

MINUTES OF THE DIVERSITY EQUITY INCLUSION AND ACCESSIBILITY COMMITTEE MEETING OF THE PLEASURE DRIVEWAY AND PARK DISTRICT OF PEORIA, ILLINOIS, HELD TUESDAY, FEBRUARY 27, 2024 AT 10:00 AM AT THE PEORIA PARK DISTRICT BONNIE NOBLE CENTER FOR ADMINISTRATION AT 1125 W. LAKE AVENUE, PEORIA, IL

MEMBERS PRESENT: Vice President and Chair Alexander Sierra, Pastor Marvin Hightower, and Executive Director Emily Cahill

MEMBERS ABSENT: Trustee and Vice Chair Timothy Bertschy and Sherry Carter-Allen

TRUSTEES PRESENT: Trustees Joyce Harant, Steve Montez, and Vice President Alexander Sierra

STAFF PRESENT: Executive Director Emily Cahill, Deputy Director Brent Wheeler, Attorney William Streeter, Kyle Deeter, Matt Freeman, Becky Fredrickson, David Gray, Chanel Hargrave-Murry, Katie Van Cleve, Tammy Johnson, Scott Loftus, Shalesse Pie, Karrie Ross, Nicole Staley, and Alicia Woodworth

1. CALL TO ORDER

Trustee Sierra called the meeting to order at 10:10 am.

2. ROLL CALL

3. MOTION TO PERMIT COMMITTEE MEMBER TO ATTEND MEETING ELECTRONICALLY

No request to attend meeting electronically was received.

4. MINUTES

4.A. Approval of January 16, 2024 DEIA Committee Meeting Minutes

Pastor Hightower moved to approve the DEIA Committee meeting minutes of January 16, 2024. Motion seconded by Executive Director Cahill. Motion passed by roll call vote as follows: Executive Director Cahill, Pastor Hightower, and Vice President Sierra (3 Ayes; 0 Nays).

5. PROCESS/POLICY UPDATES

6. NEW BUSINESS

6.A. Pillar One: Equitable Access to Parks, Facilities, and Programming

In reference to the rental requirements policy document provided (*please see Attachment A*), Executive Director Cahill stated that as a prior action step, it was requested that staff share the rental policy. Of note, there is a rental ad hoc group that is currently working on compiling information on current rates and processes and making sure that all the District's use agreements are the same. That group is working as part of the Strategic Plan process. They will provide recommendations and documentation as they complete their evaluation process.

Kyle Deeter presented the ICJIA Q2 report showing the following:

Measurement data snapshot:

- 218 youth residents of 61603 and 61605 zip codes participated in programming districtwide, up from 115 in Q2 of last grant cycle.
- 202 sessions of recreational programming were offered at facilities in the 61603 and 61605 zip codes, such as Glen Oak Park, Peoria Playhouse, Proctor Center, and RiverPlex, as well as partner facilities like South Side Mission.
- 188 hours of DREAM2 programming were offered during this period. 58 youth attended at least 4 DREAM2 sessions, up from 38 in Q2 of last grant cycle.
- 50 responses received to a community survey about perception and usage of PPD parks in the 61603 and 61605 zip codes. Surveys will be administered again in the spring after the Urban Park Maintenance team has put in work to beautify those parks.

Trustee Harant inquired as to how the above-mentioned survey was distributed. Chanel Hargrave-Murry responded saying that she distributed them in-person on paper while attending several meetings and events within 61603 and 61605. Executive Director Cahill stated that the surveys tie to a new element added in ICJIA this fiscal year, which is to look at the role that an open space area has on violence. It has been discussed in this committee that there is a positive correlation between park space and green space and a reduction in violence rates.

Programmatic Highlights:

Out of School Programming: The DREAM2 sessions boasted an array of diverse classes, ranging from cooking, music, and arts to academic support like reading and homework help. The relocation of computers to a central space dedicated to coding and robotics expanded students' access to personalized online learning. Beyond academic pursuits, the program extended its outreach to the community through acts of kindness, such as delivering handmade cards to the VA Clinic and a holiday outreach initiative at a local retirement community. These initiatives aimed to instill a sense of altruism and social awareness among the students, fostering ongoing connections with the wider community. Furthermore, improvement of the students' social skills and their ability to quickly learn and apply new skills demonstrated the practical and holistic growth fostered by the DREAM2 program.

Recreation Programming: Two significant achievements were the success of the Little Pint and Volleyball 101 classes. This can be attributed to the exceptional skill and unwavering dedication of the instructors, which garnered high praise and positive feedback. Parents' emails specifically highlighted the progress and enjoyment experienced by participants in these programs, reflecting their satisfaction and enthusiasm.

Workforce Development: Six interns served during Q2 in a variety of roles (Education, Athletics, Dance, Art, & HR). They participated in professional development sessions, special projects, team building activities, volunteer opportunities with District events, and more. One of the education interns recently graduated from ISU with a degree in Animal Science. She stated that her time at PPD has opened many doors and helped her gain connections to possible jobs. For now, she plans to transition to a part time position with the district.

Staff attended 9 community resource fairs, job and career fairs, and internship fairs to continue to spread the word about the internship program. Power Lunches staff referred even more students to internship and job opportunities with the District.

Financial report:

As of December 31, 2023, ~\$594,000 of the \$1,000,000 budget remains available. Several unfilled staff positions led to underspending in the personnel and fringe benefits budget categories.

A budget revision was submitted to ICJIA on February 9th. Additions include:

Personnel

- Full-time IT Infrastructure Specialist (20% ICJIA-funded): This position will provide technical support to DREAM2 and other Proctor Programming.
- Part-time Swim Instructors: These staff will be certified lifeguards and will serve as instructors for free community swim lessons at the Riverplex.

Contract Services

- Summer of Fun Passes: These passes will now be available to parochial school students who receive free/reduced lunch and their families. The passes will also permit free admission to the Zoo's bug exhibit.
- Lane rentals: Covers the cost of renting Riverplex swimming pool lanes for the free community swim lessons.
- Life Guard Certifications: Pays for 20 new lifeguards to obtain their certification or returning lifeguards to renew theirs. This will allow the aquatics team to hire more lifeguards to serve at pools in the 61603 & 61605 zip codes.
- Behavioral Specialist: Pays for hiring of a specialist to educate summer camp staff on managing misbehavior among campers. When camp counselors are better trained it reduces the stress of the job, increases counselor retention, and makes the experience better for the campers.
- Be Anything Career Opportunities: This item will allow disadvantaged youth to participate in the Be Anything Program. Instead of depending on parents who may not have the financial ability to bid in the fundraiser, disadvantaged youth can be supported by ICJIA funds to have these experiences.

Vice President Sierra asked if there were any expense benchmarks required within the ICJIA grant? Kyle Deeter replied no. He does consistently review and analyze spending in order to either pull back if it appears needed and opposite, if underspending, identify areas where it can be spent. As this grant cycle nears its end, it appears that the District is right on track in expenditures.

6.B. Pillar Two: Focus on the PPD Workforce

Shalesse Pie presented the January 2024 Workforce Statistics. *Please see Attachment B.* Pastor Hightower commented that it appears the percentage of minority staff is consistently increasing. Shalesse Pie stated that the potential candidates are seeing

the current diverse work staff and that may feel more welcoming to apply. Also, word of mouth is very effective. She looks forward to seeing the impact of the new website and internal marketing efforts has on recruitment as well.

Vice President Sierra requested to have the two prior months reflected on the workforce stats report. For example, in the January report, add columns showing December and November. This will help track trends.

Executive Director Cahill stated that in response to an action item request last month, two documents are provided. One is in response to a request for additional information focusing on demographics specific to disability, veteran status, and gender identity. As requested, staff reached out to PDRMA legal counsel. They provided guidance against asking for any more information about things that would be qualified as protected classes, as it would increase the Park District's liability.

Executive Director Cahill stated that there is an outstanding action step that has been in existence for almost nine months that this committee wanted to set targets or think about how to be aspirational as far as workforce diversity. At the time, the documentation of census wasn't clear i.e., minority percentages in the city vs. county vs. the MSA, etc. and tying it to the Park District's service area and its regional reach and how that translates to what the District's workforce diversity percentage should be. This is included in today's meeting as it is a committee outstanding action item. Executive Director Cahill seeks direction from the committee to develop a strategy for how it would like to look at those numbers.

Vice President Sierra stated that the committee was talking about having very intentional conversations as it relates to underrepresented groups, not only those pertaining to gender and race. It's hard to do that without collecting that information, and it is advised by PDRMA that that information not be collected due to increased liability. As such, how do we achieve the interest of the DEIA Committee and the Board to have educational and informational-based conversations when it comes to increasing the workforce statistics as well as vendors, programs, and any other category reviewed in relation to diversity? Brent Wheeler stated that he believes the first step would be continuing to be intentional about mirroring the effort and process that goes into diversifying applicant pools. For example, if job ads show more minorities as an approach for more minorities to feel welcome, then we would need to do the same thing for someone with disabilities and other targeted categories. However, the ability to track them may very well be more anecdotal than statistical, but the data is a result of the process. Just continue the sustained effort.

Vice President Sierra stated that there needs to be a very deliberate act as to how do we accomplish what the Committee and the Board has charged the DEIA Committee with while considering the counsel that has been received? Executive Director Cahill stated that it may never be about accomplishment but rather about sustained effort and the culture that we are creating and building that is rooted in the District. To her, the charge of this committee is to continue the sustained effort. Continue to see what

can be tracked and anecdotally continue to report out and show the impact the District is having. It is always a reach and we should continue to push.

Katie Van Cleve stated that that is why she continues to push to have those with disabilities and others represented in the DEIA Committee. It would be really great if the Committee could figure out how to make that happen. In prior conversations, it was discussed to not make intentional representation targeting of committee members, and as such, how can we balance that?

Vice President Sierra stated that prior to the next meeting, he will meet with Vice Chair Bertschy to try to get more direction on this issue. He would then like to table this item until the next committee meeting for discussion.

6.C. Pillar Three: Actively Promote and Encourage the Diversity, Equity, Inclusiveness and Accessibility of PPD-Funded Contractors and Suppliers

Tammy Johnson presented the 2023 Diverse Spend Report. *Please see Attachment D.* Of note is that there is no construction update as there was no activity this past month to report on. The Diverse Spend Report is similar to what was reported last December. Today's report shows 2024 year to date. It's notable that 8% of the vendors total 78% of the total expenses. The bulk of those expenses are bond debt payments, which consists of 21.4% of that 78% total expenses.

6.D. Pillar Four: Support Community Workforce Development

David Gray stated that recruitment is in full swing. We had a job fair on February 7, with future job fairs scheduled for March 9 and April 3. A copy of the job fair series flier is included. There were 63 people that came through the doors at the February 7 job fair, which is a record to date. *Please see Attachment E.*

7. PENDING BUSINESS

None at this time.

8. OTHER BUSINESS

None noted at this time.

9. ACTION ITEMS REVIEW

1. In regards to the monthly workforce stats report, include columns showing two prior months of total staff and full-time staff stats in or to show trends.
2. Place workforce demographics in the March agenda under Pending Business.
3. Before the next meeting, Vice President Sierra will meet with Trustee Bertschy in order to discuss what info can be requested of applicants.
4. On annual basis, provide the diverse spend report by or before Q2.

10. NEXT MEETING

Tuesday, March 19, 2024 at 10:00 AM

11. ADJOURNMENT

At 11:08 am Pastor Hightower made a motion to adjourn the meeting. Motion second by Executive Director Cahill and carried on unanimous voice vote.

Respectfully Submitted by Alicia Woodworth
Executive Assistant and Board Secretary

Special Event Rental Process in Peoria Park District Parks:

Financial Considerations:

1. Events that are fundraisers, political events, religious worship, or a parade/demonstration require Peoria Park District Executive Team review and approval in advance of the event.
2. Security levels for events are determined by PPD staff and security must be provided by Peoria Park District staff or our designee. At a minimum, security will be charged for 30 minutes prior to through 30 minutes after the public hours of your event. Security staff are billed at \$25/hour and commissioned police officers are billed at \$35/hour.
3. The District charges a daily park rental rate of \$60 per hour, with a two-hour minimum. This pricing structure does not apply to Peoria Riverfront.
4. On a limited basis, the District may, at its discretion, offer a discount to local non-profit groups up to and including the amount of the rental fee. This requires the approval of the Executive Director or her designee.
 - a. First event/use: Waive daily rental rate up to full amount.
 - b. Second event/use: Waive rental fee up to 50% of daily rental rate.
 - c. Considerations:
 - i. Impact on community vibrancy and wellness.
 - ii. Reach/Target audience.
 - iii. Purpose of event as fundraiser.
 - d. The District CANNOT waive the insurance requirement.
5. The District CANNOT waive hard personnel costs of events including the security costs above.
6. This structure does not apply to shelter rentals, birthday parties, or weddings, which are handled in a separate process.

Expectations:

1. Leave the facility/park/shelter like you found it. Clean up after yourself! Use dedicated trash barrels.
2. No water balloons.
3. No glitter or confetti.
- 4. No inflatables unless authorized/facilitated by the District.**
5. Adhere to all PPD Conduct Ordinances.

6. Obtain and provide Certificate of General Liability Insurance valued at at least \$1M (additional insurance requirements may apply).
7. Obtain all certifications for elements of your event that require it (Peoria City/County Health Department for food, Peoria Fire Marshall for tents, etc.)

Staff Process:

1. Rental Event Checklist for all events/activities, whether internal or external if the public is invited
2. Provide a checklist for each individual event, even if a series
3. Checklists must be submitted to rentalchecklist@peoriaparks.org prior to executing a rental agreement
4. Insurance requirement cannot be waived and must be provided at least 72 hours prior to any rental event.
5. While the Peoria Police Department may provide police presence in the area, they do NOT provide on-site police/security for events. The Peoria Park District assesses each event individually and determines recommended security levels. Private security: May use security firms on our approved vendor list only if PPD security/police are not available.
6. PPD Security to provide notice to lead staff of who is assigned to event with contact information. (Event EAP)
7. If event is cancelled, must provide notice to police/security
8. Police/Security must document hours and turn in for billing with payroll

January 2024 Workforce Stats

Total Staff		Full-Time Staff	
White Female	260	White Female	42
White Male	231	White Male	71
Asian Female	11	Asian Female	1
Asian Male	6	Asian Male	0
Black Female	52	Black Female	9
Black Male	65	Black Male	14
Hispanic Female	12	Hispanic Female	2
Hispanic Male	14	Hispanic Male	3
American Indian/Alaskan Native Female	2	American Indian/Alaskan Native Female	0
American Indian/Alaskan Native Male	0	American Indian/Alaskan Native Male	0
Native Hawaii/Pacific Islander Female	0	Native Hawaii/Pacific Islander Female	0
Native Hawaii/Pacific Islander Male	0	Native Hawaii/Pacific Islander Male	0
Other Female	0	Other Female	0
Other Male	0	Other Male	0
Two or More Races Female	13	Two or More Races Female	2
Two or More Races Male	9	Two or More Races Male	4
Total	675	Total	148
Total Minority	184	Total Minority	35
% Minority	27.26%	% Minority	23.65%
		Total Number of Leadership Positions**:	94
		Leadership positions filled by minority staffers	20
		Minority percentage of total leadership	21.28%
		Percentage of total minorities to serve in leadership roles	57.14%
Minority Percentages	This Month (January 2024)	Three Months Ago (October 2023)	Six Months Ago (July 2023)
Total Staff	27.26%	21.82%	24.65%
Full Time Staff	23.65%	22.07%	22.22%

(20/35)

**Minority Leaders: Asst. Managers/Crew Leaders - Managers or equivalent/Foremen - Supervisors or equivalent -Superintendents - Directors



PLEASURE DRIVEWAY & PARK DISTRICT OF PEORIA

PEORIA PARK DISTRICT

1125 W. Lake Avenue, Peoria, IL 61614 • P: 309.682.1200 • F: 309.686.3352 • www.PeoriaParks.org

DATE: February 23, 2024

TO: DEIA Committee and Peoria Park District Board of Trustees

FROM: Emily G. Cahill, Executive Director

SUBJECT: Demographic collection

Peoria Park District Board of Trustees

PRESIDENT

ROBERT L. JOHNSON SR.

TRUSTEES

TIMOTHY BERTSCHY

LAURIE COVINGTON

JOYCE HARANT

REAGAN LESLIE HILL

STEVE MONTEZ

ALEXANDER SIERRA

EXECUTIVE DIRECTOR

EMILY G. CAHILL

At our last DEIA committee meeting, staff was asked to get input from PDRMA related to the gathering of additional demographic information for staff including, but not limited to, disability and gender identity beyond male/female/prefer not to answer.

After posing the question to legal counsel at PDRMA, we have received guidance AGAINST broadening the scope of our inquiries to include any information that may solicit documentation of a protected class. When that information is collected, it opens the employer up to additional liability to include claims that could be used against the employer during discipline or termination.

PEORIA PARK DISTRICT

DIVERSE SPEND REPORT: JANUARY 1, 2023 – DECEMBER 31, 2023

2023 CHECK AND CREDIT CARD EXPENSES¹

	# VENDORS	\$ TOTAL
CHECK	738	\$23,316,563
CREDIT CARD	230	\$877,711
TOTAL EXPENSES	968	\$24,194,274

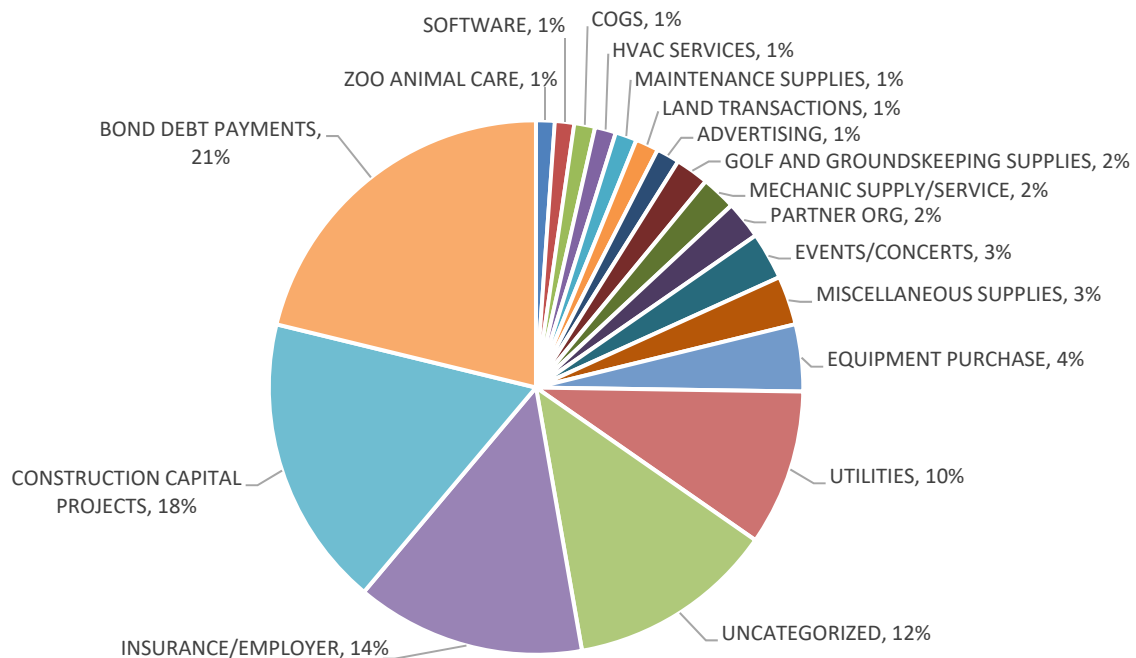
8% OF VENDORS RECEIVED MORE THAN \$50K IN PAYMENTS AND REPRESENT **78% OF THE TOTAL EXPENSES**.

# OF VENDORS PAID ≥ \$50K	75
% OF TOTAL VENDORS	8%
SUM OF ≥ \$50K VENDORS	\$18,780,799
% OF TOTAL EXPENSES	78%
DIVERSE VENDOR COUNT	14 [3MBE/11WBE/1DOB/3VOB/1SDV]

CATEGORICAL EXPENSES²

63% (\$15.2M) OF THE TOTAL EXPENSES WERE PAID TO **4 CATEGORIES** OF EXPENSES.

BOND DEBT PAYMENTS	\$ 5,185,511	21.4%
CONSTRUCTION CAPITAL PROJECTS	\$ 4,285,957	17.7%
INSURANCE/EMPLOYER	\$ 3,398,785	14.0%
UTILITIES	\$ 2,309,908	9.5%



¹ Vendors with an annual spend of \$500 or less have been excluded as inapplicable or negligible. Total excluded = \$151,590.

² Categorical expenses contain estimates provided for illustrative purposes only.

PEORIA PARK DISTRICT

DIVERSE SPEND REPORT: JANUARY 1, 2023 – DECEMBER 31, 2023

DIVERSE SPEND

MBE - Minority Owned Business
VOB - Veteran Owned Business

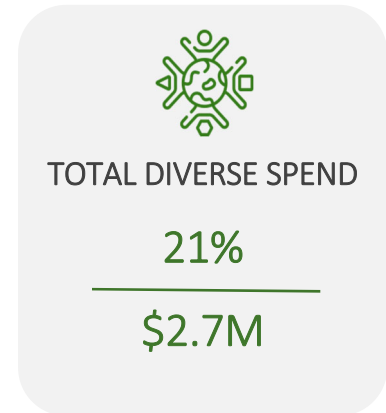
WBE - Women Owned Business
SDV - Service Disabled Veteran Owned Business

DOB - Persons with Disability Owned Business
SBE - Small Business Enterprise

\$11.4M (47%) OF THE \$24.2M 2023 SPEND IS **EXCLUDED** FROM THIS DIVERSE SPEND ANALYSIS AS NON-COMPETITIVE SPENDING.³

DIVERSE SPEND OVERVIEW⁴

MINORITY-OWNED	\$525,911	4.1%
WOMEN-OWNED	\$1,939,650	15.2%
PERSONS WITH DISABILITY-OWNED	\$54,091	0.4%
VETERAN-OWNED	\$188,538	1.5%
NO DIVERSE CLASSIFICATION	\$7,008,900	54.7%
NOT APPLICABLE (Ex. Publicly-Traded)	\$1,351,400	10.6%
UNKNOWN	\$1,742,927	13.6%
TOTAL POTENTIAL DEI SPEND	\$12,802,203	100.0%
NON-DIVERSE SPEND	\$10,094,013	78.8%
DIVERSE SPEND	\$2,708,190	21.2%

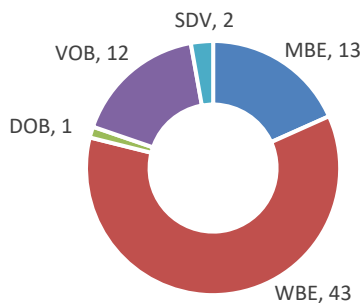


DIVERSE VENDOR OVERVIEW⁵

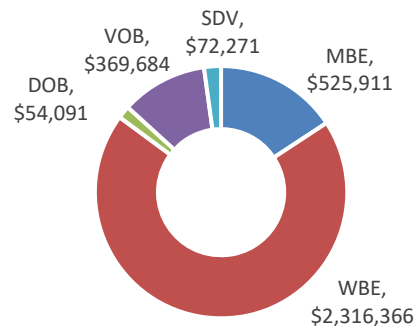
41% (\$5.25M) OF THE TOTAL POTENTIAL DEI SPEND WAS WITH BUSINESSES IDENTIFYING AS **SMALL BUSINESS ENTERPRISES**.

	MBE	WBE	DOB	VOB	SDV	SBE
TOTAL COUNT	13	43	1	12	2	165
CERTIFIED	5	21	1	1	2	NA
TOTAL SPEND	\$525,911	\$2,316,366	\$54,091	\$369,684	\$72,271	\$5,244,881
% OF TOTAL DEI SPEND	4.1%	18.1%	0.4%	2.9%	0.6%	41.0%

DIVERSE VENDOR COUNT



DIVERSE VENDOR SPEND



³ Exclusions (non-competitive spending) include but are not limited to: bond debt payments, insurance/employer costs, utilities, partner organizations, government entities and other not-for-profit entities.

⁴ Vendors with multiple classifications are identified under only one.

⁵ Vendors may be included under multiple classifications.

PEORIA PARK DISTRICT

DIVERSE SPEND REPORT: JANUARY 1, 2023 – DECEMBER 31, 2023

DIVERSE VENDORS⁶

* Vendor holds certification

^M Vendor categorized under multiple classifications

MINORITY OWNED

AFC CONSTRUCTION LLC* ^M	CONSTRUCTION CAPITAL PROJECTS	\$	244,306.24
AMERICAN SIGN & DESIGN	PRINTING	\$	1,165.00
BAYMONT INN & SUITES	EVENTS/CONCERTS	\$	9,634.14
BELLZI INC	COGS	\$	11,264.15
CLEANING COALITION LLC ^M	JANITORIAL SERVICE	\$	11,500.00
GIVSCO CONSTRUCTION* ^M	CONSTRUCTION CAPITAL PROJECTS	\$	112,562.79
JM INDUSTRIAL SUPPLY INC* ^M	UNCATEGORIZED	\$	575.00
LUXE APPAREL INC ^M	COGS	\$	5,714.00
STYKU	UNCATEGORIZED	\$	1,499.00
TILES IN STYLE LLC* ^M	UNCATEGORIZED [ZOO FURNITURE]	\$	36,307.08
TRAVELER WEEKLY	ADVERTISING	\$	4,125.00
TRIPLE JS JANITORIAL* ^M	JANITORIAL SERVICE	\$	78,889.00
ZTAG, INC	UNCATEGORIZED	\$	8,370.00

WOMEN OWNED

AFC CONSTRUCTION LLC* ^M	CONSTRUCTION CAPITAL PROJECTS	\$	244,306.24
BREWERS DISTRIBUTING CO	ALCOHOL COGS	\$	54,734.41
BUG COMPANY, THE*	ZOO ANIMAL CARE	\$	1,256.55
BYGONE BRAND	COGS	\$	4,876.23
CADY OIL COMPANY INC	UTILITIES	\$	266,833.95
CARTER PAPER & PACKAGING INC*	JANITORIAL AND PAPER SUPPLIES	\$	6,903.52
CCIMW LLC*	CONSTRUCTION CAPITAL PROJECTS	\$	31,347.72
CENTRAL STATES MEDIA*	ADVERTISING	\$	297,803.00
CLEANING COALITION LLC ^M	JANITORIAL SERVICE	\$	11,500.00
CLESEN PRO TURF SOLUTIONS*	GOLF AND GROUNDSKEEPING SUPPLIES	\$	11,378.10
COUNTY TITLE COMPANY	LAND TRANSACTIONS	\$	294,019.17
DESERT PLASTICS, LLC	UNCATEGORIZED	\$	8,409.02
F.L. SONS FIRE EQUIPMENT, INC	FIRE PREV MAINTENANCE	\$	569.00
FLIGINGER'S OUTDOOR POWER	MECHANIC SUPPLY/SERVICE	\$	40,636.41
FOSTER-JACOB INC*	CONSTRUCTION CAPITAL PROJECTS	\$	774.00
FULLY PROMOTED	UNCATEGORIZED	\$	964.85
GEORGE O. PASQUEL COMPANY	UNCATEGORIZED	\$	4,930.57
IFFT QUALITY FENCING	UNCATEGORIZED	\$	6,988.00
ILLINOIS MECHANICAL SERVICE & DESIGN*	HVAC SERVICES	\$	18,193.64
IMAGINE NATION LLC*	CONSTRUCTION CAPITAL PROJECTS	\$	70,101.00
INTERSTATE BATTERIES OF CENTRAL IL INC	MISCELLANEOUS SUPPLIES	\$	12,098.55
KELLEY ORNAMENTAL IRON LLC*	CONSTRUCTION CAPITAL PROJECTS	\$	61,739.00
KOOS NURSERY	FLOWERS AND GROUNDSKEEPING	\$	10,908.20
KREILING ROOFING CO*	CONSTRUCTION CAPITAL PROJECTS	\$	359,941.61
LIL' ORBITS, INC ^M	EQUIPMENT PURCHASE	\$	11,379.65
LOST ART DESIGN & PRINT LTD*	SCREEN PRINTING SERVICES	\$	65,145.83
LUXE APPAREL INC ^M	COGS	\$	5,714.00
NETS UNLIMITED INC*	CONSTRUCTION CAPITAL PROJECTS	\$	9,806.00

⁶ Vendors may be included under multiple classifications.

PEORIA PARK DISTRICT

DIVERSE SPEND REPORT: JANUARY 1, 2023 – DECEMBER 31, 2023

NUTOYS LEISURE PRODUCTS*	CONSTRUCTION CAPITAL PROJECTS	\$	44,262.00
PLAY DESIGN SCAPES, INC	CONSTRUCTION CAPITAL PROJECTS	\$	9,448.00
PROSPECT SOUND AND LIGHTING	EVENTS/CONCERTS	\$	1,925.00
R & R SPECIALTIES OF WISCONSIN INC ^M	MECHANIC SUPPLY/SERVICE	\$	2,537.25
S HARRIS UNIFORMS	UNCATEGORIZED	\$	9,188.39
SAFARI THATCH INC	UNCATEGORIZED	\$	8,293.80
SHERIDAN ROAD LUMBER COMPANY	MAINTENANCE SUPPLIES	\$	13,568.29
STANDARD HEATING & COOLING*	HVAC SERVICES	\$	155,323.03
STARFIRE CORPORATION*	EVENTS/CONCERTS	\$	21,000.00
SUPREME RADIO COMMUNICATIONS INC*	POLICE EQUIPMENT	\$	6,325.87
TERRA ENGINEERING LTD*	CONSTRUCTION CAPITAL PROJECTS	\$	6,585.00
TILES IN STYLE LLC* ^M	UNCATEGORIZED [ZOO FURNITURE]	\$	36,307.08
TRIPLE JS JANITORIAL* ^M	JANITORIAL SERVICE	\$	78,889.00
UNIVERSAL PAINTING AND COATINGS LLC*	UNCATEGORIZED	\$	6,336.00
WALTERS GARDEN, INC	UNCATEGORIZED	\$	3,119.30

PERSONS WITH DISABILITY OWNED

KERN GROUP INC* ^M	ALARM SYSTEMS	\$	54,091.26
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VETERAN OWNED

GARVER FEEDS AND DISTRIBUTING	COGS	\$	3,651.69
GIVSCO CONSTRUCTION ^M	CONSTRUCTION CAPITAL PROJECTS	\$	112,562.79
GWORKS	SOFTWARE	\$	6,636.00
H & H INDUSTRIES INC	CONSTRUCTION CAPITAL PROJECTS	\$	20,824.00
JM INDUSTRIAL SUPPLY INC ^M	UNCATEGORIZED	\$	575.00
KERN GROUP INC ^M	ALARM SYSTEMS	\$	54,091.26
LIL' ORBITS, INC ^M	EQUIPMENT PURCHASE	\$	11,379.65
MERIT CONSTRUCTION INC* ^M	CONSTRUCTION CAPITAL PROJECTS	\$	18,180.00
N.E. FINCH CO	CONSTRUCTION CAPITAL PROJECTS	\$	114,600.00
NENA HARDWARE	MISCELLANEOUS SUPPLIES	\$	18,559.95
R & R SPECIALTIES OF WISCONSIN INC ^M	MECHANIC SUPPLY/SERVICE	\$	2,537.25
S & S LIGHTING MAINTENANCE CO	UNCATEGORIZED	\$	6,086.00

SERVICE DISABLED VETERAN OWNED

KERN GROUP INC* ^M	ALARM SYSTEMS	\$	54,091.26
MERIT CONSTRUCTION INC* ^M	CONSTRUCTION CAPITAL PROJECTS	\$	18,180.00

Join us at the Peoria Job Fair

February 7 | 4pm – 6pm

March 9 | 11am – 1pm

April 3 | 4:30pm – 7pm

*at Noble Center
1125 W. Lake Ave.*

- On-site applications & application assistance.
- Meet our team! Ask questions & learn about the jobs.
- On-site interviews & potential on the spot hiring!



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