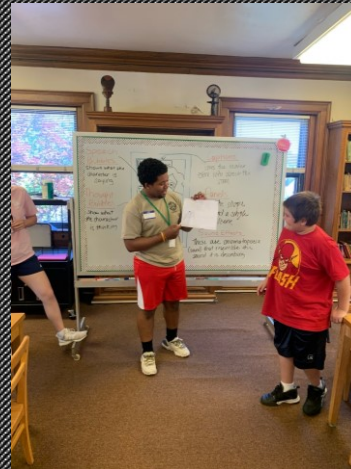


EDUCATION

Hire Teachers or Education Majors
in school

STEM-Science, Technology,
Engineering, Math

Accelerated Reading (AR)



ARTS

- Encompasses:
- Arts and Crafts
- Dance
- Music
- Cultural Arts
- Painting
- Drawing
- Proctor has a Kiln



MUSIC

- Ukuleles
- Steel Drums
- Music different from what they listen to now
- Program to take poems that they create and turn them into a rap or song.



MINDFULNESS

- Social, Emotional Learning (SEL) and Social, Emotional and Ethical (SEE) training
 - The “Process of developing skills that help people manage their emotions, set goals and make responsible decisions.
 - Sent 5 staff members to training in order to present to our students.





Thank you!

Any Questions?

ATTACHMENT B

Total Staff			
	July 2024	Three Months Ago (April 2024)	Six Months Ago (January 2024)
White Female	337	271	260
White Male	348	315	231
Asian Female	9	9	11
Asian Male	4	6	6
Black Female	58	51	52
Black Male	84	69	65
Hispanic Female	19	12	12
Hispanic Male	17	19	14
American Indian/Alaskan Native Female	0	0	2
American Indian/Alaskan Native Male	2	1	0
Native Hawaii/Pacific Islander Female	0	1	0
Native Hawaii/Pacific Islander Male	1	1	0
Other Female	0	0	0
Other Male	0	0	0
Two or More Races Female	17	14	13
Two or More Races Male	11	12	9
Total	907	781	675
Total Minority	222	195	184
% Minority	24.48%	24.97%	27.26%

Full-Time Staff			
	July 2024	Three Months Ago (April 2024)	Six Months Ago (January 2024)
White Female	40	42	42
White Male	76	74	71
Asian Female	1	1	1
Asian Male	0	0	0
Black Female	7	8	9
Black Male	13	14	14
Hispanic Female	2	2	2
Hispanic Male	3	3	3
American Indian/Alaskan Native Female	0	0	0
American Indian/Alaskan Native Male	0	0	0
Native Hawaii/Pacific Islander Female	0	0	0
Native Hawaii/Pacific Islander Male	0	0	0
Other Female	0	0	0
Other Male	0	0	0
Two or More Races Female	2	2	2
Two or More Races Male	4	4	4
Total	148	150	148
Total Minority	32	34	35
% Minority	21.62%	22.67%	23.65%
Total Number of Leadership Positions**:	92		
Leadership positions filled by minority staffers	18		
Minority percentage of total leadership	19.57%		
Percentage of total minorities to serve in leadership roles	56.25%	(18/32)	

**Leaders: Asst. Managers/Crew Leaders - Managers or equivalent/Foremen - Supervisors or equivalent -Superintendents Directors

Turnover Stats for July 2024	Total	Full-Time	Part-Time
Voluntary Separations	16	1	15
Involuntary Separations	2	1	1
Seasonal Layoff	14		14

*Locations: Equipment Services (1), HISRA (6), Lakeview Recreation Center (1), Luthy Botanical Garden (1), Madison Golf Course (1), Noble Admin (1), Owens Center (2), Peoria Playhouse (1), Peoria Zoo (2), Proctor Recreation Center (10), RiverPlex (4), Sommer Park (1), Various Locations (1)

Total Staff			
	June 2024	Three Months Ago (March 2024)	Six Months Ago (December 2023)
White Female	341	260	268
White Male	352	252	273
Asian Female	10	11	12
Asian Male	4	6	6
Black Female	59	47	55
Black Male	86	66	65
Hispanic Female	17	11	11
Hispanic Male	18	18	14
American Indian/Alaskan Native Female	0	0	0
American Indian/Alaskan Native Male	2	0	0
Native Hawaii/Pacific Islander Female	0	1	1
Native Hawaii/Pacific Islander Male	1	1	1
Other Female	0	0	0
Other Male	0	0	0
Two or More Races Female	18	14	12
Two or More Races Male	11	10	10
Total	919	697	728
Total Minority	226	185	187
% Minority	24.59%	26.54%	25.69%

Full-Time Staff			
	June 2024	Three Months Ago (March 2024)	Six Months Ago (December 2023)
White Female	41	42	42
White Male	77	72	71
Asian Female	1	1	1
Asian Male	0	0	0
Black Female	8	8	8
Black Male	13	14	15
Hispanic Female	2	2	2
Hispanic Male	3	3	3
American Indian/Alaskan Native Female	0	0	0
American Indian/Alaskan Native Male	0	0	0
Native Hawaii/Pacific Islander Female	0	0	0
Native Hawaii/Pacific Islander Male	0	0	0
Other Female	0	0	0
Other Male	0	0	0
Two or More Races Female	2	2	1
Two or More Races Male	4	4	3
Total	151	148	146
Total Minority	33	34	33
% Minority	21.85%	22.97%	22.60%
Total Number of Leadership Positions**:	92		
Leadership positions filled by minority staffers	19		
Minority percentage of total leadership	20.65%		
Percentage of total minorities to serve in leadership roles	57.57%	(19/33)	

**Leaders: Asst. Managers/Crew Leaders - Managers or equivalent/Foremen - Supervisors or equivalent -Superintendents - Directors

Turnover Stats for June 2024	Total	Full-Time	Part-Time
Voluntary Separations	13	3	10
Involuntary Separations	2	1	1
Seasonal Layoffs	1		1

*Locations: Glen Oak Park (1), HISRA (3), Lakeview Recreation Center (1), Owens Center (1), Peoria Playhouse (1), Peoria Zoo (1), Riverplex Recreation & Wellness (4), Small Parks (1), Various Locations (3)



PEORIA PARK DISTRICT

PUBLIC ACT 102-0265 • VENDOR INFORMATION REPORTING

REPORTING PERIOD:

January 01, 2023 – December 31, 2023

REPORT DATE:

June 21, 2024

CLASSIFICATIONS:

MBE - Minority Owned Business Enterprise

WBE - Women Owned Business Enterprise

DOB - Persons with Disabilities Owned Business Enterprise

VOB - Veteran Owned Business Enterprise

SDV - Service Disabled Veteran Owned Business Enterprise

SBE - Small Business Enterprise

ABSTRACT:

This report consists of information collected from vendors with an aggregate spend greater than or equal to \$10,000 during the Reporting Period specified above.

PEORIA PARK DISTRICT VENDOR INFORMATION REPORTING (PUBLIC ACT 102-0265)

REPORTING PERIOD: JANUARY 01, 2023 - DECEMBER 31, 2023

VENDOR NAME	MINORITY OWNED (MBE)	WOMEN OWNED (WBE)	DISABILITY OWNED (DOB)	VETERAN OWNED (VOB)	SERVICE DISABLED (SDV)	CERTIFIED (CERT)	SELF CERTIFIED (SELF)	SMALL BUSINESS ENTITY (SBE)
4IMPRINT, INC								
AB HUNTER SEWER SERVICES	-	-	-	-	-	-	-	-
ACC BUSINESS								
ACE SIGN CO	-	-	-	-	-	-	-	SBE
AFE CONSTRUCTION LLC	MBE	WBE	-	-	-	CERT	-	SBE
ALLIED LOCK & SAFE TECHNICIANS INC	-	-	-	-	-	-	-	SBE
ALLIED UNIVERSAL SECURITY SERVICES	-	-	-	-	-	-	-	-
ALTORFER INC	-	-	-	-	-	-	-	-
AMAZON								
AMEREN ILLINOIS								
AMERIGAS CORPORATION								
APPLICATION DATA SYSTEMS, INC	-	-	-	-	-	-	-	SBE
ASSOCIATION OF ZOOS & AQUARIUMS	-	-	-	-	-	-	-	SBE
AUSTIN ENGINEERING	-	-	-	-	-	-	-	SBE
AVANTI'S RESTAURANT-ROCKWOOD	-	-	-	-	-	-	-	SBE
AXA EQUITABLE								
AZA	-	-	-	-	-	-	-	-
BAER GLASS INC								
BAUMGARTEN DISTRIBUTING	-	-	-	-	-	-	-	SBE
BEACON ATHLETICS	-	-	-	-	-	-	-	-
BELLZI INC	MBE	-	-	-	-	-	SELF	SBE
BIG BOUNCE AMERICA LLC	-	-	-	-	-	-	-	SBE
BLUE CROSS BLUE SHIELD OF ILLINOIS								
BOB LINDSAY HONDA	-	-	-	-	-	-	-	-
BREAKTHRU BEVERAGE ILLINOIS	-	-	-	-	-	-	-	-
BREWERS DISTRIBUTING CO	-	WBE	-	-	-	-	SELF	SBE
BSN SPORTS	-	-	-	-	-	-	-	-
BURRIS EQUIPMENT CO	-	-	-	-	-	-	-	-
CADY OIL COMPANY INC	-	WBE	-	-	-	-	SELF	SBE
CADY'S CARS & TRAILERS	-	-	-	-	-	-	-	SBE
CALLAWAY GOLF	-	-	-	-	-	-	-	-
CCIMW LLC	-	WBE	-	-	-	CERT	-	SBE
CDW GOVERNMENT INC	-	-	-	-	-	-	-	-
CENTAMAN	-	-	-	-	-	-	-	-
CENTRAL ILLINOIS COMMERCIAL FLOORING INC	-	-	-	-	-	-	-	SBE
CENTRAL ILLINOIS ELECTRICAL SERVICES	-	-	-	-	-	-	-	SBE
CENTRAL NEBRASKA PACKING	-	-	-	-	-	-	-	SBE
CENTRAL STATES MARKETING	-	WBE	-	-	-	CERT	-	SBE
CHAPMAN AND CUTLER LLP								

Dash (-) = Not Applicable

Blank = No Response Received

PEORIA PARK DISTRICT VENDOR INFORMATION REPORTING (PUBLIC ACT 102-0265)

REPORTING PERIOD: JANUARY 01, 2023 - DECEMBER 31, 2023

VENDOR NAME	MINORITY OWNED (MBE)	WOMEN OWNED (WBE)	DISABILITY OWNED (DOB)	VETERAN OWNED (VOB)	SERVICE DISABLED (SDV)	CERTIFIED (CERT)	SELF CERTIFIED (SELF)	SMALL BUSINESS ENTITY (SBE)
CHICAGO TITLE								
CHILDERS BANQUET & CATERING CENTER								
CITY OF PEORIA - TREASURER'S OFFICE								
CITYBLUE TECHNOLOGIES	-	-	-	-	-	-	-	SBE
CLEANING COALITION LLC	MBE	WBE	-	-	-	-	SELF	SBE
CLESEN PRO TURF SOLUTIONS	-	WBE	-	-	-	CERT	-	-
CLEVELAND GOLF/SRIXON	-	-	-	-	-	-	-	-
CLIFTON LARSON ALLEN LLP								
COMCAST CABLE - 3001								
COMMERCE BANK								
COMMERCIAL IRRIGATION	-	-	-	-	-	-	-	-
COMMERCIAL MECHANICAL, INC.	-	-	-	-	-	-	-	-
COMPLETE MAINTENANCE SYSTEMS INC	-	-	-	-	-	-	-	SBE
CONSTELLATION NEW ENERGY-GAS DIVISION, LLC	-	-	-	-	-	-	-	-
COUNTY TITLE COMPANY	-	WBE	-	-	-	-	SELF	SBE
CSS AUDIO INC	-	-	-	-	-	-	-	SBE
D & K PRODUCTS	-	-	-	-	-	-	-	SBE
D. A. HOERR & SONS INC	-	-	-	-	-	-	-	SBE
DEERE AND COMPANY	-	-	-	-	-	-	-	-
DELL MARKETING L.P.								
DELTA DENTAL								
DEMONICA KEMPER ARCHITECTS, LLC	-	-	-	-	-	-	-	-
EAST PEORIA TIRE & VULCANIZING COMPANY	-	-	-	-	-	-	-	SBE
ERB TURF & UTILITY EQUIP	-	-	-	-	-	-	-	-
FACEBOOK								
FIESTA / MAHAR	-	-	-	-	-	-	-	-
FLIGINGER'S OUTDOOR POWER	-	WBE	-	-	-	-	SELF	SBE
foreUP GOLF SOFTWARE	-	-	-	-	-	-	-	-
FOSTER'S INC	-	-	-	-	-	-	-	-
FUN ON THE RUN	-	-	-	-	-	-	-	SBE
GAMETIME	-	-	-	-	-	-	-	-
GARVEYS OFFICE PRODUCTS	-	-	-	-	-	-	-	-
GEO J ROTHAN CO	-	-	-	-	-	-	-	SBE
GEORGE H. RUMP CONSTRUCTION CO	-	-	-	-	-	-	-	-
GERALD ISAAC MUSIC GROUP MANAGEMENT & SERVICES LLC								
GERMAN AMERICAN CENTRAL SOCIETY	-	-	-	-	-	-	-	-
GETZ FIRE EQUIPMENT CO	-	-	-	-	-	-	-	-
GFL ENVIRONMENTAL SERVICES USA, INC	-	-						
GFS - GORDON FOOD SERVICE								

Dash (-) = Not Applicable

Blank = No Response Received

PEORIA PARK DISTRICT VENDOR INFORMATION REPORTING (PUBLIC ACT 102-0265)

REPORTING PERIOD: JANUARY 01, 2023 - DECEMBER 31, 2023

VENDOR NAME	MINORITY OWNED (MBE)	WOMEN OWNED (WBE)	DISABILITY OWNED (DOB)	VETERAN OWNED (VOB)	SERVICE DISABLED (SDV)	CERTIFIED (CERT)	SELF CERTIFIED (SELF)	SMALL BUSINESS ENTITY (SBE)
GIVSCO CONSTRUCTION	MBE	-	-	VOB	-	CERT	SELF	SBE
GRAINGER								
GREATER PEORIA SANITARY	-	-	-	-	-	-	-	-
H & H INDUSTRIES INC	-	-	-	VOB	-	-	SELF	SBE
HARRIS PEST CONTROL	-	-	-	-	-	-	-	SBE
HASSELBERG GREBE SNODGRASS URBAN & WENTWORTH	-	-	-	-	-	-	-	SBE
HAWKINS INC	-	-	-	-	-	-	-	-
HERITAGE LANDSCAPES	-	-	-	-	-	-	-	-
HI LINE SUPPLY CO LTD								
HOERR'S BLACKTOP & SEALCOATING	-	-	-	-	-	-	-	SBE
HOLLAND'S CAMEL CORN								
HOME DEPOT								
HOME DEPOT PRO	-	-	-	-	-	-	-	-
HUDSON TECHNOLOGIES COMPANY	-	-	-	-	-	-	-	SBE
HY VEE	-	-	-	-	-	-	-	-
HYATT								
ILLCO, INC	-	-	-	-	-	-	-	SBE
ILLINOIS AMERICAN WATER								
ILLINOIS ASSOC OF PARK DI								
ILLINOIS CIVIL CONTRACTORS INC	-	-	-	-	-	-	-	-
ILLINOIS MECHANICAL SERVICE & DESIGN INC	-	WBE	-	-	-	CERT	-	SBE
ILLINOIS OIL MARKETING EQUIPMENT	-	-	-	-	-	-	-	SBE
ILLINOIS POWER MARKETING COMPANY								
IMAGINE NATION LLC	-	WBE	-	-	-	CERT	-	SBE
INB								
INTELLIGENT MARKING USA INC	-	-	-	-	-	-	-	-
INTERFACE SECURITY SYSTEMS LLC	-	-	-	-	-	-	-	-
INTERSTATE BATTERIES OF CENTRAL IL INC	-	WBE	-	-	-	-	SELF	SBE
J & F CHIATTELLO CONSTRUCTION INC	-	-	-	-	-	-	-	-
JARVIS WELDING	-	-	-	-	-	-	-	SBE
JIMAX LANDSCAPE LLC	-	-	-	-	-	-	-	SBE
KAEB SANITARY SUPPLY	-	-	-	-	-	-	-	SBE
KD KANOPY INC	-	-	-	-	-	-	-	-
KELLEY ORNAMENTAL IRON LLC	-	WBE	-	-	-	CERT	-	SBE
KERN GROUP INC	-	-	DOB	VOB	SDV	CERT	SELF	SBE
KOOS NURSERY	-	WBE	-	-	-	-	SELF	SBE
KREILING ROOFING CO	-	WBE	-	-	-	CERT	-	-
KROESCHELL OPERATIONS INC	-	-						
LAMARIE'S ENTERTAINMENT COMPLEX								

Dash (-) = Not Applicable

Blank = No Response Received

PEORIA PARK DISTRICT VENDOR INFORMATION REPORTING (PUBLIC ACT 102-0265)

REPORTING PERIOD: JANUARY 01, 2023 - DECEMBER 31, 2023

VENDOR NAME	MINORITY OWNED (MBE)	WOMEN OWNED (WBE)	DISABILITY OWNED (DOB)	VETERAN OWNED (VOB)	SERVICE DISABLED (SDV)	CERTIFIED (CERT)	SELF CERTIFIED (SELF)	SMALL BUSINESS ENTITY (SBE)
LANDSCAPE STRUCTURES	-	-	-	-	-	-	-	SBE
LANER MUCHIN, LTD								
LASER ENCORE	-	-	-	-	-	-	-	-
LENOVO								
LES MILLS US TRADING								
LET'S PARTY RENTAL	-	-	-	-	-	-	-	SBE
LIL' ORBITS, INC	-	WBE	-	VOB	-	-	SELF	SBE
LOST ART DESIGN & PRINT LTD	-	WBE	-	-	-	CERT	-	SBE
LOWE'S HOME CENTERS INC								
LUDOWICI ROOF TILE	-	-	-	-	-	-	-	-
LUDY GREENHOUSE MFG. CORP.	-	-	-	-	SDV			SBE
M.J. KELLNER CO INC	-	-	-	-	-	-	-	SBE
MARMIC FIRE AND SAFETY CO INC	-	-	-	-	-	-	-	SBE
MARTIN ONE SOURCE	-	-	-	-	-	-	-	-
MAURER-STUTZ INC	-	-	-	-	-	-	-	SBE
MENARDS- PEORIA								
MERIT CONSTRUCTION INC	-	-	-	VOB	SDV	CERT	-	SBE
MID-ILLINOIS COMPANIES CORP	-	-	-	-	-	-	-	-
MIDWEST GREENHOUSE CONSTRUCTION LLC	-	-	-	-	-	-	-	SBE
MIDWEST NETTING SOLUTIONS LLC	-	-	-	-	-	-	-	-
MOHR & KERR ENGINEERING & LAND SURVEYING, P.C.	-	-	-	-	-	-	-	SBE
MOTOROLA SOLUTIONS, INC	-	-	-	-	-	-	-	-
MTI DISTRIBUTING INC	-	-	-	-	-	-	-	-
MWI ANIMAL HEALTH								
N.E. FINCH CO	-	-	-	VOB	-	-	SELF	-
NAPA AUTO PARTS								
NENA HARDWARE	-	-	-	VOB	-	-	SELF	SBE
NILES INDUSTRIAL COATINGS, LLC	-	-	-	-	-	-	-	-
NUTOYS LEISURE PRODUCTS	-	WBE	-	-	-	CERT	-	-
OFFICE DEPOT	-	-	-	-	-	-	-	-
OTTO BAUM COMPANY INC	-	-	-	-	-	-	-	-
PAFCO TRUCK BODIES INC	-	-	-	-	-	-	-	SBE
PARK DISTRICT RISK MANAGEMENT AGENCY								
PAYCOM								
PAYPAL								
PEERLESS NETWORK INC								
PEORIA ART GUILD								
PEORIA COUNTY HWY DEPT								
PEORIA IRISH FEST								

Dash (-) = Not Applicable

Blank = No Response Received

PEORIA PARK DISTRICT VENDOR INFORMATION REPORTING (PUBLIC ACT 102-0265)

REPORTING PERIOD: JANUARY 01, 2023 - DECEMBER 31, 2023

VENDOR NAME	MINORITY OWNED (MBE)	WOMEN OWNED (WBE)	DISABILITY OWNED (DOB)	VETERAN OWNED (VOB)	SERVICE DISABLED (SDV)	CERTIFIED (CERT)	SELF CERTIFIED (SELF)	SMALL BUSINESS ENTITY (SBE)
PEORIA MIDWEST EQUIPMENT	-	-	-	-	-	-	-	SBE
PEORIA ZOOLOGICAL SOCIETY	-	-	-	-	-	-	-	-
PETTING ZOO, INC	-	-	-	-	-	-	-	-
PINNACLE SECURITY SERVICES LLC								
PIONEER PARK SUPPLY	-	-	-	-	-	-	-	SBE
PIP PRINTING	-	-	-	-	-	-	-	-
PIPCO COMPANIES LTD	-	-	-	-	-	-	-	-
PLACER LABS INC	-	-	-	-	-	-	-	-
PLANSOURCE								
PPD SOLAR 1 LLC								
PRAIRIE LAND GOLF CARS	-	-	-	-	-	-	-	SBE
PREMIER PRINTING OF ILLINOIS INC	-	-	-	-	-	-	-	-
PTC SELECT	-	-	-	-	-	-	-	SBE
PURE FITNESS INNOVATIONS	-	-	-	-	-	-	-	SBE
QUADIENT FINANCE USA INC								
QUALITY TRUCK & EQUIPMENT CO	-	-	-	-	-	-	-	SBE
R & R PRODUCTS INC	-	-	-	-	-	-	-	-
R.A. CULLINAN & SON INC	-	-	-	-	-	-	-	-
RAY O'HERRON CO INC	-	-	-	-	-	-	-	-
RED HOT CHILLI PIPERS								
RHODE ISLAND NOVELTY	-	-	-	-	-	-	-	-
RIEDEL SHOE INC	-	-	-	-	-	-	-	SBE
RILCO INC	-	-	-	-	-	-	-	-
RUNNION EQUIPMENT COMPANY	-	-	-	-	-	-	-	-
RUSH TRUCK CENTERS OF ILLINOIS, INC								
S.F. PAULI	-	-	-	-	-	-	-	SBE
SAM'S CLUB PAYMENTS								
SCAREFACTORY, INC	-	-	-	-	-	-	-	SBE
SENTRY SAFETY SUPPLY INC	-	-	-	-	-	-	-	SBE
SHERIDAN ROAD LUMBER COMPANY	-	WBE	-	-	-	-	SELF	NA
SHERWIN WILLIAMS	-	-	-	-	-	-	-	-
SIMMONS SANITATION SERVICE INC	-	-	-	-	-	-	-	SBE
SITE ONE LANDSCAPE SUPPLY LLC	-	-	-	-	-	-	-	-
Sky Elements	-	-	-	-	-	-	-	SBE
SNT TECHNICAL SERVICES LLC	-	-	-	-	-	-	-	SBE
SPEAR CORPORATION	-	-	-	-	-	-	-	-
SPECTRUM WEATHER AND SPECIALTY INSURANCE INC	-	-	-	-	-	-	-	SBE
SPORTS TURF IRRIGATION	-	-	-	-	-	-	-	SBE
SPRINGDALE CEMETERY MANAGEMENT AUTHORITY								

Dash (-) = Not Applicable

Blank = No Response Received

PEORIA PARK DISTRICT VENDOR INFORMATION REPORTING (PUBLIC ACT 102-0265)

REPORTING PERIOD: JANUARY 01, 2023 - DECEMBER 31, 2023

VENDOR NAME	MINORITY OWNED (MBE)	WOMEN OWNED (WBE)	DISABILITY OWNED (DOB)	VETERAN OWNED (VOB)	SERVICE DISABLED (SDV)	CERTIFIED (CERT)	SELF CERTIFIED (SELF)	SMALL BUSINESS ENTITY (SBE)
STANDARD EQUIPMENT COMPANY	-	-	-	-	-	-	-	-
STANDARD HEATING & COOLING	-	WBE	-	-	-	-	SELF	SBE
STARFIRE CORPORATION	-	WBE	-	-	-	CERT	-	SBE
STRATUS NETWORKS INC	-	-	-	-	-	-	-	-
SUNBELT RENTALS								
TAYLOR CORPORATION	-	-	-	-	-	-	-	-
TAZEWELL COUNTY ASPHALT COMPANY INC	-	-	-	-	-	-	-	-
TEAMSTERS & CHAUFFEURS								
TERRY'S FORD LINCOLN MERCURY OF PEOTONE INC	-	-	-	-	-	-	-	-
THE GOOD SHIP, INC.								
TILES IN STYLE LLC	MBE	WBE	-	-	-	CERT	-	SBE
TIMBERLINE FISHERIES	-	-	-	-	-	-	-	-
TITLEIST	-	-	-	-	-	-	-	-
TRIPLE JS JANITORIAL	MBE	WBE	-	-	-	CERT	-	SBE
UBIQUITI INC.								
UNION FLOORING SERVICES, INC	-	-	-	-	-	-	-	SBE
UNIVERSITY OF ILLINOIS								
USL FINANCIALS INC	-	-	-	-	-	-	-	SBE
VAN DIEST SUPPLY COMPANY	-	-	-	-	-	-	-	-
VERARDO CONSTRUCTION LLC	-	-	-	-	-	-	-	SBE
VERIZON WIRELESS-LEHIGH								
VERMEER SALES & SERVICE	-	-	-	-	-	-	-	-
VERMONT SYSTEMS INC	-	-	-	-	-	-	-	-
WALMART								
WATTMAN USA INC	-	-	-	-	-	-	-	SBE
WAYNE DALTON SALES & SERVICE OF PEORIA	-	-	-	-	-	-	-	-
WESTERN SPECIALTY CONTRACTORS	-	-	-	-	-	-	-	-
WESTSIDE AGGREGATES	-	-	-	-	-	-	-	SBE
WHITE CONSTRUCTION, LLC	-	-	-	-	-	-	-	-
WILLIAM MORRIS ENDEAVOR ENTERTAINMENT, LLC								
WINEINGER'S COUNTRY FEED AND SUPPLY	-	-	-	-	-	-	-	SBE
YARGER MACHINERY SALES INC	-	-	-	-	-	-	-	-
YORDY FARMS	-	-	-	-	-	-	-	-

Dash (-) = Not Applicable

Blank = No Response Received

2024 QUALIFYING CONSTRUCTION CONTRACTS - WORKFORCE GOALS*

Rev 08/05/2024

Per Peoria Park District Policy Section 5.00 Solicitation and Hiring for Qualifying Construction Contracts: Peoria Park District shall, as permitted by law, endeavor to ensure that a minimum of 20% of the total hours worked on any Qualifying Construction Contract are performed by Minority Persons and a minimum of 5% of the total hours worked are performed by Women (“Workforce Goals”).

“Qualifying Construction Contracts” means any or all construction projects with an estimated total base cost of \$50,000 or more.

Project	Contractor	Notice to Proceed Date	Project Complete (Y/N)	BID/QUOTE [ESTIMATED PROJECT HOURS]								PROJECT WORKFORCE HOURS							
				Total # Crew	# Minority	# Women	Total Hours	Minority Hours	% Minority	Female Hours	% Female	Total # Crew	# Minority	# Women	Total Hours	Minority Hours	% Minority	Female Hours	% Female
Morton Site Improvements	SF Pauli	09/07/23	Y	13	2	1	652	165	25%	12	2%	7	1	0	320	32	10%	0	0%
Logan Site Improvements	JIMAX	08/09/23	Y	5	3	1	302	180	60%	60	20%	14	5	1	452	134	30%	15	3%
GOP Site Work	ICCI	08/16/23	Y		2	2	398	40	10%	16	4%	19	2	2	494	69	14%	13	3%
HISRA Roof Coating	Kreiling	02/01/24	Y	4	1	0	586	147	25%	0	0%	7	2	0	465	139	30%	0	0%
Playhouse Roof	Kreiling	04/04/24	N	5	1	0	4,243	818	19%	0	0%	8	1	0	690	252	36%	0	0%
Riverplex Pool Heat Exch	Pipco	04/01/24	Y	1	0	0	120	0	0%	0	0%	3	0	0	96	0	0%	0	0%
Rock Island @ Chanute	RA Cullinan	05/03/24	N	18	6	2	258	84	33%	25	10%								
Newman Irrigation Pump	Comm Irrigation	05/20/24	N	5	1	0	340	75	22%	0	0%								
Detweiller N Road Patching	RA Cullinan	05/15/24	N	17	4	2	217	63	29%	20	9%								
GVD Rip Rap Replacement	NE Finch		N	4	1	0	176	48	27%	0	0%								
District Wide Chip and Seal	RA Cullinan	05/03/24	N	10	2	2	160	32	20%	27	17%	11	1	2	103	5	5%	17	16%
Zoo Spider Monkey Outdoor	Corners Limited		N	3	0	0	189	0	0%	0	0%								
Peoria Stadium Roadway	Hoerrs Blacktop	06/03/24	Y	9	1	2	176	56	32%	56	32%	10	1	2	117	12	10%	31	26%
Zoo Africa Nights Roof Coatings	Kreiling		N	6	1	0	436	100	23%	0	0%								
Charter Oak Path Replacement	Progressive		N	4	2	2	150	82	55%	68	45%								
GOP Lagoon Concrete Path	Murillo	07/26/24	N	5	5	0	592	592	100%	0	0%								
GLC Renovation	Peoria Metro		N	97	19	8	15,254	2,399	16%	2,114	14%								
Zoo Boardwalk Staining	Caliber Coatings		N	3	1	0	430	86	20%	0	0%								
TOTAL				209	52	22	24,679	4,966	20%	2,398	10%	79	13	7	2,736	642	23%	75	3%
GOAL									20%		5%						20%		5%

*This report contains only those Qualifying Construction Contracts bid after the policy was enacted in March 2023
 Projects bid/started in previous calendar year

2024 QUALIFYING CONSTRUCTION CONTRACTS - PARTICIPATION GOALS*

Rev 08/05/2024

Per Peoria Park District Policy Section 5.00 Solicitation and Hiring for Qualifying Construction Contracts: Peoria Park District shall, as permitted by law, endeavor to award not less than 20% of the total dollar amount of the Park District’s Qualifying Construction Contracts to Minority-owned Businesses and not less than 5% of the total dollar amount of the Park District’s Qualifying Construction Contracts to Women-owned Businesses (“Participation Goals”).

“Qualifying Construction Contracts” means any or all construction projects with an estimated total base cost of \$50,000 or more.

Project	NOTIFICATIONS				BIDS RECEIVED			Contractor	DBE	Project Complete (Y/N)	BID/QUOTE [ESTIMATES]**					PROJECT PARTICIPATION							
	# Total	# MBE	# WBE	# Plan	# Total	# MBE	# WBE				# Rms	\$ Total	\$ to Subs	\$ MBE (inc subs)	% MBE (inc subs)	\$ WBE (inc subs)	% WBE (inc subs)	Total \$ w/ COs	\$ to Subs	\$ MBE (inc subs)	% MBE (inc subs)	\$ WBE (inc subs)	% WBE (inc subs)
				# MBE																			
Morton Site Improvements	21	4	2	4	5	1	0	SF Pauli	X	Y	\$ 142,696	\$ 66,700	47%	\$ 0	0%	\$ 149,832	\$ 73,715	\$ 64,215	43%	\$ 0	0%		
Logan Site Improvements	24	3	4	5	2	0	0	JIMAX	X	Y	\$ 102,697	\$ 4,200	4%	\$ 0	0%	\$ 144,242	\$ 74,357	\$ 0	0%	\$ 0	0%		
GOP Site Work	34	7	1	4	1	0	0	ICCI	X	Y	\$ 149,836	\$ 5,000	3%	\$ 5,200	3%	\$ 174,538	\$ 0	\$ 0	0%	\$ 0	0%		
HISRA Roof Coating	17	1	1	4	1	0	1	Kreiling	WBE	Y	\$ 105,108	\$ 0	0%	\$ 105,108	100%	\$ 105,108	\$ 39,088	\$ 0	0%	\$ 105,108	100%		
Playhouse Roof	16	1	3	5	3	0	1	Kreiling	WBE	N	\$ 827,723	\$ 44,400	0%	\$ 806,323	97%								
Riverplex Pool Heat Exch	14	2	0	5	3	0	0	Pipco	X	Y	\$ 72,900	\$ 37,000	0%	\$ 0	0%	\$ 72,900	\$ 38,511	\$ 0	0%	\$ 0	0%		
Rock Island @ Chanute	4	0	0	4	2	0	0	RA Cullinan	X	N	\$ 81,719	\$ 1,680	2%	\$ 1,680	2%								
Newman Irrigation Pump	3	0	0	5	1	0	0	Com Irrigation	X	N	\$ 272,500	\$ 0	0%	\$ 0	0%								
Detweiller N Road Patching	4	0	1	4	2	0	0	RA Cullinan	X	N	\$ 87,468	\$ 2,100	2%	\$ 2,100	2%								
GVD Rip Rap Replacement	9	0	0	5	3	0	0	NE Finch	VOB	N	\$ 55,900		0%		0%								
District Wide Chip and Seal	5	0	1	5	1	0	0	RA Cullinan	X	N	\$ 70,790	\$ 1,155	2%	\$ 1,155	2%								
Zoo Spider Monkey Outdoor	19	2	2	5	2	0	1	Corners Limited	X	N	\$ 92,400	\$ 0	0%	\$ 0	0%								
Peoria Stadium Roadway	5	0	1	4	3	0	0	Hoerrs Blacktop	X	Y	\$ 72,150	\$ 0	0%	\$ 0	0%	\$ 72,150	\$ 0	\$ 0	0%	\$ 0	0%		
Zoo Africa Nights Roof Coatings	17	1	2	5	2	0	1	Kreiling	WBE	N	\$ 88,000	\$ 0	0%	\$ 88,000	100%								
Charter Oak Path Replacement	20	7	3	4	4	2	1	Progressive	MBE	N	\$ 166,754	\$ 0	100%	\$ 166,754	100%								
GOP Lagoon Concrete Path	23	8	1	4	6	1	1	Murillo	MBE	N	\$ 148,650	\$ 0	100%	\$ 148,650	100%								
GLC Renovation	223	82	103	5	4	0	1	Peoria Metro	WBE	N	\$ 4,466,300	\$ 3,089,423	8%	\$ 2,468,694	55%								
Zoo Boardwalk Staining	12	2	2	5	3	1	0	Caliber Coatings	VOB	N	\$ 56,750	\$ 0	0%	\$ 0	0%								
TOTAL	470	120	127	82	48	5	7				\$ 7,060,340	\$ 3,170,823	11%	\$ 3,478,260	49%	\$ 718,770	\$ 225,671	\$ 64,215	9%	\$ 105,108	15%		
GOAL													20%	5%					20%		5%		

*This report contains only those Qualifying Construction Contracts bid after the policy was enacted in March 2023.

**The scope of work for some ancillary services may be undefined until a project is underway; estimates may be included where a prime contractor has committed to using an M/WBE if/as those services are required. These ancillary services tend to be a minimal percentage of the overall cost of a project. Common examples: (1) Trucking is used on an as-needed basis and the company ultimately contracted will depend on which has availability on the day needed. (2) Seeding may/may not be required dependent on areas trodden by equipment during the course of a project.

Projects bid/started in previous calendar year.

Internships through July 2024

2024 ICJIA / Academic Interns

Overall Total Interns:	15
Total High School:	6
Total College:	9
<u>Ethnicity</u>	
Black/African American:	7
Asian:	0
Hispanic:	1
Two or More Races:	2
White:	5
<u>Gender</u>	
Male:	11
Female:	4

<u>Facilities/Programs Supported</u>
Proctor Recreation Center
After School Education Program
Lakeview Recreation Center
Dance Program
Athletics Program
Owens Center
Purchasing Department
Risk Management
Community Recreation
Marketing Department
Parks Division
Luthy Botanical Garden / Horticulture

2024 ICJIA Mayor’s Summer Youth Program Interns

Overall Total Interns:	6
Total High School:	6
Total College:	0
<u>Ethnicity</u>	
Black/African American:	5
Asian:	0
Hispanic:	0
Two or More Races:	0
White:	1
<u>Gender</u>	
Male:	3
Female:	3

<u>Facilities/Programs Supported</u>
Noble Center (Maintenance)
PPD Events & Community Rec (Park-A-Palooza; Streets Belong to Me)
PlayHouse Children’s Museum
Human Resources / Professional Development
Luthy Botanical Garden
HISRA
Park Maintenance (Lakeview Park)
Environmental Interpretive Services
Robinson Park
Camp Wokanda
Sommer Farm
Forest Park Nature Center

*Note: Students worked as a group and rotated to various PPD locations through the program