

OFFICIAL PROCEEDINGS OF A REGULAR MEETING OF THE BOARD OF TRUSTEES OF THE PLEASURE DRIVEWAY AND PARK DISTRICT OF PEORIA, ILLINOIS, HELD AT 6:30 P.M. ON WEDNESDAY, OCTOBER 23, 2024 HELD AT THE BONNIE NOBLE ADMINISTRATION BUILDING, 1125 WEST LAKE AVENUE, PEORIA, IL

TRUSTEES PRESENT: Trustees Timothy Bertschy, Laurie Covington, Joyce Harant, Reagan Leslie Hill, Steve Montez, Vice President Alexander Sierra, and President Robert Johnson

TRUSTEES ABSENT: None

STAFF PRESENT: Executive Director Emily Cahill, Nick Conrad, Scott Loftus, Becky Fredrickson, Matt Freeman, Karrie Ross, Brianna Cobb, Jennifer Swanson, Attorney William Streeter, Attorney Kevin Day, Chief Todd Green, Tammy Johnson, Kristi Shoemaker, Mike Friberg, Mary Harden, Miles Howley, and Alicia Woodworth.

1. CALL TO ORDER

President Robert Johnson presided and called the meeting to order at 6:50 pm.

2. ROLL CALL

3. CALL FOR MOTION TO PERMIT TRUSTEE TO ATTEND MEETING ELECTRONICALLY

No Trustees requested to attend the meeting electronically.

4. MOMENT OF SILENCE AND PLEDGE OF ALLEGIANCE

5. MINUTES

5.A. Approval of Minutes of October 2, 2024 Regular Board Meeting

Vice President Sierra stated that admittedly, he had not had an opportunity to review the minutes in depth, and considering the significant level of conversation that occurred, he'd appreciate if the Board could defer the approval of the minutes until the next regularly scheduled Board meeting.

As such, Vice President Sierra MOVED TO TABLE the approval of the October 2, 2024 Board meeting minutes until the next regularly scheduled Board meeting. Motion seconded by Trustee Hill.

Trustee Bertschy stated that he will vote in favor of this motion however, he has no idea why the October 2 meeting minutes were provided verbatim. Without question, there was a difficult discussion at that meeting, however, there were other times when a difficult discussion was had. As with other Board members, he has served on several other boards, and he has never been involved in an organization where there were verbatim minutes, and they are called minutes for a reason, as it would be called a transcript if it was verbatim. As such, he would not vote to approve these minutes under any set of circumstances because he believes they are an inappropriate expression of what minutes are supposed to be. Having said that, he will vote for the motion to table.

Vice President Sierra stated that he appreciates Trustee Bertschy's comments, as that was one of his larger concerns. Although he did briefly look at the minutes, never has he seen, except in a

DEIA Committee meeting, where there were verbatim minutes. Even in the DEIA Committee, having verbatim minutes was a concern.

Trustee Covington stated that she's a bit confused. If the minutes are verbatim, they're exactly what was said. Therefore, she doesn't understand what will be reviewed. She watched the video of the October 2 meeting and to her, the minutes do appear to be verbatim. If they're verbatim, what was actually said is stated. It wasn't the Board Secretary's opinion of what was said, if a condensed version would have been provided instead. She doesn't want to table the minutes because she doesn't understand why. Is there a concern there might be errors?

Vice President Sierra stated that no, that was Trustee Bertschy's concern, and he agreed with that. His initial comment was that the minutes be tabled so he can have time to ensure what was actually said is what was stated in the minutes.

Trustee Harant stated that she will reluctantly vote to yes but she's of the same opinion as Trustee Covington's. It was a very difficult conversation and based on past experience when things are summarized, then they're challenged. She thinks they were done this way to do due diligence to make sure it was representative of the meeting. She agrees that it usually doesn't happen, but she doesn't know what is to be accomplished by tabling them, unless it will be asked that a summary only is to be provided.

President Johnson stated that the minutes are provided beforehand, prior to the Board meeting, where Trustees have a chance to review ahead of time. Trustee Covington agreed, stating they were provided last Friday. President Johnson then asked what are we doing, are we wanting to look at the minutes again?

Executive Director Cahill noted that the minutes would be tabled until the November 13 Board meeting, due to the next meeting on November 6 being dedicated to the 2025 budget presentation.

The MOTION TO TABLE the approval of the October 2, 2024 Board meeting minutes until the next regularly scheduled Board meeting then carried on the following roll call vote: Trustees Bertschy - Aye, Covington - Nay, Harant - Nay, Hill - Aye, Montez - Aye, Vice President Sierra - Aye, and President Johnson - Nay. (Results: 4 Ayes; 0 Abstain; 3 Nays).

President Johnson commented that the reason the minutes are provided early, as has been done in the past, is to give Trustees time to go over the materials, to see if there are any problems, or any questions Trustees may have. President Johnson believes he would have received a call from a Trustee if they had any issues. Going forward, if there are any questions or issues, please feel free to contact him ahead of time so that it can be discussed and any issues resolved.

6. STAFF REPORTS

6.A. Executive Director

Executive Director Cahill thanked everyone that participated in the ZooTober events. It has been an amazing month for the Peoria Zoo and the Peoria Park District. It has been an absolute honor to be part of the team that has helped to facilitate these events. There is one more weekend of

opportunity for the community and Trustees to experience ZooTober this coming Friday and Saturday from 6-9PM.

Executive Director Cahill stated that as was referenced in the prior meeting, she was contacted by Preston Jackson's assistant, Joy Kessler, who has been the primary contact in working with Mr. Jackson, requesting the Board to provide some feedback to Mr. Jackson about the Board's focus for the Bradley Park artwork sculpture. Mr. Jackson is working through the logistics of how the piece will work and his next step is to start to identify those elements that will be included in the bronze relief. As was may be recalled, a survey was conducted and results provided, of Native Americans and representatives of different indigenous people's groups. As Preston Jackson has reviewed those survey results, his question is whether the Board's focus for the piece, should be on the history of Peoria and the Central Illinois area and indigenous peoples, or the larger state of Illinois and the experiences of indigenous peoples here. Basically, should the focus be local, or statewide. Once that feedback is provided, he will continue to his next step, which is to talk specifically to some in different interested parties and gather follow-up information.

Trustee Montez asked if Mr. Jackson plans to meet with the group or is it all just going to be communications to staff or someone else? Executive Director Cahill stated that his target would be to meet with a smaller group of people that would be representatives of that larger group. He would like to ask more targeted specific questions based upon the survey results and some of the information he has received to date. Trustee Montez stated that like artwork in Kaskaskia that focuses in that particular area, he would like to see Peoria treated the same way. He believes that Dickson Mounts Director Michael Wiant should be part of that conversation.

Trustee Harant stated she agrees, because Peoria has a rich history with the Native community.

Executive Director Cahill stated that she would like Board consensus, as Preston Jackson's client, as to what his focus should be. He will then work with those different parties to gather information specific to that focus. As such, is it the Board's consensus that Preston Jackson's focus be more specific to Peoria? A collective verbal "yes" was given by the Board.

Vice President Sierra asked if conversations are had with Chief Harper specifically, or a member of his staff? Executive Director Cahill stated that as a result of the Park District's collaboration with the RiverFront Museum, Preston Jackson and Joy Kessler were able to meet with Chief Harper when he came to visit the RiverFront Museum. They had built a connection and a relationship there, so Mr. Jackson will be talking directly to Chief Harper and gathering input from him.

Trustee Bertschy stated that ZooTober was fun and hats off to staff. The concepts were a lot of fun, everybody was engaging, and it was just a great, well done event.

Trustee Harant stated the event was amazing. Trustee Covington stated she had someone ask her who the Park District hired to put on the event, as it was a professional looking event and couldn't have been done any better.

Executive Director Cahill stated that she has received a couple "Contact Us" communications stating they missed the drive-in opportunity for this event, due to special needs or like a long-term care facility that came to Lakeview Park After Dark every night with a different group

of people in their bus. As such, the Park District does recognize that challenge and conversations have already begun with Katie Van Cleve and HISRA to assess the Zoo and figure out how the District can have a version similar to that of Lakeview Park After Dark, so that everybody can have that experience. Should Trustees get that question or comment about how they liked the drive-thru experience, the District is trying to figure out how to make that happen for people at Peoria Zoo, so everyone can experience that fun.

President Johnson stated that the event was great, and his grandkids especially loved it. It was an incredible event and staff did a fantastic job with it. The public doesn't see what it takes to put on such amazing events, the work, time and energy, but the Board does, and he appreciates the work that each and every staff member does.

6.C. Chief of Police

Chief Todd Green presented the September 2024 Police Report. *Please see Attachment A.*

7. COMMITTEE REPORTS

7.A. Finance Committee – Approval of Accounts Payable

The Finance Committee Presents the Accounts Payable for Approval

Trustee Bertschy stated that the Finance Committee met before tonight's Board meeting, where all Trustees were present. During that meeting, the Finance Committee reviewed and asked questions about the payables ledger and accounts that were recommended for payment by staff. Also reviewed was the credit card items shown in the agenda materials. After consideration, a motion was passed to recommend to the full Board that these items be approved for payment.

For that reason, as Chair of the Finance Committee, Trustee Bertschy MOVED TO APPROVE the accounts payable and credit card items that were shown in the agenda materials. Motion seconded by Trustee Montez and carried on the following roll call vote: Trustees Bertschy, Covington, Harant, Hill, Montez, Vice President Sierra, and President Johnson. (Results: 7 Ayes; 0 Abstain; 0 Nays).

8. NEW BUSINESS

At this time, President Johnson stated that he wants to read a letter from the Park District and staff concerning the incident at the last Board meeting with the NAACP. He wants to read it out loud so everyone can know and understand what the Park District's position is and its relationship with the NAACP.

President Johnson read the following:

In response to correspondence received from the Peoria Branch of the NAACP last week, the Peoria Park District expresses regrets that comments made as part of the Board of Trustees meeting on Wednesday, October 2, raised concerns from the NAACP. It was not the intent of the District or any of its representatives to in any way assert that the NAACP is a political party. Further, the commentary was not meant to suggest that Juneteenth is a political event.

The Peoria Park District sincerely values the productive partnership that it has with the local branch of the NAACP and expresses Appreciation to its leaders who have given of their time to support District efforts as

part of its Commitment to Diversity, Equity, Inclusion and Accessibility. The District, and its leadership, look forward to continuing to partner to actively work to make Peoria a great place to live for all.

8.A. AmeriCorps National Civilian Community Corps (NCCC) Crew Presentation

Kristi Shoemaker stated that after a competitive application process, the Peoria Park District was awarded an AmeriCorps NCCC Crew for the Fall of 2024. This enthusiastic group of 7 young people was to work with us for an 8-week term on our “Conservation and Community Building” project. Our intent was for the team to deliver an update to the board on the work that they had completed for the Peoria Park District and what they had learned during the service. However, the team was deployed for hurricane relief efforts, so staff are delivering the update. *Please see Attachment B.*

8.B. Ratification of Phone Poll Item Dated October 10, 2024 - Press Release Review and Approval

Vice President Sierra stated that the Board doesn’t normally take formal action when it comes to press releases. He understands the circumstances as to why this press release was put out, but why was the Board ever presented to vote on this in the first place? Executive Director Cahill replied that it was because it was a statement on behalf of the entire Board and the organization. It’s the same process or policy that would be applied when the District sends out a letter on the Board’s behalf that the Board approves of before it goes out.

Trustee Bertschy MOVED TO RATIFY the Phone Poll Item Dated October 10, 2024 – Press Release Review and Approval. Motion seconded by Trustee Covington and carried on the following roll call vote: Trustees Bertschy, Covington, Harant, Hill, Montez, Vice President Sierra, and President Johnson. (Results: 7 Ayes; 0 Abstain; 0 Nays).

8.C. Marketing RFP

Jenny Swanson stated that per Board direction, er board direction, official Requests for Proposal (RFP) were solicited for a Marketing, Media, and Branding Consultant to support and enhance the Peoria Park District’s current marketing initiatives and work with staff to develop and implement a comprehensive annual marketing strategy. The initial contract term is set for three years, with the option to extend for two additional one-year periods. The RFP resulted in submissions from four firms. A five-member evaluation committee independently reviewed and scored the proposals based on key criteria: proponent profile, approach to performing the scope of work, references, commitment to diversity, and proposed cost. After interviews with the top two firms, the committee unanimously selected Central States Marketing. As such, staff recommends the Marketing, Media and Branding Consultant work be awarded to Central States Marketing of Peoria, IL.

Trustee Bertschy asked how many entities applied to the RFP? Jenny Swanson stated that the District received four (4) proposals, as noted in the recommendation. Those are: Gray Local Media, WeUsThem Inc., Central States Marketing, and McDaniels Marketing. Trustee Bertschy stated that the people that the District markets to, are of diverse races, gender, and many other ways. This organization (Central States Marketing (CSM)), who the District has worked with before, has a total of 32 employees, 31 of which are white and one (1) of which identifies as a Native American. He stated that it seems to him that what’s important is that the marketers understand the cultural values and the communities they’re marketing to. Trustee Bertschy stated that the concern he has, isn’t their (CSM) workforce profile a weakness when they

have no African-American employees and no Hispanic employees, and yet we are marketing ourselves to these communities?

Jenny Swanson stated that she can't speak to their hiring initiatives or what their staff looks like, but CSM definitely understands the District's commitment to DEIA and they are also committed to that. They have reached out to the Park District because they know some of the great work it does in that space. They promote all of their jobs to the same, very inclusive, long list that the District promotes its hiring opportunities to. She wants to highlight that everything the District does internally or with CSM, it does in a very inclusive way. She believes a very important part of that process is to work with the staff members of a particular facility to help identify patrons coming to visit and how best to reach and communicate with them. Everything that is done, is from a very inclusive standpoint.

Trustee Bertschy stated that he understands that's the philosophy without any question. What worries him is that in marketing, it's important to understand the community being marketed to. What he sees as their workforce profile, makes him wonder whether this is a strength that they might be missing that they would bring to the Park District in its marketing. Marketing strengths are sensitive to the communities they market to, to better understand what type of presentation, pitch, etc. would most resonate with those communities.

Trustee Montez asked if the marketing interview team was of a diverse nature. Jenny Swanson stated yes, it was composed of herself, Emily Cahill, Nick Conrad, Jonelle McCloud, and Brittany Moldenhauer.

When the RFPs were received, there was a list of criteria noted in the RFP that ranked and scored them. As stated in the recommendation, they were proponent profile, approach to performing the scope of work, references, commitment to diversity, and proposed cost. They were then ranked individually by the interview team. The top two ranked ones were then decided, as a collective, that the District wanted to move forward with the interview process. At the interview process they were each given a marketing project where they could show cost and what it would look like from their marketing perspective. Then the interview group talked collectively about their impression of the interview presentations.

Trustee Harant asked that more background on the other companies be provided. Jenny Swanson stated that Central States Media is a local company, WEEK (Gray) is a local company, WeUsThem Inc. is a Canadian company, and McDaniels Marketing is from Pekin.

Vice President Sierra stated that from a diversity lens, this is why he wanted marketing to go out for bid, because it was realized that the diversity profile of CSM specifically and being that they've been the Park District's marketing firm, their diversity metrics have not been where he would like for them to be. He thinks it's fair to evaluate the Park District's partners the same as we evaluate ourselves when we talk about diversity within our workforce. It's no different than with an auditor and no different than with the District's legal counsel, which will be put out for bid. As such, he will be voting no to this proposal because at some point, the Park District has to push those who want to do business with the Park District, a bit more to reflect and do business as the Park District reflects and does business. In addition, there is limited and a scarcity in local industries. This would open up a great opportunity for the District to start leaning into what is

talked about in the DEIA Committee from a construction standpoint, which is how do we attract minority businesses to the region. Marketing is one of those niches where we can really get creative and accomplish the benchmarks that we want while also supporting the DEIA Commitment. For that reason, he'll be voting no because he believes this is one of a very few areas where we can actually approve our minority diversity in the immediate.

Vice President Sierra stated that when it comes to timeline sensitivity, if a majority of the Board felt so inclined to put this back out for RFP, we could afford to push out a bid to do further due diligence. In addition, this RFP has been sent out to several marketing entities but who's to say that the pool was exhaustive? For that reason, knowing that there are plenty of fish in the sea and potentially more than is seen on this list, he's confident that with some more due diligence, we can expand that pool and maybe reach up and further demographics and communities that we don't traditionally reach up into. Vice President Sierra stated that his two points are that he thinks the District has a strong opportunity to increase the diversity with the potential contractor to support these efforts, and two, that starts with potentially opening up the traditional pool to a wider net.

Executive Director Cahill stated that Nicole Staley sent a note stating that as part of this process, she reached out to companies from lower Chicago to the southern part of Illinois to St. Louis, and to all of the companies listed on the state's diversity database tied to marketing. They all received the RFP. The Park District did reach far beyond just the local network to try to include and enhance the minority diverse workforce. In addition, the current marketing contract is up in January and as such, staff tried to do this so that it wasn't another year without evaluation, but certainly the impact of this choice is significant.

Trustee Bertschy stated that he understands that the marketing business apparently doesn't see diversity as important as the Park District does. But to him, understanding how to market to diverse communities like Peoria, is especially important. He doesn't believe it can be done effectively with an all-white staff as you could a more diverse staff. He pointed out page 11 of the materials. CSM has committed to examine all job classifications to determine if minority persons or women are underutilized and will take appropriate affirmative action to rectify any underutilization pursuant to the Illinois Administrative Code. Trustee Bertschy stated that in his mind, CSM has committed to this as they have initialed it. This should be part of their contract and the Park District should hold them to this and CSM should report back within six (6) months what they've done to meet the commitment they made to the Park District in regard to diversity. He will vote in favor of this but only with the understanding that the Park District will take specific action to make sure that they live up to this commitment that they've made and they understand that this is part of the contract.

President Johnson stated that this is not the first time that CSM has presented their workforce profile to the Board. They have had ample enough time to address this issue and he is tired of having this same conversation. At this point, he cannot support this contract with CSM.

Trustee Covington stated that she agrees with the situation, and if CSM is held to the commitment, she's fine with it, and the Park District will follow up to make sure CSM is following through.

Trustee Hill asked with the previous conversations with CSM, what was required of them? President Johnson stated that there was nothing binding about their workforce profile in previous contracts. Trustee Hill stated that she's not certain the list of entities contacted to submit an RFP is an exhaustive list. Marketing is the Park District's messaging and voice to the communities. It is vitally important the District has an ability to do that effectively to the diverse community we serve. As such, she would vote in favor of pushing back, expanding the outreach net for RFPs.

Trustee Covington asked Director of Equity & Inclusion, Brianna Cobb, if she has anything to add to the conversation. Brianna Cobb replied that yes, but she's not certain the conversation is appropriate at this time because she wasn't aware of this particular contract. She doesn't want to comment on something she's not fully versed on at this time. She agrees that marketing to the population accurately representing the needs of the population is vital. Trustee Covington clarified, asking Brianna if she has any thoughts on how the Park District can remedy this or find a way through it, as it's obvious that they just can't be told to do this unless it's part of their contract correct? Brianna Cobb replied that that is her understanding. Knowing that there have been previous conversations and there's not been vast changes in their workforce, she does have concerns. It is hard to know why workforces are the way they are in certain moments. People leave jobs for various reasons and sometimes it has nothing to do with culture, but everything to do with their personal life. She's a proponent for casting a wider net if that is what's decided among the Trustees.

Vice President Sierra asked if it was appropriate, could the District have a one-year contract with CSM, with this being the first year that the compliance commitment language would be incorporated into the contract, and review if they have incorporated a good faith effort to diversify their staff? Executive Director Cahill stated that the contract would have to be reframed with that language and CSM would have to agree to that contract. The terms of the contract would need to be revised, submitted to CSM, then brought back to the Board for approval. Trustee Bertschy stated that he would suggest having a one-year contract, with three one-year options that would be exercised by the Board. During that time of voting, the Board would have an option to renew or not renew. CSM may be wanting a longer timeframe, so a structure can be created that still builds into it protections that the Park Board wants to see, and that they're taking some actions to address what the Illinois Administrative Code says they should be doing.

Trustee Harant stated that one thing she heard, was the capacity issue of a contracted marketing vendor and asks staff if there's a way to think about the elements of the work might be divided up so that it further widens the marketing entities' net which RFPs are sent.

Vice President Sierra asked, realizing that DEIA is definitely going to be a pillar of evaluation for himself and he assumes the full Board as being one of the three Commitments, why was Brianna Cobb not included in the evaluation process of this contract? Executive Director Cahill stated that at this time, it is outside of her scope. Part of her role is not necessarily marketing, so the interview team that was put together was diverse in its experience and in its makeup to do that evaluation. Part of Brianna's role is to look at the larger RFP process and of note, one of the key points the interview team scored on, was the commitment to diversity. That policy piece is where her role as Director of Equity & Inclusion, her expertise would lie. Her expertise would be utilized in policy and not necessarily in the application at this time. Vice President Sierra asked if it would be advantageous to consider how her role as DEIA expert on professional staff could complement

the contracting work? Executive Director Cahill stated maybe. The Park District also has the Procurement person working on that effort and she does want to be a good steward of that allocation of resources. Priorities are now focused on Park District policy and staff training and professional training, in order to make sure that those are the things focused on in the near term. As the boxes are checked on the to-do list, it won't be ruled out in the future as part of the evolution of her role.

Trustee Montez stated that he would feel a little bit more comfortable if he knew the diversity status of the marketing workforce in this area. Otherwise, it seems like an opportunity for the Park District to paint themselves into a corner. If CSM says no to a modified contract, and the Board is not amenable to the changes in the contract, then we'd have to start over.

Trustee Bertschy moved to APPROVE a one-year contract with Central States Media, with the language contained on page 11 of the materials, (Certificate of Equal Employment Opportunity Compliance for Contractors & Vendors) built into the contract, and that there be three one-year options, which are exercisable at the Park District's option, and after the first six months, Central States Media will describe for the Park District what they've done in regard to that condition on page 11. Motion seconded by Vice President Sierra and carried on the following roll call vote: Trustees Bertschy, Covington, Harant, Hill, Montez, Vice President Sierra, and President Johnson. (Results: 7 Ayes; 0 Abstain; 0 Nays).

8.D. Proposed 2025 Bond Issue

Becky Fredrickson stated that the proposed 2025 Bond Issue is presented for review. This will be voted upon by the Park Board during the budget process in November. Considerations for the items included in the bond issue list include safety, maintenance or repair projects, equipment, energy conservation, facility renovation, program expansion, new facilities, land acquisition, and other projects. Also provided is a recap of the projects started and completed this year. *Please see Attachment C.*

8.E. Proposed 2025-2029 Capital Improvement Plan

Becky Fredrickson stated that provided is the proposed 2025-2029 Capital Improvement Plan for Board review. This will be received and filed by the Park Board during the budget process in November. The Capital Improvement Plan is a fluid document that helps staff to anticipate capital expenses for the District for the next five years.

8.F. Post-Travel Reports for Trustees to Attend the 2024 NRPA Conference in Atlanta, GA October 8-10, 2024

Per the revised travel policy approved by the Board of Trustee in October 2024 includes the following requirement: *02. Any travel expenses/reimbursements for any member of the Board of Trustees, regardless of the amount, must be approved by a roll-call vote of the Board of Trustees.* Per this new process, the following documentation and request for reimbursement are presented for approval:

- Trustee Tim Bertschy: Did Not Attend
- Trustee Laurie Covington Did Not Attend
- Trustee Reagan Leslie Hill Cancelled Due to Child Care Issue on October 6 (incurred expenses attached)

- Trustee Joyce Harant Attended, No Advance Paid, Reimbursement Requested (incurred expenses attached)
- President Robert Johnson Cancelled Due to Personal Emergency on October 7 (incurred expenses attached)
- Trustee Steve Montez Did Not Attend
- Vice President Alex Sierra Cancelled on October 2 (incurred expenses attached)

Trustee Bertschy commented that in his experience, when he signs up to go to a conference, every now and again, life interferes and it becomes impossible to attend. Sometimes that causes the organization he's representing to incur some expenses. Understanding that that may happen to anyone, is there a way that this can be done that doesn't put the Park District in peril of spending money that the District doesn't end up using? Executive Director Cahill noted that in many instances such as hotel and conference registration, those fees are not refundable due to the late notice in which they were cancelled.

Trustee Bertschy MOVED TO APPROVE Trustee Harant's Post Travel Reimbursement. Motion seconded by Trustee Covington and carried on the following roll call vote: Trustees Bertschy - Aye, Covington - Aye, Harant - Abstain, Hill - Aye, Montez - Aye, Vice President Sierra - Aye, and President Johnson - Aye. (Results: 6 Ayes; 1 Abstain; 0 Nays).

9. CALENDAR OF CONSENT ITEMS

- 9.A. Bid – Gwynn Path Replacement**
- 9.B. Quote – Morton Square Park ADA Curb Ramp Removal & Replacement**
- 9.C. Golf Learning Center Improvements – Change Order #5**
- 9.D. Proposal – 2025 Golf and Groundskeeping Supplies**

Trustee Harant MOVED TO APPROVE Calendar of Consent items 9.A. thru 9.D. Motion seconded by Trustee Montez and carried on the following roll call vote: Trustees Bertschy, Covington, Harant, Hill, Montez, Vice President Sierra, and President Johnson. (Results: 7 Ayes; 0 Abstain; 0 Nays).

10. PENDING BUSINESS

None at this time.

11. CITIZEN REQUEST TO ADDRESS THE BOARD

None at this time.

12. COMMUNICATIONS

Recent Contact Us email communications and a Thank You note were presented communications.

13. OTHER BUSINESS

13.A. HISRA 2024 Impact Report

Executive Director Cahill provided the HISRA 2024 impact Report. *Please see Attachment D.*

Vice President Sierra stated that yesterday was the East Bluff Community Center's Town Hall meeting which included the partnered collaborations of the Peoria Park District, East Bluff Community Center, Heartland Health Center, and the YMCA. With the capital project renderings shown at this meeting, who will pay for that? Executive Director Cahill stated that in the Memorandum of Agreement, it was to explore ideas and determine what's feasible. Staff is part of that planning committee and it is anticipated that the capital

expenses will be grant funding opportunities, a public and private mix of capital campaign sources and there are some funds that exist for the current building that can be transferred to the new space. However, nothing will be done until there's a better idea of the scope of the capital project itself.

Trustee Harant stated that in regards to the pool use stats for Proctor Pool, she was shocked when she read that there were only 103 admissions to the pool in 2024. Are those family admissions? It seems like a very low number. Scott Loftus stated that the 111 paid admissions shown on that report are those admissions that paid the \$2 to swim in the pool. There was another number around 2,000 that represented field trips, camps, and Boys and Girls Clubs, Friendship House, etc. admissions. That is very typical as the pool is only 3.5 feet deep and doesn't have a lot of other swim features. Trustee Harant stated she'd like more discussion possibly in committee about the low attendance at Proctor pool.

14. ACTION STEPS REVIEW

None noted at this time.

15. ADJOURNMENT

At 8:54 pm Trustee Harant MOVED TO ADJOURN. Motion seconded by Trustee Bertschy and carried by unanimous aye of those present.

Full discussion can be viewed at the following link: https://www.youtube.com/watch?v=F5e_G8V0R7Y

Respectfully Submitted by Alicia Woodworth
Executive Assistant and Board Secretary