

MINUTES OF THE DIVERSITY EQUITY INCLUSION AND ACCESSIBILITY COMMITTEE MEETING OF THE PLEASURE DRIVEWAY AND PARK DISTRICT OF PEORIA, ILLINOIS, HELD TUESDAY, OCTOBER 17, 2023 AT 10:00 AM AT THE PEORIA PARK DISTRICT BONNIE NOBLE CENTER FOR ADMINISTRATION AT 1125 W. LAKE AVENUE, PEORIA, IL

MEMBERS PRESENT: Trustee and Chair Alexander Sierra, Sherry Carter-Allen, and Executive Director Emily Cahill

MEMBERS ABSENT: Trustee and Vice Chair Timothy Bertschy and Pastor Marvin Hightower

TRUSTEES PRESENT: Joyce Harant (v), Steve Montez (in at 10:17 am), Alexander Sierra

STAFF PRESENT: Executive Director Emily Cahill, Deputy Director Brent Wheeler, Attorney Bill Streeter, Kyle Deeter, Matt Freeman, Becky Fredrickson, David Gray, Chanel Hargrave-Murry, Katie Hogan Van Cleve, Tammy Johnson, Scott Loftus, Shalesse Pie, Karrie Ross, Nicole Staley, and Alicia Woodworth

OTHERS PRESENT: None

1. CALL TO ORDER

Trustee Sierra called the meeting to order at 10:00 am.

2. ROLL CALL

3. MOTION TO PERMIT COMMITTEE MEMBER TO ATTEND MEETING ELECTRONICALLY

No request to attend meeting electronically was received.

4. MINUTES

4.A. Approval of September 19, 2023 DEIA Committee Meeting Minutes

Member Carter-Allen moved to approve the DEIA Committee meeting minutes of September 19, 2023. Motion seconded by Executive Director Cahill. Motion passed on a unanimous voice vote.

5. PROCESS/POLICY UPDATES

None at this time.

6. NEW BUSINESS

6.A. Pillar One: Equitable Access to Parks, Facilities, and Programming

Scott Loftus provided the FY23 ICJIA grant overview and accomplishments. *Please see Attachment A.* Of particular note is the fact that out of the total grant award amount of \$900,000, the Park District spent 98.5% of those funds, or \$886,026.73. This is the highest percentage used since the ICJIA grant was first awarded in 2020. Dream2 is a major component of the program at Proctor Rec Center, where their outstanding staff conducted both pre and post assessment of students. Of the 58 total unique students, 36 showed improvement in math and/or reading test scores from the beginning of the year to the end. Last semester there were 19 interns, of which 12 were hired by the Park District as part time employees and one was hired as a full-time employee.

Executive Director Cahill stated that one of the best things about the ICJIA grant is the different levels of access and support that the District is able to extend with the grant

dollars. The variety of activities is very noteworthy not only for the individual students but how it can spread to getting families and the community involved in the conversation. It is a great representation of the District's general approach and the grant dollars have had an amazing impact. The District is very appreciative to have the opportunity and Executive Director Cahill expressed her gratitude and pride for the amazing and impactful work staff has done for the community.

Trustee Sierra asked that of the 72% in personnel salary/wages & fringe spent of the grant dollars, how many staff members does that include? Scott Loftus stated that it includes 7 full-time employees and all the interns and support staff for Dream2. Trustee Sierra stated that with the bulk of the funds spent towards staffing, if the grant were to be discontinued, it is very worrisome to him. As such, if funding is discontinued, is there a plan on how to ensure staff funding continues? Executive Director Cahill stated that because the ICJIA grant runs July 1 – June 30, every year during District budget planning, only six months of the grant. Staff prioritizes the functions that tie most closely to the District's commitment documents and strategies currently in place. Staff aligns those to be budgeted and find resources to fill any gaps. The District's request of the State of Illinois is that if the grant dollars were to end, to give enough notice that the District can find alternative funding. In the meantime, the District has been fortunate that a donor makes a significant annual donation specific to programming included in Dream2.

6.B. Pillar Two: Focus on the PPD Workforce

Shalesse Pie provided the September 2023 workforce stats for review. *Please see Attachment B.* Of note is that staff is currently conducting employee training on a new payroll system. As discussed prior, this new system will be able to provide much more demographic and workforce statistics.

6.C. Pillar Three: Actively Promote and Encourage the Diversity, Equity, Inclusiveness and Accessibility of PPD-Funded Contractors and Suppliers

Tammy Johnson provided for review the Public Act 102-0265 (HB453) reports and the Qualifying Construction Contracts – Participation Goals report. *Please see Attachment C.* The final draft revision included modifying the total number of vendors from 194 to 180 when query parameters were altered to include only vendors paid in 2022 rather than vendor activity (i.e. invoiced). This alteration was made to ensure more accurate year-over-year reporting and she recommends this final draft be published. Member Carter-Allen asked if Ms. Johnson has had a conversation yet with Peoria Chief Diversity Officer, Attorney Melodi Green. She responded stating no she hasn't as of yet. As the Park District is in the process of hiring a DEIA Officer, she was hoping to start outreach with them. Member Carter-Allen requested that in the meantime, for Tammy Johnson to meet with Melodi Green as she is someone to collaborate with and has a plethora of information to share. Member Carter-Allen stated she will give Ms. Green and Andre Allen Ms. Johnson's contact information so that they can connect.

Trustee Sierra read an excerpt of the Park District's Commitment to DEIA document that states under pillar four: *2. The Peoria Park District will collaborate with and support community partners engaged in increasing the diversity of our community workforce whenever possible.* He believes there is opportunity to expand work the District is doing and work more intentionally with other government bodies to address the larger scale issue of not being able to identify minority vendors and contractors. As such, how does the information provided in the reports encourage the Park District to encourage other

organizations to be more intentional in helping build the capacity of smaller vendors and build that pool?

Tammy Johnson agreed stating that a collaborative effort between all governmental units and organizations in the area would be tremendous. Her observation is that many times initiatives are started but then taper off and she thinks it would be helpful if units of government adopt the same policies. This would allow contractors and vendors to be onboard and familiar with the expectations within the community. Trustee Sierra agreed, stating his interest is in building the capacity of smaller enterprises, and asked Ms. Johnson to think about how the Committee can best support her efforts in this area. Executive Director Cahill stated that when the DEIA Officer is hired, the collaborative effort between them and Tammy will be part of a network of relationship building. Tammy Johnson is an important part of the internal piece of the network and the DEIA Officer will be an important part of the external piece of the network and relationship building.

6.D. Pillar Four: Support Community Workforce Development

David Gray stated that the fall session is in full swing in the intern program. Several professional development sessions have been conducted, focusing on a number of different behind the scenes work and activities in the Park District that they might not realize is going on. He has also been working with Sarah Chapman, Career Coordinator and Grants Manager at Peoria Public Schools, in collaborating in the development of interns from Woodruff Career & Tech Center. David is looking to the winter/spring session in identifying Park District locations and building those descriptions.

Matt Freeman stated that this year the Peoria Park District collaborated with Homes for All Continuum of Care, Phoenix Community Development Services, and Manpower for participants of their services to provide event support for the District throughout the season. This is a new program where this summer, participants worked with the District at Park-a-Palooza, the Juneteenth celebration, Red White and Boom, Irish Fest, Blues Fest, and Oktoberfest. Most of the support was helping with trash and litter pickup after the events at the Riverfront, and they also helped with set up of the event. Seven participants provided a total of 85 hours of support. Phoenix's participants hourly pay was \$14/hr., with the Park District paying \$17/hr. The total cost to the Park District was \$1,445. This is a new collaborative effort and new idea that worked out very well. The Park District hopes to grow the program going forward and could have workforce applications beyond events support.

Executive Director Cahill stated that within pillar four, the Moonlight Coalition for Adult Learning has been discussed in the past. The Park District supports their gift shop at the Peoria Airport. As part of the holiday season, they have a pop-up gift shop. This year, the District is working with them to have their pop-up shop at Luthy Botanical Garden and will be part of the Winter Wonderland experience at Glen Oak Park. This will allow the District to showcase all of the different things offered from a retail perspective all in one spot. Their students and workforce participants will work the shop. The District is also working with their photography club where on Saturdays, students in the program will be doing family photos for the Polar Express experience.

7. PENDING BUSINESS

7.A. Track Chairs Discussion

Trustee Sierra stated that track chairs have been on the DEIA Committee agenda several times where unique and rich discussions have been had each time. Executive Director Cahill

stated that she had a brief informal conversation with Trustee Bertschy about some fundraising ideas that he has to facilitate the purchase of the track chairs. She will follow up with him on this. At the moment, staff's primary concern is the operational challenge of having the right people in the right place to help facilitate the use of the chairs. She stated that as 2024 strategies are developed, she recommends putting some goals into the District's commitment strategic documents to have this be something that will be figured out. With this being new, the District currently does not know how to do it effectively and make sure they are accessible in ways that the DEIA Committee has asked. There is groundwork to be done with associated timeline objectives and she recommends making this a 2024 goal and build out all the pieces in the right order.

Katie Van Cleve stated that without a really comprehensive effective strategy, equity issues are not being addressed that go beyond disabilities. With the structure, staffing, and resources that exist now, the chairs could maybe be placed in a park where people would come to them. However, in that approach, you may not reach everyone that could potentially use the chairs. Proximity, location, and accessibility are important factors to be considered. Member Carter-Allen asked if it would be appropriate to move this item off the DEIA Committee agenda and send to staff to research and report back all the concerns and factors surrounding implementation of track chairs. Executive Director Cahill strongly agreed. Initially, staff would create an action item to develop a strategy as part of the 2024 action plan and bring back to the Committee as an ongoing report-back item. Trustee Sierra stated that he likes the idea of removing this from the agenda until staff can present a strategy and timeline.

8. OTHER BUSINESS

Member Carter-Allen stated that she was absent from the last meeting and if she's absent going forward, it's due to the care of a family member. As such, she does not want to commit to being a member of the DEIA Officer second-round interview panel. She spoke with Pastor Hightower about this, and she would rather he be part of the panel however, if he can't, she will do her best to accommodate.

Trustee Sierra stated that in regards to the DEIA Officer position, second-round candidates have been identified. As such, those to be on the second-round interview panel need to be identified in which he asked the committee if they had any recommendations. Katie Van Cleve requested someone represent the disability community. It's a huge hole where she has talked with other DEIA Officers who stated they had no experience in or with the disabled community. The Park District has the opportunity to change that focus with the DEIA Officer position, as it is not a focus with the City or County DEIA Officer positions. Through discussion, the Committee recommended Katie Van Cleve to be part of the interview panel, in which she accepted.

Member Carter-Allen stated that her only concern is that during the process, that ADA doesn't become the primary weight because there is already ADA in place. She wants to make sure that it's not weighted that ADA is the domineering factor during the interviews. Executive Director Cahill stated that she wants the perspective and be able to appropriately reflect and ask questions that reflect each of the four letters of DEIA. It would be to make sure that they ask well rounded questions to make sure that ultimately, the person selected is someone who would understand the Park District's commitment to all of those elements as part of the commitment document. It would not weight differently than parts of DEIA. Member Carter-Allen appreciated that and stated that when talking about expanding the Committee and adding new members, she wants to make sure that it still keeps the focus on diversity, equity, inclusion, and access. She sees where ADA fits, but she knows that the

Park District already has to enforce ADA and she wants to ensure that the other elements don't become diluted. Katie Van Cleve stated that ultimately, she's of the opinion that if any one underserved group was elevated more than the other, it defeats the purpose and it should be looked at as a balance of them all. Member Carter-Allen stated that she believes the Latinx community should also be represented on the interview panel. Trustee Sierra stated that he will work to identify the members of the interview panel and communicate them to Secretary Woodworth to coordinate their availabilities.

Trustee Sierra stated that a new community is being cultivated near the RiverPlex and he would like to extend a warm welcome to those residents. He believes the Park District has an opportunity to help in the engagement of the transformation of that community.

Trustee Sierra stated that in his prior capacity in the Programming Committee, one of the many conversations had was programming quality and accessibility and how it differs from free programming and where those programs are located geographically throughout the city. He feels it would be worthwhile to have those conversations in the DEIA Committee under pillar one and talk about how to have a more strategic approach based on the geographic location of programs. Scott Loftus stated he can compile that listing by zip code and will provide at the next meeting.

9. ACTION ITEMS REVIEW

1. At next meeting, staff will present a listing by zip code (geographical location), of programming offered/held and the total number of programs offered in each zip code.
2. The Committee is to start fielding applicants for membership in order to have formal recommendations ready to present to President Johnson in January 2024.
3. Trustee Sierra will work to identify the second-round interview panel for the DEIA Officer position.
4. Track chairs will be removed from the DEIA Committee agenda and staff will work to develop the strategy, formal plan, and timeline for implementation.

10. NEXT MEETING

Tuesday, November 14, 2023 at 10:00 am

11. ADJOURNMENT

At 11:07 am Member Carter-Allen made a motion to adjourn the meeting. Motion second by Executive Director Cahill and carried on unanimous voice vote.

Respectfully Submitted by Alicia Woodworth
Executive Assistant and Secretary to the Board

FY23 ICJIA Overview and Accomplishments

DREAM2

- 645 hours of Out of School Programming, 168 days
- 58 unique participants
 - 36 of the 58 students showed improvement in math and/or reading test scores from beginning of year to end
- Average number of days a student attended: 92

Recreation Programming

- 1,171 sessions of youth recreational programming were held at facilities in 61603 & 61605 zip codes
- 114 youth from 61603 & 61605 participated in rec programming district-wide
- Examples of programs included sports leagues/classes/tournament, swim lessons, and pre-school programming.

Workforce Development

- 6 high school and 13 college interns hired
- Worked in areas such as customer service, custodial and maintenance, athletics, dance education, STEM education, marketing, IT, park maintenance, event planning, horticulture, and camp programming
- 13 hired on staff after their internships (12 PT, 1 FT)

Community Events

- 11 community events
 - Streets Belong to Me
 - Haunted Hallways @ Proctor Center
- Estimated 2,000 attendees

Summer of Fun Pass

- Jul-Aug 2022 & June 2023
- 11,550 free admissions to Peoria Zoo, PlayHouse, Owens, Gwynn Family Aquatic Center, Golf Learning Center

Power Lunches

- Attended a high school lunch hour every Friday during the school year
- High schools included: Manual, Peoria High, Richwoods, and Quest Academy
- Recruited students

Financial Outcomes

- Out of the award amount of \$900,000, the Park District spent \$886,026.73
- Used 98.5% of funds available, highest percentage used since first awarded ICJIA grant in 2020 (2021-79% used, 2022-88% used)
- Category breakdown
 - Personnel (Salary/Wages + Fringe): 72%
 - Supplies: 4.5%
 - Subcontracts: 13%
 - Phones & Travel: .5%
 - Admin: 10%

ATTACHMENT B

September 2023 Workforce Stats

Total Staff		Full-Time Staff		
White Female	315	White Female	41	
White Male	330	White Male	70	
Asian Female	13	Asian Female	1	
Asian Male	6	Asian Male	0	
Black Female	73	Black Female	9	
Black Male	84	Black Male	15	
Hispanic Female	9	Hispanic Female	0	
Hispanic Male	12	Hispanic Male	3	
American Indian/Alaskan Native Female	1	American Indian/Alaskan Native Female	0	
American Indian/Alaskan Native Male	0	American Indian/Alaskan Native Male	0	
Native Hawaii/Pacific Islander Female	3	Native Hawaii/Pacific Islander Female	0	
Native Hawaii/Pacific Islander Male	1	Native Hawaii/Pacific Islander Male	0	
Other Female	3	Other Female	1	
Other Male	2	Other Male	0	
Two or More Races Female	4	Two or More Races Female	1	
Two or More Races Male	2	Two or More Races Male	1	
Total	903	Total	142	
Total Minority	213	Total Minority	31	
% Minority	23.59%	% Minority	21.83%	
		Total Number of Leadership Positions*	91	
		Leadership positions filled by minority staffers	18	
		Minority percentage of total leadership	19.78%	
		Percentage of total minorities to serve in leadership roles	58.06%	(18/31)

*The Following Titles are Considered Leadership Positions:

- Assistant Managers/Crew Leaders
- Supervisors or Equivalent
- Managers or Equivalent/Foremen
- Superintendents
- Directors

Minority Percentages	This Month (September 2023)	Three Months Ago (June 2023)	Six Months Ago (March 2023)
Total Staff	23.59%	25.19%	23.87%
Full Time Staff	21.83%	20.07%	20.86%

Full Time Turnover Statistics

Number	Division	Demographic
-1	Recreation	White Male
-1	Recreation	Black Male

PILLAR #3

PUBLIC ACT 102-0265 [HB 453]

In accordance with Illinois Public Act 102-0265, the Peoria Park District is required to make a good faith effort to collect and publish certain demographic information provided by our vendors and subcontractors. This collected data includes whether the vendor is a minority-, women-, or veteran-owned business and if they qualify as a small business under federal Small Business Administration (SBA) standards.

2022 FINAL REPORT SUMMARY:

- + Final draft revision note: total number of vendors was modified from 194 to 180 when the query parameters were altered to include only vendors paid in 2022 rather than vendor activity (ie invoiced). The alteration was made to ensure more accurate year-over-year reporting.
- + 180 vendors with an aggregate 2022 spend ≥ \$10,000
 - 119 responses received [66%]
 - Vendor Overview:

DBE: NO	73	40.6%
DBE: NOT APPLICABLE	55	30.6%
DBE: UNKNOWN	27	15.0%
MINORITY-OWNED	5	2.8%
WOMEN-OWNED	19	10.6%
DISABILITY-OWNED	1	0.6%
VETERAN-OWNED	4	2.2%
SERVICE DISABLED VET OWNED	1	0.6%
SMALL BUSINESS	61	33.9%
- + Diverse Vendors:

MINORITY OWNED	WOMEN OWNED	DISABILITY OWNED
CHOSEN'S COMMERCIAL CLEANING	ACE IN THE HOLE INC	KERN GROUP INC
GIVSCO CONSTRUCTION	BREWERS DISTRIBUTING CO	
SAUDER SPORTS	C & G CONCRETE CONSTRUCTION CO	
TOP ROOFING	CADY OIL COMPANY INC	VETERAN OWNED
TRIPLE JS JANITORIAL	CARTER PAPER & PACKAGING INC	GIVSCO CONSTRUCTION
	CCIMW LLC	KERN GROUP INC
	CENTRAL STATES MEDIA	N.E. FINCH CO
	DOUG WILLIAMS CONSTRUCTION INC	NENA HARDWARE
	EAST SIDE ANIMAL HOSPITAL, PC	
	FLINGER'S OUTDOOR POWER	
	ILLINOIS MECHANICAL SERVICE & DESIGN	SERVICE DISABLED OWNED
	KELLEY ORNAMENTAL IRON LLC	KERN GROUP INC
	KREILING ROOFING CO	
	LOST ART DESIGN & PRINT LTD	
	MOLLECK ELECTRIC CONTRACTORS INC	
	SAUDER SPORTS	
	STANDARD HEATING & COOLING	
	TERRA ENGINEERING LTD	
	TRIPLE JS JANITORIAL	



PEORIA PARK DISTRICT

PUBLIC ACT 102-0265 • VENDOR INFORMATION REPORTING

REPORTING PERIOD:

January 01, 2022 – December 31, 2022

REPORT DATE:

October 6, 2023

CLASSIFICATIONS:

MBE - Minority Owned Business Enterprise

WBE - Women Owned Business Enterprise

DOB - Disability Owned Business Enterprise

VOB - Veteran Owned Business Enterprise

SDV - Service Disabled Veteran Owned Business Enterprise

SBE - Small Business Enterprise

ABSTRACT:

This report consists of information collected from vendors with an aggregate spend greater than or equal to \$10,000 during the Reporting Period specified above.

PEORIA PARK DISTRICT VENDOR INFORMATION REPORTING (PUBLIC ACT 102-0265)

REPORTING PERIOD: JANUARY 01, 2022 - DECEMBER 31, 2022

VENDOR NAME	MINORITY OWNED (MBE)	WOMAN OWNED (WBE)	DISABILITY OWNED (DOB)	VETERAN OWNED (VOB)	SERVICE DISABLED (SDV)	CERTIFIED (CERT)	SELF CERTIFIED (SELF)	SMALL BUSINESS ENTITY (SBE)
A & R MECHANICAL CONTRACTORS INC	-	-						
ACC BUSINESS								
ACE IN THE HOLE INC	-	WBE	-	-	-	-	SELF	SBE
ADORAMA INC.	-	-	-	-	-	-	-	-
ALLIED UNIVERSAL SECURITY SERVICES	-	-	-	-	-	-	-	-
ALTORFER INC	-	-	-	-	-	-	-	-
AMAZON								
AMEREN ILLINOIS								
AMERIGAS CORPORATION								
APPLICATION DATA SYSTEMS, INC	-	-	-	-	-	-	-	SBE
AQUATIC TECHNOLOGY, INC.	-	-	-	-	-	-	-	-
ARMATURE MOTOR & PUMP COMPANY INC	-	-	-	-	-	-	-	SBE
ASSOCIATION OF ZOOS & AQUARIUMS	-	-	-	-	-	-	-	SBE
AXA EQUITABLE								
BAUMGARTEN DISTRIBUTING	-	-	-	-	-	-	-	SBE
BEST BUY								
BIG BOUNCE AMERICA LLC	-	-	-	-	-	-	-	SBE
BLOOMINGTON OFFSET PROCESS, INC								
BLUE CROSS BLUE SHIELD OF ILLINOIS								
BORKHOLDER BUILDINGS & SUPPLY LLC	-	-	-	-	-	-	-	-
BREAKTHRU BEVERAGE ILLINOIS	-	-	-	-	-	-	-	-
BREWERS DISTRIBUTING CO	-	WBE	-	-	-	-	SELF	SBE
BSN SPORTS	-	-	-	-	-	-	-	-
C & G CONCRETE CONSTRUCTION CO INC	-	WBE	-	-	-	-	SELF	SBE
CADY OIL COMPANY INC	-	WBE	-	-	-	-	SELF	SBE
CADY'S CARS & TRAILERS	-	-	-	-	-	-	-	SBE
CALLAWAY GOLF								
CARTER PAPER & PACKAGING INC	-	WBE	-	-	-	CERT	-	SBE
CCIMW LLC	-	WBE	-	-	-	CERT	-	SBE
CENTRAL ILLINOIS COMMERCIAL FLOORING INC	-	-	-	-	-	-	-	SBE
CENTRAL ILLINOIS ELECTRICAL SERVICES	-	-	-	-	-	-	-	SBE
CENTRAL NEBRASKA PACKING	-	-	-	-	-	-	-	SBE
CENTRAL STATES MEDIA	-	WBE	-	-	-	CERT	-	SBE
CHAPMAN AND CUTLER LLP								
CHICKEN GOOD TOURING INC	-	-	-	-	-	-	-	SBE
CHOSEN'S COMMERCIAL CLEANING	MBE	-						
CITY OF PEORIA - TREASURER'S OFFICE								
CLEVELAND GOLF/SRIXON	-	-	-	-	-	-	-	-
CLIFTON LARSON ALLEN LLP								

Dash (-) = Not Applicable

Blank = No Response Received

PEORIA PARK DISTRICT VENDOR INFORMATION REPORTING (PUBLIC ACT 102-0265)

REPORTING PERIOD: JANUARY 01, 2022 - DECEMBER 31, 2022

VENDOR NAME	MINORITY OWNED (MBE)	WOMAN OWNED (WBE)	DISABILITY OWNED (DOB)	VETERAN OWNED (VOB)	SERVICE DISABLED (SDV)	CERTIFIED (CERT)	SELF CERTIFIED (SELF)	SMALL BUSINESS ENTITY (SBE)
COMCAST CABLE - 3001								
CONSTELLATION NEW ENERGY-GAS DIVISION, LLC	-	-	-	-	-	-	-	-
CRAWFORD & BRINKMAN DOOR & WINDOW	-	-	-	-	-	-	-	-
CSS AUDIO INC	-	-	-	-	-	-	-	SBE
D & K PRODUCTS	-	-	-	-	-	-	-	SBE
D. A. HOERR & SONS INC	-	-	-	-	-	-	-	SBE
D. JOSEPH CONSTRUCTION COMPANY	-	-	-	-	-	-	-	-
DAKTRONICS INC	-	-		-				
DAVEY RESOURCE GROUP INC								
DEAN CUSTOM BUILDERS								
DELTA DENTAL								
DOUG WILLIAMS CONSTRUCTION INC	-	WBE	-	-	-	-	SELF	SBE
DRAGOO PAINTING, INC	-	-	-	-	-	-	-	SBE
DREAM CENTER PEORIA	-	-	-	-	-	-	-	-
EAST PEORIA TIRE & VULCANIZING COMPANY	-	-	-	-	-	-	-	SBE
EAST SIDE ANIMAL HOSPITAL,PC	-	WBE	-	-	-	CERT	-	SBE
ELITE COMMUNITY OUTREACH INC	-	-	-	-	-	-	-	-
ERB TURF & UTILITY EQUIP	-	-	-	-	-	-	-	-
FACEBOOK								
FARNSWORTH GROUP INC	-	-	-	-	-	-	-	-
FIELD CROSSING, LCC								
FIESTA / MAHAR	-	-	-	-	-	-	-	-
FIRST STUDENT	-	-	-	-	-	-	-	-
FLIGINGER'S OUTDOOR POWER	-	WBE	-	-	-	-	SELF	SBE
FRANK J. ZAMBONI & CO								
FUN ON THE RUN	-	-	-	-	-	-	-	SBE
GAMETIME	-	-	-	-	-	-	-	-
GERMAN AMERICAN CENTRAL SOCIETY	-	-	-	-	-	-	-	-
GETZ FIRE EQUIPMENT CO.	-	-	-	-	-	-	-	-
GFL ENVIRONMENTAL SERVICES USA, INC	-	-						
GFS - GORDON FOOD SERVICE								
GIVSCO CONSTRUCTION	MBE	-	-	VOB	-	CERT	SELF	SBE
GLOBAL EQUIPMENT CO	-	-	-	-	-	-	-	-
GRAINGER								
GREATER PEORIA SANITARY	-	-	-	-	-	-	-	-
HARRIS PEST CONTROL	-	-	-	-	-	-	-	SBE
HASSELBERG GREBE SNODGRASS URBAN & WENTWORTH								
HAWKINS INC	-	-	-	-	-	-	-	-
HI LINE SUPPLY CO LTD								

Dash (-) = Not Applicable

Blank = No Response Received

PEORIA PARK DISTRICT VENDOR INFORMATION REPORTING (PUBLIC ACT 102-0265)

REPORTING PERIOD: JANUARY 01, 2022 - DECEMBER 31, 2022

VENDOR NAME	MINORITY OWNED (MBE)	WOMAN OWNED (WBE)	DISABILITY OWNED (DOB)	VETERAN OWNED (VOB)	SERVICE DISABLED (SDV)	CERTIFIED (CERT)	SELF CERTIFIED (SELF)	SMALL BUSINESS ENTITY (SBE)
HOERRS BLACKTOP & SEALCOATING	-	-	-	-	-	-	-	SBE
HOLLAND'S CARAMELCORN								
HOME DEPOT PRO	-	-	-	-	-	-	-	-
HOUCK MOTORCOACH ADVERTISING INC	-	-	-	-	-	-	-	SBE
HY VEE	-	-	-	-	-	-	-	-
ILLINOIS AMERICAN WATER								
ILLINOIS CIVIL CONTRACTORS INC	-	-	-	-	-	-	-	-
ILLINOIS MECHANICAL SERVICE & DESIGN INC	-	WBE	-	-	-	CERT	-	SBE
ILLINOIS POWER MARKETING COMPANY								
INB								
INTERFACE SECURITY SYSTEMS LLC	-	-	-	-	-	-	-	-
J.J. BRAKER AND SONS INC	-	-	-	-	-	-	-	-
KAEB SANITARY SUPPLY	-	-	-	-	-	-	-	SBE
KELLEY ORNAMENTAL IRON LLC	-	WBE	-	-	-	CERT	-	SBE
KERN GROUP INC	-	-	DOB	VOB	SDV	CERT	SELF	SBE
KOENIG BODY & EQUIPMENT INC	-	-	-	-	-	-	-	SBE
KONE INC	-	-	-	-	-	-	-	-
KREILING ROOFING CO	-	WBE	-	-	-	CERT	-	SBE
LAMARIE'S ENTERTAINMENT COMPLEX								
LANDSCAPE STRUCTURES	-	-	-	-	-	-	-	SBE
LANER MUCHIN, LTD								
LENOVO								
LES MILLS US TRADING								
LET'S PARTY RENTAL	-	-	-	-	-	-	-	SBE
LOST ART DESIGN & PRINT LTD	-	WBE	-	-	-	CERT	-	SBE
LOWE'S HOME CENTERS INC								
LUDOWICI ROOF TILE	-	-	-	-	-	-	-	-
M.J. KELLNER CO INC	-	-	-	-	-	-	-	SBE
MARTIN ONE SOURCE	-	-	-	-	-	-	-	-
MAURER-STUTZ INC	-	-	-	-	-	-	-	SBE
MCCANN CONCRETE PRODUCTS INC	-	-	-	-	-	-	-	SBE
MENARDS- PEORIA								
MILES CHEVROLET								
MOLLECK ELECTRIC CONTRACTORS INC	-	WBE	-	-	-	-	SELF	-
MOTOROLA SOLUTIONS, INC	-	-	-	-	-	-	-	-
MTI DISTRIBUTING INC	-	-	-	-	-	-	-	-
N.E. FINCH CO	-	-	-	VOB	-	-	SELF	-
NAPA AUTO PARTS								
NENA HARDWARE	-	-	-	VOB	-	-	SELF	SBE

Dash (-) = Not Applicable

Blank = No Response Received

PEORIA PARK DISTRICT VENDOR INFORMATION REPORTING (PUBLIC ACT 102-0265)

REPORTING PERIOD: JANUARY 01, 2022 - DECEMBER 31, 2022

VENDOR NAME	MINORITY OWNED (MBE)	WOMAN OWNED (WBE)	DISABILITY OWNED (DOB)	VETERAN OWNED (VOB)	SERVICE DISABLED (SDV)	CERTIFIED (CERT)	SELF CERTIFIED (SELF)	SMALL BUSINESS ENTITY (SBE)
NEPTUNE-BENSON								
NILES INDUSTRIAL COATING, LLC								
OFFICE DEPOT								
OTTO BAUM COMPANY INC	-	-	-	-	-	-	-	-
OTTO'S CONSTRUCTION	-	-	-	-	-	-	-	SBE
PARK DISTRICT RISK MANAGEMENT AGENCY								
PEERLESS NETWORK INC								
PEORIA ART GUILD								
PEORIA COUNTY HWY DEPT								
PEORIA MIDWEST EQUIPMENT	-	-	-	-	-	-	-	SBE
PEORIA ZOOLOGICAL SOCIETY	-	-	-	-	-	-	-	-
PETTING ZOO, INC	-	-	-	-	-	-	-	-
PIONEER PARK SUPPLY	-	-	-	-	-	-	-	SBE
PIP PRINTING	-	-	-	-	-	-	-	-
PLANSOURCE								
PNC BANK N.A.								
PORTER CORP	-	-	-	-	-	-	-	-
PPD SOLAR 1 LLC								
PRAIRIE MATERIAL SALES								
PTC SELECT	-	-	-	-	-	-	-	SBE
PURE FITNESS INNOVATIONS	-	-	-	-	-	-	-	SBE
QUADIENT FINANCE USA INC								
R & R PRODUCTS INC	-	-	-	-	-	-	-	-
R.A. CULLINAN & SON INC	-	-	-	-	-	-	-	-
RHODE ISLAND NOVELTY	-	-	-	-	-	-	-	-
RIEDEL SHOE INC	-	-	-	-	-	-	-	SBE
RIVER CITY ROOFING CO	-	-	-	-	-	-	-	-
ROLAND MACHINERY COMPANY								
RUSH TRUCK CENTERS OF ILLINOIS, INC								
SAGE SOFTWARE INC								
SAM'S CLUB PAYMENTS								
SAUDER SPORTS	MBE	WBE	-	-	-	-	SELF	-
SCAREFACTORY, INC	-	-	-	-	-	-	-	SBE
SENTRY SAFETY SUPPLY INC	-	-	-	-	-	-	-	SBE
SHERWIN WILLIAMS	-	-	-	-	-	-	-	-
SIMMONS SANITATION SERVICE INC	-	-	-	-	-	-	-	SBE
SITE ONE LANDSCAPE SUPPLY LLC	-	-	-	-	-	-	-	-
SNT TECHNICAL SERVICES LLC	-	-	-	-	-	-	-	SBE
SPORTS TURF IRRIGATION	-	-	-	-	-	-	-	SBE

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PEORIA PARK DISTRICT VENDOR INFORMATION REPORTING (PUBLIC ACT 102-0265)

REPORTING PERIOD: JANUARY 01, 2022 - DECEMBER 31, 2022

VENDOR NAME	MINORITY OWNED (MBE)	WOMAN OWNED (WBE)	DISABILITY OWNED (DOB)	VETERAN OWNED (VOB)	SERVICE DISABLED (SDV)	CERTIFIED (CERT)	SELF CERTIFIED (SELF)	SMALL BUSINESS ENTITY (SBE)
SPRINGDALE CEMETERY MANAGEMENT AUTHORITY								
STANDARD HEATING & COOLING	-	WBE	-	-	-	-	SELF	SBE
TAZEWELL COUNTY ASPHALT COMPANY INC	-	-	-	-	-	-	-	-
TEAMSTERS & CHAUFFEURS								
TERRA ENGINEERING LTD	-	WBE	-	-	-	CERT	-	SBE
TERRY'S FORD LINCOLN MERCURY OF PEOTONE INC	-	-	-	-	-	-	-	-
TITLEIST								
TOP ROOFING	MBE	-	-	-	-	-	SELF	SBE
TRIMARK MARLINN LLC								
TRIPLE JS JANITORIAL	MBE	WBE	-	-	-	CERT	-	SBE
U.S. POSTMASTER								
UNION FLOORING SERVICES, INC	-	-	-	-	-	-	-	SBE
UNITED REFRIGERATION INC	-	-	-	-	-	-	-	-
UNIVERSITY OF ILLINOIS								
USL FINANCIALS INC	-	-	-	-	-	-	-	SBE
VAN DIEST SUPPLY COMPANY	-	-	-	-	-	-	-	-
VERIZON WIRELESS-LEHIGH								
VERMONT SYSTEMS INC	-	-	-	-	-	-	-	-
WALMART								
WIDMER INTERIORS								
WINEINGER'S COUNTRY FEED AND SUPPLY	-	-	-	-	-	-	-	SBE
WINFIELD SOLUTIONS LLC	-	-	-	-	-	-	-	-
YORDY FARMS	-	-	-	-	-	-	-	-
ZUMWALT & ASSOCIATES INC								

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2023 QUALIFYING CONSTRUCTION CONTRACTS - PARTICIPATION GOALS*

Rev 10/02/2023

Per Peoria Park District Policy Section 5.00 Solicitation and Hiring for Qualifying Construction Contracts: Peoria Park District shall as permitted by law: (1) endeavor to award not less than 20% of the total dollar amount of the Park District’s Qualifying Construction Contracts to Minority-owned Businesses and not less than 5% of the total dollar amount of the Park District’s Qualifying Construction Contracts to Women-owned Businesses (“Participation Goals”).

“Qualifying Construction Contracts” means any or all construction projects with an estimated total base cost of \$50,000 or more.

Project	Contractor	DBE	Project Complete (Y/N)	BID/QUOTE						ACTUAL					
				Total \$	\$ to Subs	\$ MBE (inc subs)	% MBE (inc subs)	\$ WBE (inc subs)	% WBE (inc subs)	Total \$ w/ COs	\$ to Subs	\$ MBE (inc subs)	% MBE (inc subs)	\$ WBE (inc subs)	% WBE (inc subs)
Morton Site Improvements	SF Pauli	X	N	\$ 142,696.00		\$ 66,700.00	47%	\$ -	0%	\$ 136,817.00					
Logan Site Improvements	JIMAX	X	N	\$ 102,697.00		\$ 4,200.00	4%	\$ -	0%						
GOP Site Work	ICCI	X	N	\$ 149,836.00		\$ 5,000.00	3%	\$ 5,200.00	3%						
District Wide Chip and Seal	RA Cullinan	X	N	\$ 85,675.16		\$ -	0%	\$ 5,560.00	6%						
Proctor Roof Tile Repair	Kreiling	WBE	N	\$ 52,309.00	\$ -	\$ -	0%	\$ 52,309.00	100%						
Detweiller North Rd	Taz Cty Asph	X	N	\$ 98,900.00	\$ -	\$ -	0%	\$ -	0%						
GLC Netting & Poles	Midwest Netting	X	N	\$ 128,805.33	\$ 24,000.00	\$ -	0%	\$ -	0%						
HISRA Roof Coating**															
TOTAL				\$ 760,918.49	\$ 24,000.00	\$ 75,900.00	10%	\$ 63,069.00	8%	\$ 136,817.00	\$ -		0%	\$ -	0%
GOAL							20%		5%				20%		5%
*This report contains only those Qualifying Construction Contracts bid after the policy was enacted in March 2023															
** Pending Board Approval															

Rev 10/02/2023

"Qualifying Construction Contracts" means any or all construction projects with an estimated total base cost of \$50,000 or more.

**** Pending Board Approval**