OFFICIAL PROCEEDINGS OF A MEETING OF THE STRATEGY AD HOC COMMITTEE/BOARD OF THE WHOLE OF THE PLEASURE DRIVEWAY AND PARK DISTRICT OF PEORIA, ILLINOIS, AT 4:30 P.M. ON WEDNESDAY, JUNE 25, 2025 HELD AT THE BONNIE NOBLE ADMINISTRATION BUILDING, 1125 WEST LAKE AVENUE, PEORIA IL

TRUSTEES PRESENT: Trustees Joyce Harant, Steve Montez, Alexander Sierra, Ron Silver, Mark Slover, Vice President Reagan Leslie Hill, and President Robert Johnson

TRUSTEES ABSENT: None

STAFF PRESENT: Executive Director Emily Cahill, Brianna Cobb, Nick Conrad, Mike Eddlemon, Becky Fredrickson, Mike Friberg, Matt Freeman, Scott Loftus, Karrie Ross, Jake Rockhold, Jenny Swanson, Attorney Kevin Day, Attorney Justin Gunn, Mike Friberg, Kristi Shoemaker, Greg Walker, and Alicia Woodworth.

1. CALL TO ORDER

President Johnson presided and called the meeting to order at 4: pm.

2. ROLL CALL

3. MOTION TO PERMIT TRUSTEE TO ATTEND MEETING ELECTRONICALLY

No request to attend meeting electronically was received.

4. MINUTES

4.A. Approval of Minutes of June 11, 2025 Strategy Ad Hoc Committee Meeting

Trustee Silver MOVED TO APPROVE the minutes of the June 11, 2025 Strategy Ad Hoc Committee meeting. Motion seconded by Trustee Harant and carried on the following roll call vote: Trustees Harant, Montez, Sierra, Silver, Slover, Vice President Hill, and President Johnson. (Results: 7 Ayes; 0 Abstain; 0 Nays)

5. POLICY/PROCESS UPDATES

No new policy/process updates at this time.

6. NEW BUSINESS

6.A. Cultural Festival Conversation

A discussion was held concerning this year's cultural festival offerings. After careful consideration, the decision was made to cancel the 2025 Fiesta en el Rio event due to the current political climate surrounding immigration.

6.B. Strategic Plan Update/Discussion

Executive Director Cahill presented the Park District's 2025-2027 Strategic Plan. *Please see Attachment A*.

6.C. Committee Schedule

Executive Director Cahill stated that per discussion at the last meeting, she is providing a draft calendar July to December 2025 (*please see Attachment B*), an overview of the Program Committee with a draft standing agenda (*please see Attachment C*), and a draft

memo that will go to the current Golf Ad Hoc Committee members (*please see Attachment D*).

7. PENDING BUSINESS

None at this time.

8. CITIZEN REQUEST TO ADDRESS THE BOARD

None at this time.

9. OTHER BUSINESS

9.A. Approval to Convene into Closed Session Pursuant to Section 2(c)(11) Concerning litigation, an action against, affecting or on behalf of the public organization has been filed and is pending before a court or administrative tribunal, or when the public organization finds that an action is probable or imminent, and, Pursuant to Section 2(c)(5) The purchase or lease of real property for the use of the public body, including meetings held for the purpose of discussing whether a particular parcel should be acquired and Pursuant to Section 2(c)(8) Security procedures, school building safety and security, and the use of personnel and equipment to respond to an actual, a threatened, or a reasonably potential danger to the safety of employees, students, staff, the public, or public property.

At 8:03 pm, Trustee Sierra MOVED to CONVENE into Closed Session Pursuant to Section 2(c)(11) Concerning litigation, an action against, affecting or on behalf of the public organization has been filed and is pending before a court or administrative tribunal, or when the public organization finds that an action is probable or imminent, and, Pursuant to Section 2(c)(5) The purchase or lease of real property for the use of the public body, including meetings held for the purpose of discussing whether a particular parcel should be acquired and Pursuant to Section 2(c)(8) Security procedures, school building safety and security, and the use of personnel and equipment to respond to an actual, a threatened, or a reasonably potential danger to the safety of employees, students, staff, the public, or public property. Motion seconded by Trustee Slover and carried on the following roll call vote: Trustees Harant, Montez, Sierra, Silver, Slover, Vice President Hill, and President Johnson. (Results: 7 Ayes; 0 Nays).

10. ACTION STEPS REVIEW

None at this time.

11. ADJOURNMENT

Due to time constraints, at 5:55 pm Vice President Hill MOVED TO RECESS. Motion seconded by Trustee Silver and carried on the following roll call vote: Trustees Harant, Montez, Sierra, Silver, Slover, Vice President Hill, and President Johnson. (Results: 7 Ayes; 0 Nays).

At 8:01 pm, Trustee Harant MOVED TO RECONVENE. Motion seconded by Trustee Sierra and carried on the following roll call vote: Trustees Harant, Montez, Sierra, Silver, Slover, Vice President Hill, and President Johnson. (Results: 7 Ayes; 0 Nays).

At 10:01 pm, post-adjournment of item 9.A., Trustee Harant MOVED TO RECONVENE the meeting. Motion seconded by Vice President Hill and carried on the following roll call vote: Trustees Harant, Montez, Sierra, Silver, Slover, Vice President Hill, and President Johnson. (Results: 7 Ayes; 0 Nays).

At 10:03 pm, Trustee Silver MOVED TO ADJOURN. Motion seconded by Vice President Hill and carried on the following roll call vote: Trustees Harant, Montez, Sierra, Silver, Slover, Vice President Hill, and President Johnson. (Results: 7 Ayes; 0 Nays).

_____

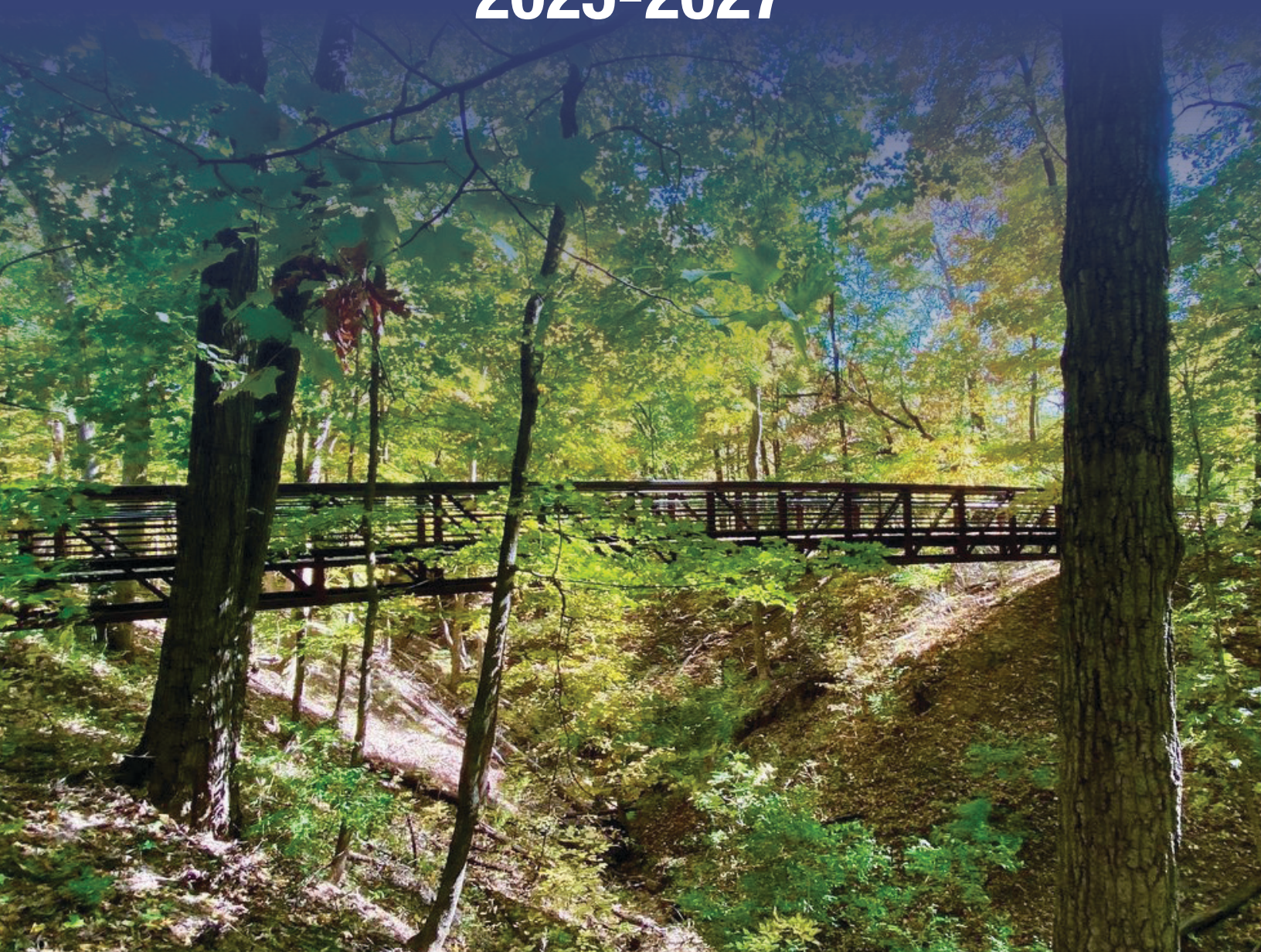
Respectfully Submitted by Alicia Woodworth
Executive Assistant and Board Secretary

ATTACHMENT A

PEORIA PARK DISTRICT

Strategic Plan

2025-2027



At the Peoria Park District, our mission is to contribute to healthy and vibrant communities by responsibly using our resources to offer high quality parks, recreation, and education experiences to those who live, work, or play in our District. As we launch our Strategic Master Plan, we do so with a deep commitment to equity, sustainability, and innovation—principles that ensure we remain responsive to the evolving needs of our residents.

This plan is built on a foundation of community input, data-driven decision making, and fiscal responsibility. It outlines clear priorities for improving access to parks and recreation, enhancing environmental stewardship across our 1,600+ acres of protected natural areas, and maintaining and modernizing our facilities to serve all ages and abilities. Through partnerships, creative programming, and responsible resource management, we will continue to expand opportunities for engagement, wellness, and connection.

Most importantly, this plan reinforces our promise: that the Peoria Park District is where everyone belongs. Together, we will strengthen our impact, grow in ways that reflect our community's vision, and ensure that our parks and programs remain an essential part of life in Peoria for generations to come.

Emily Cahill
Executive Director
Peoria Park District



DISTRICT OVERVIEW ..... PAGE 4-6
CORE COMMITMENTS ..... PAGE 7-8
STRATEGIC PRIORITIES ..... PAGE 9-13
IMPLEMENTATION GUIDING PRINCIPALS ..... PAGE 14



OUR MISSION

We contribute to healthy and vibrant communities by responsibly using our resources to offer high quality parks, recreation, and education experiences to those who live, work, or play in our District.

OUR VISION

Building on our commitment to our PRAISE model for customer service, we agree to uphold the following values in our work. We will be:

Professional: well-trained and proficient at all levels of our organization.

Respectful: considerate of others and honest in our interactions; focused on opportunities for collaboration.

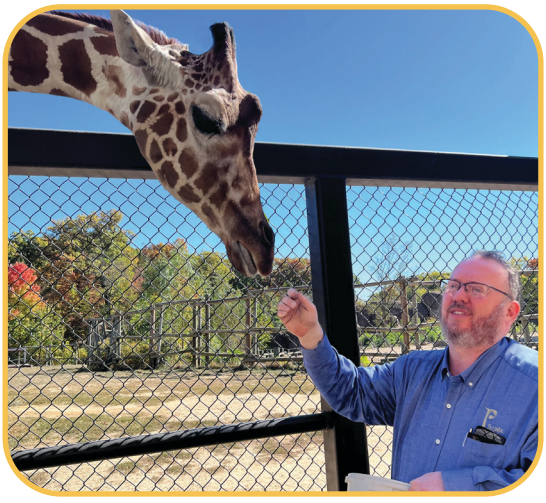
Accountable: transparent and responsible for our decisions and their short- term and long-term impact on our District, our community, and our environment.

Innovative: open to new approaches that achieve better outcomes and that make our District more financially secure while promoting sustainability of our resources; as we support innovation, we will prioritize environmentally sensitivity in all of our activities.

Safe: proactive in providing safe spaces and places for those who work, learn or play in our District parks and facilities.

Equitable: focused on equitable access to parks, facilities, and programs that promote healthy and active lifestyles across our diverse community, while also prioritizing a workforce, both internally and through collaboration and contracting, that looks like the communities we serve.





OUR COMMITMENTS

Parks and recreation are powerful forces that shape our lives every day. They bring energy, connection, and support to every corner of our community. But with great impact comes great responsibility—we must channel our efforts to create meaningful, positive change for those we serve.

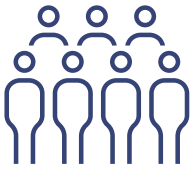
At the Peoria Park District, we have prioritized our initiatives to ensure we are the best possible stewards of the incredible resources entrusted to us.

VIBRANCY.
ENVIRONMENTAL SUSTAINABILITY.
DIVERSITY, EQUITY, INCLUSION, AND ACCESSIBILITY.

These guiding principles shape both our strategy and daily operations, serving as the foundation for everything we do.

In an ever-changing world, adaptability is key. That's why our staff and elected Board of Trustees develop annual action plans rooted in these commitments. Our progress is measured monthly and shared with the community at least quarterly—because accountability and transparency are just as important as the work itself.

JURISDICTION POPULATION



121,805
JURISDICTION POPULATION

$52,796
JURISDICTION MEDIAN HOUSEHOLD INCOME

25.6%
PERCENTAGE OF JURISDICTION POPULATION THAT IS YOUNGER THAN 18 YEARS OF AGE

17.7%
PERCENTAGE OF JURISDICTION POPULATION THAT IS OLDER THAN 65 YEARS OF AGE

DISTRICT WORKFORCE



7
ELECTED BOARD OF TRUSTEE MEMBERS

154
FULL-TIME STAFF

850
YEARLY AVERAGE TOTAL WORKFORCE

26
YEARLY AVERAGE PAID INTERNS

5,465
VOLUNTEER HOURS IN 2024

Founded in 1894, Peoria Park District was the first park district formed in the state. The District encompasses nearly 60 square miles. We believe the value we provide to the community can be found in the ease of access to our parks and recreational programs.

We are proud to be able to provide access to the great outdoors through our parks system and nature centers that host more than 50 miles of hiking and biking trails in and around Peoria.

Our variety of events and facilities throughout our community will keep you engaged and active. Glen Oak Park is home to Peoria Zoo, Peoria PlayHouse Children's Museum and Luthy Botanical Garden. Throughout the District, we host all kinds of sports including softball, soccer, volleyball, tennis and more while Owens Center offers ice skating year-round! Annually, hundreds of concerts, festivals and special events are featured on the Peoria RiverFront and in our parks, in addition to fun activities at Franciscan, Lakeview, Logan and Proctor Recreation Centers. And, of course, the RiverPlex, our state of the art, medically-based fitness center focuses on healthy and active lifestyles.

2 CROSS COUNTRY SKIING AREAS

25 BASKETBALL COURTS

18 BASEBALL/ SOFTBALL FIELDS

15 OUTDOOR VOLLEYBALL COURTS

50 SOCCER FIELDS

3 DOG PARKS

ROCKY GLEN
PEORIA'S "SMALLER STARVED ROCK"
ENCOMPASSES **OVER 70 ACRES**

PEORIA PARK DISTRICT OWNS/MANAGES 8,900+ ACRES

Major Part of the **Largest Oak-Hickory Woodlands** north of the Shawnee National Forest in Illinois

1,600 ACRES
OF WHICH PEORIA PARK DISTRICT **OWNS/MANAGES**
are permanently protected as **Illinois Nature Preserves**

DETWEILLER PARK OFFERS 5+ MILES OF HIKING TRAILS
Transversing the Illinois River Bluffs

HOME TO OVER
1,000 species of plants
900 species of insects
175 species of birds

15
Unique habitats found on PEORIA PARK DISTRICT'S **CONSERVATION PROPERTIES**

32 PICNIC AREAS WITH SHELTERS

42 PLAYGROUNDS

50 MILES OF RECREATIONAL TRAILS

10 FISHING LOCATIONS

16 HORSESHOE PITS

4 SLEDDING SITES



OUTCOMES MEASURED:

We define success through measurable outcomes that reflect our commitment to vibrancy, environmental sustainability, and diversity, equity, inclusion, and accessibility. By setting clear goals and evaluating progress, we ensure our efforts create meaningful, lasting impact in the community.

DATA:

Data-driven decision-making guides our strategy, helping us allocate resources effectively and respond to community needs. Through consistent data collection and analysis, we track progress, identify trends, and adjust initiatives for continuous improvement.

CORE COMMITMENTS AND STRATEGIC PRIORITIES

The Peoria Park District is driven by three core commitments—Diversity, Equity, Inclusion, and Accessibility (DEIA); Environmental Sustainability; and Vibrancy—each of which plays a crucial role in shaping our strategic priorities. These commitments serve as the foundation for our decision-making, ensuring that every initiative, program, and investment is aligned with our mission to serve the community in a meaningful and impactful way. See our website for a commitment document for each pillar.



DIVERSITY, EQUITY, INCLUSION, AND ACCESSIBILITY (DEIA)

At the heart of our work is the belief that parks and recreation should be for everyone. Our commitment to DEIA ensures that all individuals, regardless of race, color, gender, disability, age, or culture, feel welcome and represented in the spaces we maintain and the programs we offer. By fostering a diverse workforce and actively seeking community voices, we create opportunities that reflect the needs of those we serve. This commitment is integrated into our strategic priorities by shaping policies, improving access to facilities and programs, and strengthening partnerships with organizations that support underserved populations.



ENVIRONMENTAL SUSTAINABILITY

As stewards of more than 1,600 acres of natural areas, the Peoria Park District is committed to protecting and enhancing the environmental health of our community. Sustainability is more than a responsibility—it is a guiding principle that influences our approach to resource management, facility operations, and long-term planning. By prioritizing conservation, preservation, and restoration efforts, we ensure that future generations can enjoy the beauty and benefits of Peoria's natural spaces. This commitment is embedded in our strategic priorities by promoting eco-friendly practices, reducing our carbon footprint, and educating the public about environmental stewardship.

VIBRANCY

A thriving community is one that is active, engaged, and inspired. Our commitment to vibrancy means creating dynamic spaces, programs, and experiences that enhance quality of life. Whether through recreational opportunities, cultural events, or wellness initiatives, we strive to provide meaningful experiences that encourage social connections and personal growth. By aligning this commitment with our strategic priorities, we focus on innovative programming, infrastructure improvements, and partnerships that contribute to the overall vitality of Peoria.

These core commitments are not standalone ideals—they are interwoven into every aspect of our strategic vision. By measuring our progress, adapting to changing needs, and maintaining a steadfast focus on DEIA, sustainability, and vibrancy, we ensure that the Peoria Park District remains a valuable and lasting resource for all who live, work, and play in our community.

Priority 1: Allocate sufficient staff and financial resources to build strategies focused on re-imagination of the Golf Learning Center/PPD Golf, Peoria Zoo/Glen Oak Park, and Owens Ice Center to focus on modern, innovative approaches that engage and inspire, while also improving revenue generation potential that can support the long-term sustainability of the Peoria Park District.

OBJECTIVE

Build out and facilitate a strategic approach and process timeline for the following major projects facing the District in 2025-2027:

1. Opening of the GLC project in PPD Golf.
2. Implementation of a capital campaign effort focused on Peoria Zoo that contemplates connectivity and growth in Glen Oak Park.
3. Replacement of the ice plant at Owens Center with a focus on how to use this construction project to expand and modernize the facility.
4. Identify other capital investment strategies across the District that have the potential to generate revenues that reduce the District's overall reliance on tax subsidy to maintain its current inventory of community supports in long-term sustainable ways.

2025 ACTION STEPS:

1. PPD Golf:

1. GLC
   - Finalize Operating Agreement with food/beverage provider.
   - Formalize staffing plan and operating structure for the facility
   - Establish clear marketing objectives for the facility to support. engagement and revenue generation, while also capturing more golfers across other PPD locations.

2. Sustainability
   - Evaluate and develop strategies to reduce reliance on public water sources.
   - Build timeline and identify funding sources for irrigation modifications/updates.





Priority 1: Allocate sufficient staff and financial resources to build strategies focused on re-imagination of the Golf Learning Center/PPD Golf, Peoria Zoo/Glen Oak Park, and Owens Ice Center to focus on modern, innovative approaches that engage and inspire, while also improving revenue generation potential that can support the long-term sustainability of the Peoria Park District.

2025 ACTION STEPS (continued):

2. Peoria Zoo/Glen Oak Park:

1. Evaluate feedback provided by Skystone Partners in February 2025 related to feasibility of capital campaign.
2. Build a fundraising plan and timeline in accordance with recommendations.
3. Review and revise organizational structure of Peoria Zoo to support this effort and to support effective collaboration and revenue generation.
4. Revise PZS/PPD Annual Operating Agreement and revenue share to support selected structure.
5. Identify and implement opportunities to provide shared programming across Glen Oak Park facilities to engage communities.
6. Establish capital plan and timeline for updates at Peoria PlayHouse Children's Museum and Glen Oak Amphitheatre. This should be developed with the goal of enhancements to a daylong destination experience at the forefront.
7. Prioritize how development of East Bluff Community Center will be a connector for the East Bluff neighborhood to the experiences offered at the Park.

3. Owens Ice Center

1. Determine clear scope of work for the capital project that modernizes not only the physical ice plant, but also the visitor experience, such that revenue generation is amplified where possible.
2. Select and facilitate work with architect/engineer to finalize plan.
3. Finalize budget and work with finance staff to build out a timeline and plan for issuance of Alternate Revenue Bonds in 2026.
   - Work with Municipal Advisor to ensure that District uses best practice to limit fees and long-term impact on District financial position.
   - Use M/A resource to evaluate and implement other sustainable financial practices as identified.

Priority 1: Allocate sufficient staff and financial resources to build strategies focused on re-imagination of the Golf Learning Center/PPD Golf, Peoria Zoo/Glen Oak Park, and Owens Ice Center to focus on modern, innovative approaches that engage and inspire, while also improving revenue generation potential that can support the long-term sustainability of the Peoria Park District.

2025 ACTION STEPS (continued):

4. Work with the Board of Trustees to set expectations/goals for use of District bond issue, state and federal grant dollars, private fundraising and other sources that will support maintenance of existing amenities, while also evolving to meet the changing needs of our community and providing new opportunities for engagement that include ways to generate sustainable revenue.

METRICS FOR SUCCESS/WORK PRODUCT:

1. **Performance vs. established pro forma budget for GLC.**
2. **Progress made on above action steps to include specific goals for revenue generation at Peoria Zoo focused on memberships, fundraisers, and capital fundraising as established through restructuring discussion. This expectation related to revenue generation should be tailored to other facilities/programs as well.**
3. **Prioritized capital needs list with goals for funding sources not limited to District bond issue.**





Priority 2: Establish clear and measurable expectations for District mission-driven efforts in all sectors.

OBJECTIVE:

Determine clear metrics and procedures for assessing what "success" looks like in the Peoria Park District and communicate the same.

2025 ACTION STEPS:

1. Set clear, measurable goals for performance and develop strategies for evaluation and accountability.

1. Build out an annual process for establishing, non-budgetary targets for quality and quantity of efforts. These targets should track with service provided and their connection to the District's commitments.
2. Facilitate subject-matter specific meetings to assess performance and provide cross-departmental support and access to District leadership and expertise.
3. Improve internal communication strategies that encourage inputs and feedback, as well as encouragement and recognition of successes, while also providing a collaborative opportunity for dealing with challenges.

2. Organize and communicate a process for administrative procedure/policy that is accessible and clear.

1. Catalog current policy and organize in a consistent format and structure.
2. Identify policy that needs to be updated/clarified.
3. Build out process for ongoing maintenance of procedure/policy documents.

METRICS FOR SUCCESS/WORK PRODUCT:

1. **Documented goals for all departments/programs across District that are outside of budget process; review of and response to these goals.**
2. **Progress in establishment of administrative procedure establishment, communication, and understanding as reported in fall annual staff survey.**

Priority 3: Promote our value to our community…. and each other.

OBJECTIVE:

Provide evidence of our value through shows of credibility (Putting policy commitment into practice and CAPRA accreditation) and ease of engagement (software upgrades/coordination). Inform and engage staff in this process and find opportunities to support their individual growth in ways that benefits both them and the District.

2025 ACTION STEPS:

1. Strategically identify and build timeline for implementation of operational changes that amplify our commitments to DEIA, environmental sustainability, and vibrancy.

2. Complete the CAPRA self-assessment process in 2025, with the goal of hosting an on-site accreditation visit in spring 2026.

3. Plan and implement community engagement strategies that focus on connections to youth and under-represented populations

4. Prioritize software upgrades that support user access and transparency, as well as data evaluation and tracking.

5. Support individual staff growth through the development and implementation of a district-wide Learning Management System (LMS) and a tuition reimbursement process.

METRICS FOR SUCCESS/WORK PRODUCT:

1. **Documented operational changes that tie to the pillars in each of the District's three commitment areas.**
2. **Completed CAPRA self-assessment.**
3. **Identified and implemented timeline for software acquisition/updates.**
4. **Data related to LMS participation and staff feedback on impacts of the same.**
5. **Tracking of retention impact of LMS and tuition reimbursement.**

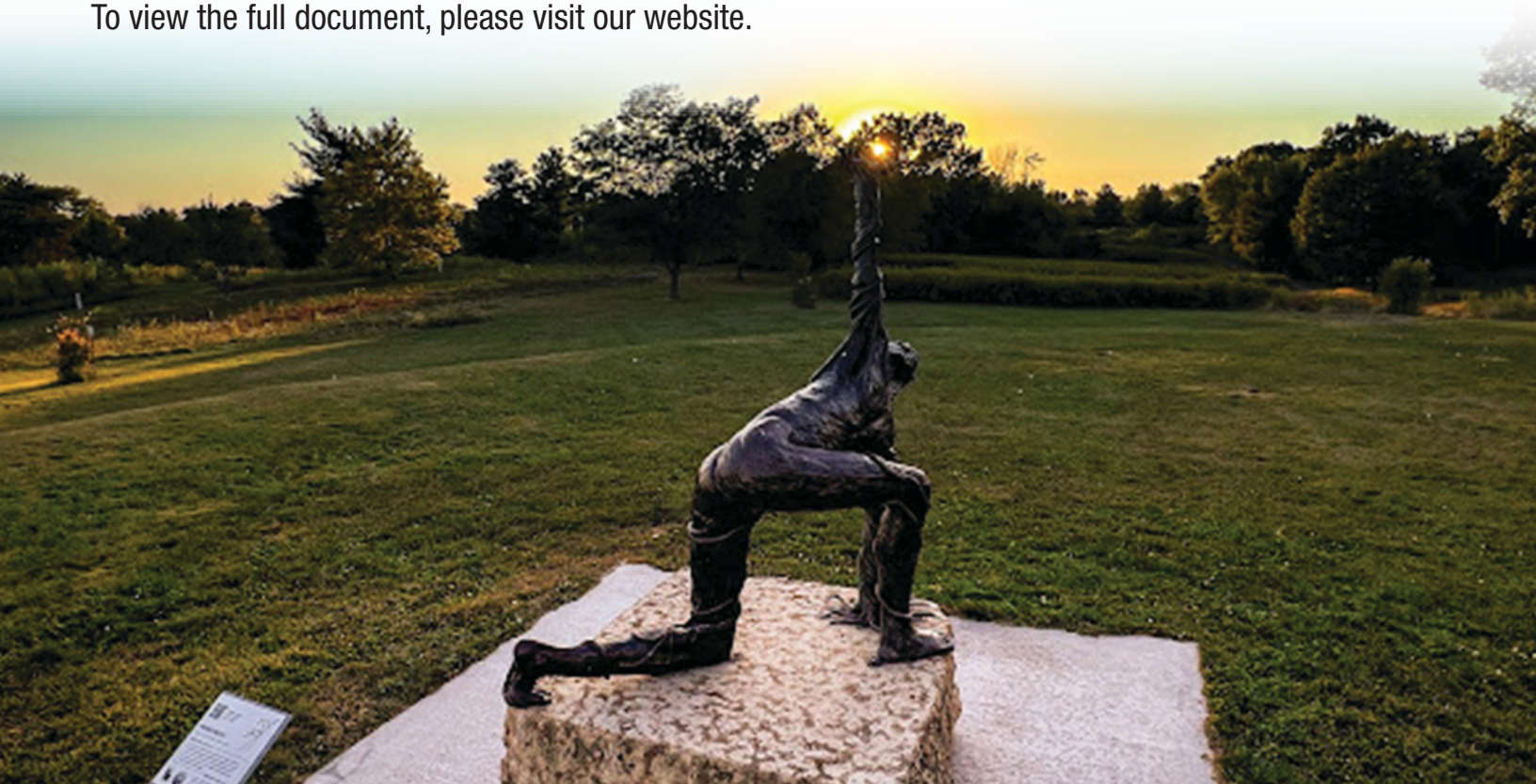
As the Peoria Park District shapes its approach to serving and supporting our community, it is essential to consider how our vast network of public spaces contributes to our mission of enhancing quality of life, fostering connections, and ensuring equitable access to recreation and nature.

Guided by our Strategic Plan, the District's elected Board of Trustees and professional staff have developed the Implementation Guiding Principles—a framework designed to align open space stewardship and development with our long-term vision. These principles balance flexibility with best practices, ensuring meaningful community engagement and sustainable growth across our entire inventory of parks and facilities. Rather than focusing on individual parcels or amenities, this approach provides a universal toolkit that supports strategic decision-making and maximizes community benefit.

A key component of this document is the classification of park spaces, providing clear distinctions in how different areas within the District are utilized and maintained. Additionally, the Implementation Guiding Principles establish a step-by-step process for evaluating and engaging in outside partnerships. Whether assessing a program's potential impact or conducting an environmental analysis, this structured approach ensures that collaborations align with the District's mission and contribute positively to our shared spaces.

By emphasizing adaptability over rigid planning cycles, the Implementation Guiding Principles allow the District to respond to emerging opportunities while maintaining alignment with our strategic priorities. Sharing this framework with the community fosters transparency, accountability, and collaboration, ensuring that together, we continue to create welcoming, vibrant, and resilient public spaces.

To view the full document, please visit our website.





From enhancing community access to preserving natural spaces, every initiative reflects our dedication to making a meaningful difference. We invite you to dive in to explore the progress, achievements, and future direction that bring our vision to life.

View the individual commitment documents, implementation guiding principles, and the 2024 strategic review, on our website, PeoriaParks.org/about



ATTACHMENT B

July 2025

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
	1 4:30pm Program Committee 5:00 Talk About GOLF	2	3	4	5	6
7	8	9 4:30pm Planning Committee 5:30pm: Strategy 6:30: Regular Board	10 4:00pm PZS Board Meeting	11	12	13
14 4:00pm Springdale Authority Meeting	15 10:00am: DEIA Committee	16 5:15pm: HISRA Board Meeting	17	18	19	20
21	22	23 4:00pm: PPD Foundation 4:30pm: Finance Committee 5:30pm: Strategy 6:30pm Regular Board Meeting	24	25	26	27
28	29	30	31			

August 2025

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
				1	2	3
4	5 4:30pm Program Committee 5:00 Talk About PICKLEBALL/TENNIS	6	7	8	9	10
11	12	13 4:30pm: Planning Committee 5:30pm: Strategy 6:30: Regular Board	14 4:00PM PZS Board Meeting	15	16	17
18 4:00pm Springdale Authority Meeting	19 10am DEIA Committee	20 5:15pm HISRA	21	22	23	24
25	26	27 4:30pm: Finance Committee 5:30pm: Strategy 6:30: Regular Board	28	29	30	31

September 2025

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
1 HOLIDAY	2 4:30pm Program Committee 5:00 Talk About FITNESS/WELLNESS PROGRAMMING	3	4	5	6	7
8	9	10 4:30pm: Planning Committee 5:30pm: Strategy 6:30: Regular Board	11 4:00PM PZS Board Meeting	12	13	14
15 4:00pm Springdale Authority Meeting	16 10:00am DEIA Committee	17 5:15pm HISRA Board meeting	18	19	20	21
22	23	24 4:30pm: Finance Committee 5:30pm: Strategy 6:30: Regular Board	25	26	27	28
29	30					

October 2025

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
		1	2	3	4	5
6	7 4:30pm Program Committee 5:00 Talk About GOLF	8 4:30pm: Planning Committee 5:30pm: Strategy 6:30: Regular Board	9 4:00PM PZS Board Meeting	10	11	12
13	14 10:00am DEIA Committee	15 5:15pm HISRA Board meeting	16	17	18	19
20 4:00pm Springdale Authority Meeting	21	22 4:00pm: PPD Foundation 4:30pm: Finance Committee 5:30pm: Strategy 6:30: Regular Board	23	24	25	26
27	28	29	30	31		

November 2025

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
					1	2
3	4 4:30pm: Program Committee? Talk About PROGRAM AND BUDGET or GENERAL FEEDBACK	5 5:00pm Special Meeting Budget Presentation	6	7	8	9
10	11	12 5:00pm Committee TBD 6:00pm: Regular Board (Budget pt.2)	13 4:00pm PZS Meeting	14	15	16
17 4:00pm: Springdale Authority Meeting	18 10:00am DEIA Committee	19 5;00pm Committee TBD 6:00pm: Regular Board (Budget approval if needed)	20	21	22	23
24	25	26	27 HOLIDAY	28 HOLIDAY	29	30

December 2025

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
1	2	3	4	5	6	7
8	9	10 5:00pm Holiday Social 6:00pm Regular Board	11 4:00-m PZS Board Meeting	12	13	14
15	16	17 5:15pm : HISRA	18	19	20	21
22 4:00pm Springdale Authority Board	23	24	25	26	27	28
29	30	31				

ATTACHMENT C

Programming Committee Overview
As of July 1, 2025

1. ***Structure:***

The structure of the Programming Committee is established by policy as follows:

.04 PROGRAMMING COMMITTEE

(A) Purpose The Programing Committee ensures that Park District programs are comprehensive, dynamic, accessible, innovative, safe, and meet the needs of our diverse community.

(B) Scope The Committee provides guidance for staff which focuses on policy and overall direction of District programming. This committee helps serve as a conduit for citizen feedback. Members will also help to support establishment and maintenance of community partnerships.

(C) Boundaries The Programing Committee does not manage programs or interfere with daily operations. Staff is responsible for daily operations.

-Peoria Park District Policy Manual

2. ***Meeting schedule and standing agenda:***

a. Meeting schedule: The Programming Committee will meet on the 1st Tuesday of every month at 4:30pm. The meeting will be comprised of two sections. First, the committee will review key data points for the District's programming efforts and receive an update about any current strategic issues facing the District. Next, the committee will hear from patrons about their experiences tied to a rotating topic. For the remainder of 2025, topics will be as follows:

   July: Golf

   August: Pickleball/Tennis

   September: Fitness/Wellness/Walking

   October: Golf

   November: Program and Budget or General Feedback

December: No Meeting

In 2026, we will rotate through the above topics as well as Environmental Programming/Trails, Education/Fine Arts, and Youth Team Sports, with a heavier rotation for Golf patrons given the phasing out of the Golf Ad Hoc Committee as a separate committee in 2025.

b. Standing Agenda

1. Call to Order
2. Roll Call
3. Call for Motion to Permit Trustee to Attend Meeting Electronically
4. Approval of Minutes
5. Status Update
    a. Highlights from Prior Month
    b. Usage and/or Financial Data points from prior month/quarter
    c. Other
6. Subject Matter Overview
    a. Staff Overview of Talk About It Tuesday topic for the month
        i. Spaces and Places
        ii. Programs Offered
        iii. Projected Capital Needs
        iv. Strategic focus of District on topic
        v. Other
7. Citizens Input
8. Other Business
9. Action Steps Review
10. Adjournment

ATTACHMENT D

PLEASURE DRIVEWAY & PARK DISTRICT OF PEORIA
PEORIA PARK DISTRICT
1125 W. Lake Avenue, Peoria, IL 61614 • P: 309.682.1200 • www.PeoriaParks.org

Peoria Park District Board of Trustees

PRESIDENT
ROBERT L. JOHNSON SR.

TRUSTEES
JOYCE A. HARANT
REAGAN LESLIE HILL
STEVE MONTEZ
ALEXANDER SIERRA
RON SILVER
MARK SLOVER

EXECUTIVE DIRECTOR
EMILY G. CAHILL

July 1, 2025

Committee Member
Address
Peoria, IL 616XX

Dear [Committee Member Name],

On behalf of the Peoria Park District, I want to extend my sincere thanks for your service on our Golf Ad Hoc Committee. Your time, insights, and passion for the game have helped guide our efforts to strengthen the District's golf offerings.

As we continue to evaluate how best to engage our residents and volunteers in shaping the future of our programs and services, our Board and staff seeks to continue to collaborate, while expanding our focus to support engagement with other user groups like you. Beginning in July, we are transitioning our focus on golf into a broader advisory **Programming Committee**. This new structure will create a more consistent and inclusive platform for citizen input across a wide range of recreational opportunities, ***including a prioritization of Golf***, while fostering engagement that supports effective resource allocation and quality assurance.

We value your perspective and would be honored if you would consider continuing your involvement as a participant in our meetings that will include three meetings focused on golf annually. Hopefully, you'll come share your feedback on other programming that you participate across the District as well!

Details about the structure, meeting cadence, and opportunities for involvement will be shared in the coming weeks, but **please mark your calendar for our first Talk About It: Golf session which is tentatively scheduled for Tuesday, July 1**.

Again, thank you for your dedication and commitment to the Peoria Park District. Our work is stronger because of volunteers like you.

With gratitude,

President, Board of Trustees
Peoria Park District

Executive Director